

Board of County Commissioners of Lincoln County  
Agenda for February 7, 2023

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Joy Johnson, Lincoln County Veterans Service Officer, to provide an update regarding the Veterans Service Office
- 10:00 Ty Stogsdill, Land Use Administrator, to present a report regarding the January 25, 2023, Land Use Board Meeting
- 10:30 Dan Merewether to discuss a CDBG grant for the Karval community building
- 11:00 Members of the Republican River Water Conservation District Board to present on fee evaluations
- 1:00 Kelly Meier, Public Health Director, to give a Public Health Update
- 1:30 James Martin with Evergreen Systems & Technology, LLC to discuss an estimate regarding upgraded network equipment

-To be completed as time permits-

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1. Approve the minutes from the January 30, 2023, meeting
2. Review the employee timesheets for County Administrator Jacob Piper, Land Use Administrator Ty Stogsdill, Landfill Manager Allen Chubbuck, Weed Control Coordinator Patrick Leonard, Office of Emergency Management Director Ken Stroud and Public Health Director Kelly Meier
3. Review and act upon the County Veterans Service Officer's Monthly Report and Certification of Pay
4. Review the monthly management report from the First National Bank of Omaha
5. Review and act upon an agreement for construction with Pellett Carpentry & Finishing regarding the election security room remodeling project
6. Review the proposed job description for the CSU Extension Director position
7. County Commissioner reports
8. County Attorney's report
9. County Administrator's report
10. Old Business
11. New Business
12. Approve Expense Vouchers

The Board of Lincoln County Commissioners met at 9:00 a.m. on February 7, 2023. Chairman Doug Stone, Commissioners Steve Burgess and Wayne Ewing, County Administrator Jacob Piper, County Attorney Stan Kimble, Clerk of the Board Corinne M. Lengel, and Limon Leader/Eastern Colorado Plainsman reporter Stephanie Zwick attended.

Chairman Stone called the meeting to order and led the Pledge of Allegiance, and then asked District 1 Road Foreman Chris Monks for a report on the CDL testing. Mr. Monks said he'd had two employees from District 1, one from District 2, and three from District 3 attend the pre-trip training from Dean Simpson and asked if the commissioners thought the county should pay the \$60 fee for each employee to take the class. The instructor only does two daily; he would administer the written test from 7:00 a.m. to 9:00 a.m., and then the employees would take their driving tests afterward. Since the test is in Pueblo, Mr. Monks said they could send the two who needed to take the class early, and then an employee who already has a CDL could have the truck there by 9:00 for the driving test. Mr. Burgess said the county pays for the first CDL driving test, which is around \$250, but if the employee fails, they have to pay for subsequent tests themselves. Mr. Monks told him most of the guys he'd talked to said they'd pay the \$60 either way, whether the county reimbursed them or not. There were three testing dates available: February 24, March 3, and March 10, and Mr. Monks wanted to schedule the employees for them as soon as possible. The Board agreed the county would reimburse the \$60 fee for the pre-driving test class, but if the employee failed, they would have to pay for subsequent courses themselves. Mr. Monks asked if they still wanted to require a one- or two-year commitment from the employees, and the commissioners felt they should ask for two years. Mr. Kimble said he'd draw up a contract and add the stipulation to the wording, saying it wouldn't be a contract provision but a benefit to the employee since they could carry their CDL into future employment.

Before leaving, Mr. Monks said he'd finally heard back on the fuel pumps for the county shop, and the Gas Boy brand would actually be \$5,000 more than Eaton's quote. It sounded like they might have them by March instead of May.

Mr. Ewing moved to approve the minutes from the meeting held on January 30, 2023, as submitted. Mr. Burgess seconded the motion, which carried unanimously.

The Board reviewed timesheets from the administrator, land use administrator, landfill manager, weed control coordinator, emergency manager, and public health director.

Andrew Pellett with Pellett Carpentry & Finishing stopped in at 9:20 a.m. to discuss the election security room. He explained they had to do an asbestos test on all government buildings and hoped EnvioCore would complete it the following Monday or Tuesday. He hadn't included a price in his proposal since he wouldn't know that cost until the test results came back. If positive, there would also be a cost for remediation. Mr. Pellett told the group the insurance company wouldn't accept Robert Safranek's work order but would accept the proposal he'd drawn up; all he needed was the chairman's signature to purchase supplies. He'd met with Dryland Electric, which triggered the asbestos discussion, and A & A Glass also came out and

looked at the project. Mr. Pellett said the contract price went up by three percent because of the county's surety bond requirement, so the new total was \$91,386.39, a difference of \$2,661.

Mr. Burgess moved to amend the contract with Pellett Carpentry & Finishing for the election security room to include the three percent surety bond cost. Mr. Ewing seconded the motion, which carried unanimously.

Mrs. Lengel said she assumed the commissioners hadn't put a lot of thought into what they wanted for their meeting room and provided diagrams of her vision. She'd had Mindy Distro design the room using the same countertop for a U-shaped table with locking drawers for each person, a podium for public speakers, and suggestions for placement of electricity and the Maglock. She had shared the information with Mr. Pellett, who felt it doable. Mrs. Lengel added that the design would also help election judges with ballot processing but it was ultimately the commissioners' meeting room and decision.

Mr. Kimble suggested attaching Mr. Pellett's proposal outlining inclusions, exclusions, and qualifications to the construction agreement, which incorporated the county's required schedules, terms, and conditions, one of which referenced the final payment. Statutorily, the county could not make the final settlement until publishing a notice for at least ten days and could withhold it until Mr. Pellett provided all applicable lien waivers. Mr. Pellett said he didn't have lien waivers for his subcontractors but could obtain them if necessary, nor had he ever had to submit a performance bond, which he was also willing to provide if he had to. However, the bank wouldn't give him a line of credit because he didn't have enough collateral.

As for the start date, Mr. Pellett said he would order materials as soon as the check cleared and could start as soon as the asbestos test results came back. He asked if John Mohan could have the wall down by February 15; if Mr. Mohan didn't have time, he could do it but would have to charge more. Mr. Burgess asked about the painting, and Mr. Pellett said he could do that as well but, again, would have to charge extra.

Mr. Stone felt they could probably waive the performance bond requirement, and Mr. Pellett said it would put the price back to the original \$88,725.39. However, if they wanted him to paint, he could probably do it for the additional \$2,661.

County Veterans Service Officer Joy Johnson had arrived for her 9:30 appointment, so Mr. Pellett said they could talk again later in the day and left.

Mrs. Johnson thanked the Board for the opportunity to work for the county, stating she thought she'd found her calling in the position and thoroughly enjoyed the work. She summarized her accomplishments since she was hired and provided statistics and geographic distributions of VA expenditures for FY21. Mrs. Johnson noted her passion had become veterans' mental health and suicide and outlined several areas she hoped to explore. Lastly, Mrs. Johnson tracked her work hours for December and gave the commissioners her calculated hourly wage for future reference.

Even though they were running behind, Mr. Stone gave the group a five-minute break, and then Land Use Administrator Ty Stogsdill met with the Board at 10:20 a.m. to discuss the January 25, 2023, Land Use Board meeting. Chip and Nikki Reid, and Jodi Schreiber with ARY Corporation, also attended the discussion.

The Land Use Board had unanimously approved Development Permit #22-02, a single-family residence on County Road 94 for Carlos Orrutia, who planned to live in a mobile home. Mr. Burgess moved to approve Development Permit #22-02, and Mr. Ewing seconded the motion, which carried unanimously.

Mr. Stogsdill reported from the January Land Use Board meeting that Freemont Paving from Canon City had leased twenty acres along State Road 71 at County Road F for a portable asphalt plant to begin an overlay project, starting with aggregate stockpiling in February. They expected one hundred trucks per day throughout the project. Ms. Schreiber had explained they would use water from Limon, Rocky Ford, and Ordway for the plant and dust control. They also had a reclamation plan for the project's completion in June. Freemont Paving wanted to use County Road F for property access, but the Land Use Board suggested they find other options since the county road was the Reids' driveway and a school bus route. The Land Use Board approved Development Permit #23-01 with the condition that the property entrance is no less than six-hundred-twenty feet south of County Road F's center.

Mr. Burgess had looked at the area and told the group that CDOT should be able to grant a temporary easement and find a different route, and Mr. Stone agreed.

Mr. Burgess moved to approve Development Permit #23-01 with the condition that the property entrance is no less than six-hundred-twenty feet south of County Road F's center. Mr. Ewing seconded the motion, which carried unanimously.

Mr. Stogsdill said A & S Construction also wanted to put in a couple of office trailers east of State Road 71 on County Road M south of Punkin Center and asked if the action required a Development Permit, but the commissioners said it wouldn't.

At 10:40 a.m., Mr. Stogsdill, Ms. Schreiber, and the Reids left, and Dan Merewether met with the Board to discuss a CDBG grant for the Karval Community Building. Economic Development Corporation Director Troy McCue attended the discussion. Mr. Merewether said the Karval Community Alliance wanted to submit a Community Development Block Grant on behalf of the Karval Community Building, but since neither was a government organization, he asked if the county could submit the request. The Alliance acts as a pass-through organization for the Karval Food Pantry, which has actively given out food to seventy-five families per month for over ten years. Once a month, volunteers run the Pantry, which operates out of the Karval School bus barn and receives food from Colorado Springs Care and Share. After conducting audits, Care and Share determined the bus barn does not have adequate temperature control for food storage, nor will the school allow the Pantry to plug in its commercial freezers and

refrigerators, which limits the Pantry's food dispersal. Mr. Merewether went on to say that the Karval Community Building Club would allow the Food Pantry to move into a proposed 30' x 50' addition providing a permanent storage area and letting them use their refrigerators and freezers. Bear Roots Builders drew up the addition's plans that included two ADA-compliant restrooms, subsequently designed and approved by an engineer. They've also completed soil and asbestos tests. Funding sources included grants from the Trailhead Foundation and Cooper Clark, donations, and fundraisers, but Mr. Merewether said they are still \$328,593 short. He asked for help completing the CDBG application and provided a Public Notice and Notice of Public Hearing and an environmental review worksheet. They would not ask the county to contribute funds but might need help with the accounting process. Mr. McCue noted that they were also working on a Boettcher application.

Mr. Burges reminded Mr. McCue that ECCOG recently hired a part-time grant specialist and suggested he contact Candace Payne to see if she could help. Kari Linker with Senator Hickenlooper's office would be another option. Mr. Piper told Mr. Merewether to let him know if he could help, and Mr. Merewether thanked the Board and left.

Andrew Pellett stopped back in with a revised proposal and said Plains Heating would come the following day to see what they would need to do for temperature control in the election room.

At 11:00 a.m., Kevin Penny, Tim Pautier, and Deb Daniel met with the Board to give a presentation on Republican River Water Conservation District fee evaluations. Mr. Penny introduced himself as the chairman of the committee, Mr. Pautier said he was an RRWCD board member, and Ms. Daniel said she was the general manager for the district. With 3,481 active and inactive irrigation, municipal, and commercial wells in the district and a \$15.675 million budget in 2023, Mr. Penny said the goal was to raise that money through the board's proposed fee structure. They created Policy 19-03 on water use fees, which intended to provide a fair and equitable water use fee structure for all types of water use and consumption. Mr. Stone asked if the various water districts had different fees, but Mr. Penny said that all districts within the RRWCD were the same. They proposed to increase the dollar amount per structure to ten percent, the dollar amount per irrigated acre charge to thirty percent, and the dollar amount per acre-foot pumped to fifty-five percent. For Lincoln County's budget portion (\$69,806) and its twenty-one structures, Mr. Penny noted that using those percentages, an estimated cost per structure would be around \$3,600.

When he finished the PowerPoint presentation, Mr. Penny asked the commissioners if they felt there should be a fee structure and if it were doable for the towns of Arriba and Genoa if so. Mr. Burgess said it was a good idea but that those municipalities already had high user rates. He liked using inches per acre for calculations, and Mr. Penny said it provided more flexibility. Mr. Stone wanted to know if they'd gotten feedback from water users, and Mr. Pautier responded it depended on how many inches they pumped. Mr. Ewing asked if the towns would have to pay the pumping charge, and Mr. Penny told him it was the current charge, but the fee structure would also add the structure charge. However, if they pumped under fifty-acre feet, there was no charge. Mr. Ewing asked what the district did with the \$15 million, and Ms. Daniel

said it cost \$50,000 a month just to run the pipeline. They also have to retire twenty-five thousand acres by 2024 and honor contracts with landowners wanting to shut off their wells. There were also, of course, legal and administrative fees and costs. Mr. Penny added that they would need more water for the compact pipeline over the years and would have to buy it.

Mr. McCue commented that the entire model needed to change, but the federal government didn't want to hear it. There was a lot more water back in 1942 when the government implemented the laws, but in his opinion, the old concept had no long-term sustainability. No one disagreed, but Ms. Daniel said when you're the upstream state, and you don't deliver the water, a judge isn't going to side with you.

The group left, and the Board reviewed the Veterans Service Officer's monthly report and certification of pay and the Monthly Management Report from the First National Bank of Omaha and then took a short lunch break.

Mr. Stone reconvened the meeting as the Board of Public Health at 1:00 p.m. to meet with Public Health Director Kelly Meier. She'd revised the CDC Workforce budget and said they had to spend approximately \$141,000 by June. They had some ideas for the money, such as desks and computers for the EOC building in Limon, an updated security/camera system for the annex, and sub awards to the schools and child care centers. If the latter, Mrs. Meier said they had to spend the money on something nursing-related and provide receipts. The schools could also supplement their school nurse's salaries with the funds if they had one. She planned to give the Genoa-Hugo, Limon, and Karval schools, and LCDC in Limon and the Country Living Learning Center in Hugo, each \$5,000 but said she could do more if the commissioners thought it was a good idea. They would have to be sure to submit receipts to her, however. Another option would be to give her full- and part-time employees incentive bonuses of \$2,000 and \$1,000, respectively. Mr. Burgess and Mr. Stone disagreed with bonuses since they wouldn't be for all county employees.

Mrs. Meier told the Board the state approved the \$50,000 STEPP budget, which was fifty percent of Onilee Kravig's salary. She'd also received the new EPR Statement of work; the state reduced funding. Mrs. Meier commented that Ken Stroud would probably be doing more work with epidemiology.

Lastly, Mrs. Meier produced a copy of the rental agreement with Tracy Grimes for their office space in Limon and asked Mr. Kimble to tell her if it locked them in until December 31, 2025. Mr. Kimble reviewed the agreement and said it appeared so but that there were options for getting out of it if there were problems. Mrs. Meier explained there had been issues with the toilet and the door locks dating back to when Jobeth Mills was the Public Health Director, but Mrs. Grimes never seemed to fix them. Since they can now use the sheriff's EOC building in Limon, Mrs. Meier felt renting from Mrs. Grimes might no longer be necessary when the contract expires. Mr. Burgess asked Mr. Kimble if one of the commissioners needed to speak with Mrs. Grimes and if the county could break the lease if the landlord didn't make the necessary repairs. Mr. Kimble said it was called constructive eviction, which occurred when a

landlord didn't physically or legally evict a tenant but interfered with the tenant's "use and enjoyment" of the premises, including sanitary or operational instances.

Mrs. Meier left, and Mr. Stone adjourned the Lincoln County Board of Public Health meeting and reconvened as the Board of Lincoln County Commissioners at 1:15 p.m.

James Martin with Evergreen Systems and Technology, LLC, then met with the Board to discuss an estimate to upgrade network equipment. Mr. Piper had reported at the last meeting that the county's cybersecurity insurance covers less on cyber-attacks due to the county's email not having two-factor authentication, and Mr. Martin said where the county once had \$1 million in coverage, outdated software and lack of employee training had dropped that to \$250,000. He provided further information regarding ransomware attacks, saying it took a business an average of 287 days to recover from a ransomware attack, and the average ransom payment in 2020 was \$312,000. Mrs. Lengel commented that the Fremont County Clerk gave a presentation at the clerks' winter conference regarding his county's cyber-attack early last year, and it was definitely a terrifying and eye-opening experience.

County Assessor Jeremiah Higgins joined the meeting as Mr. Martin went on to say that for \$2.25 per employee per year, the county could provide training that would raise cyber-security awareness and possibly help mitigate some of the damage that a cyber-attack might cause. If the employees knew about phishing and ransomware before clicking on email links rather than after the fact, the money would be well spent. Because some of the current PCs don't support the software, Mr. Martin recommended moving everyone to a Microsoft 365 Business Standard package, which was quite a bit more expensive at \$12.50 per month per user. The Clerk and Assessor already pay approximately \$600 yearly for multiple licenses; that fee would go away with the individual user licenses. Since ESRTA (the county's email provider) doesn't support multi- or two-factor authentication, Mr. Piper said that one of the answers they needed from the insurance company was what level of security it required the county to implement.

Mr. Martin added that employees might have to create new emails through Microsoft but shouldn't lose anything in the transfer. The county has several networks and dedicated lines now, which isn't necessarily bad, but Mr. Martin said that with that came numerous modems, routers, and switches scattered throughout the buildings. His second proposal for \$16,460 was to upgrade applicable hardware and add three-year SonicWall Secure Upgrade Plus software, which would reduce the amount of equipment but still beef up security. There is currently no way to monitor or report attacks, but upgrading would bring the entire network together while limiting access. It would also help secure the public wi-fi and provide wireless access points, and there would be an opportunity to put the phone system on its own network. Mr. Martin also noted that Eastern Slope was currently updating its fiber optic and planned to pull more into the courthouse, which would help with overall speed and permit more users.

Mr. Piper asked what would happen if the commissioners didn't do the \$16,000+ upgrade, and Mr. Martin said we would just live on in our current state. Mr. Burgess wanted to know if it

would be better to wait until Eastern Slope finished installing the fiber, but Mr. Martin said it wouldn't make a difference; it would convert either way.

Mr. Piper recommended finding out how many users the training and Microsoft upgrades would affect and executing that portion now. He said the commissioners could wait on the more expensive proposal.

Mrs. Lengel said the .us domain was outdated, at least for government purposes, and they should use .gov on emails instead. Mr. Martin said they could change that at the time of the upgrades.

Mr. Burgess asked if the three years listed on the SonicWall upgrade meant they would have to replace it every three years, but Mr. Martin said they could extend the contract at that time.

Mr. Higgins commented that the security pieces were imperative due to website traffic and the age of people using the internet and sites. However, he asked Mr. Martin if having several different networks within the building meant a hacker would have a harder time getting through everything. Mr. Martin said yes, numerous networks provided an advantage in that hackers wouldn't necessarily know the other networks existed, but the SonicWall upgrade would segregate them as well with multiple layers of monitoring.

Mr. Piper wanted to know if the commissioner/election security room remodel project, new GIS system, and Eastern Slope's fiber improvements would be detrimental if the Board chose to do the upgrades now. Mr. Martin told him Colorado law didn't allow internet connectivity for election equipment, nor did he think it would matter in the other instances.

Mr. Martin left, and Mr. Piper said he'd received a text message from Roxie Devers asking the Board to call her regarding the roundhouse. Mrs. Devers said she had an issue and needed the commissioners' help deciding how to handle it. She explained that Roundhouse Preservation, Inc. initially hired architect Brett Johnson, who had done the schematics on the project's phases. The county hired Jamie Giellis to obtain the State Historical Fund grant, and while Ms. Giellis worked on it, RPI signed another proposal with Mr. Johnson for Phase II's \$34,000 design development and construction. Meanwhile, Mrs. Devers learned of a non-competitive grant through the State Historical Fund and asked Ann McCleave if RPI could apply. Since Martin & Martin Engineering subcontracts under Brett Johnson, Mrs. Devers wanted to know if the county would have to put the architectural services out for bid or if the county could name RPI as a sub-contractor. Mr. Johnson could then sub-contract under RPI and list Martin & Martin as one of his sub-contractors. She added that RPI could try and raise the \$34,000 to pay Mr. Johnson, but if considered a sub-contractor, they could bill the county for that amount, and the county could use the grant money from SHF to pay the bill. Mrs. Devers said, on the other hand, Mr. Johnson could tear up the RPI contract, but the county would still have to pay the \$34,000. She'd sent First National Bank of Hugo a letter requesting \$5,000 to put toward the amount and also submitted a \$10,000 Cooper Clark grant application. Yet another option

would be for RPI to apply for the \$15,000 non-competitive grant through SHF to pay for Mr. Johnson's work.

Mr. Kimble asked Mrs. Devers if they wanted Brett Johnson to do the work, and Mrs. Devers said he and Martin & Martin Engineering had been with the project since the beginning, so they didn't want to have to start over. She added that SHF hadn't finalized its contract yet, and Mr. Johnson told her it would likely be the end of May before all documents were ready. The Board agreed the cleanest avenue would be to make RPI a subcontractor of the county, so Mrs. Devers asked Mr. Kimble to draw up a sub-contract between the county and RPI for the engineering, which he agreed to do. In turn, RPI would put together one with Brett Johnson, who already had an agreement with Martin & Martin Engineering.

Mrs. Devers asked the group if they'd read the State Historical Fund grant application. She was surprised to find herself named as the organization's representative but guessed it would be okay. Jamie Giellis also included that Mrs. Devers would be actively engaged in the project's coordination and onsite throughout its duration, which she was also a little surprised to learn. While she felt that was also okay, Mrs. Devers asked if the county would pay her mileage for any trips she had to make to Hugo. Not knowing how much work it would involve, she also asked for compensation for her time. Mr. Piper said he still had a line item in the Administrator's budget to cover her hours, so that would be fine, and Mrs. Devers asked if she needed to sign a new contract. The commissioners didn't think it would be necessary.

Mrs. Devers hung up, and the Board reviewed the proposed job description for the CSU Extension director position. The commissioners agreed it was reasonable and told Mr. Piper to let Dennis Kaan know he could proceed with advertising.

Mr. Burgess reported talking with District 2 foreman Bruce Walters on January 30 about their road grader that wouldn't start because of the cold weather. On the Thirty-first, Mr. Burgess went by the landfill. He checked with J & S Supply about the new sign, which they said would be ready this week. Mr. Burgess went to the Genoa shop, where he learned they'd gotten the road grader started and began working on roads. Their John Deere grader's engine heater wasn't working, so they planned to order a new one. Joe Kiely called him about the Ports-to-Plains meeting in Denver, which he promised to try and attend. On February 1, Jack Cross called to request help plowing snow, and Mr. Burgess told him he'd have Mr. Walters take care of it. He began looking for pickups for the road crew but couldn't find anything except crew cabs, which he didn't want to buy. He talked to Mr. Walters about when their employee could get in to take his CDL test. Mr. Burgess attended the Baby Bear Hugs meeting via Zoom on February 2. February is National Cavity Free for Kids month, so Heather Randolph planned to work with the dental office to help children get in for checkups. Vince's Chevrolet in Burlington got a white 4 x 4 half-ton pickup on their lot, so Mr. Burgess told him District 2 would take it. It was around \$42,000. Mr. Burgess went to Denver for the Ports-to-Plains meeting sponsored by Progressive 15 on February 3. They've tried to make Colorado address the freight study for getting truck traffic off of I-25 but have had no luck. On February 6, Mr. Burgess checked on the Cameron property to see if they could start clean-up work, but there was still too much snow to

do anything. He learned of the number of loads A & S Asphalt planned to haul for their project on State Road 71 and spoke with Will Bledsoe about the proposed RRWCD rates on irrigated lands. Dean Simpson reviewed the CDL pre-trip information with several county employees, and Mr. Burgess talked to Chris Monks about the county paying the \$60 pre-driving test class fee.

Land Use Administrator Ty Stogsdill dropped in to say someone had called and asked if the Cameron place were for sale. Mr. Burgess told him it would probably have to go through the courts before that happened.

Mr. Ewing reported speaking with Chris Monks after the January 30 commissioner meeting. They discussed roads and tractor repairs. He went to the county shop on January 31 to talk about it further and picked up an equipment list from Mr. Monks. Mr. Ewing then went by the Treasurer's office to discuss the six-month review report. Mr. Ewing talked to Chris Monks about roads again on February 1, 2, and 3 and said they'd widened some, where necessary. He attended the Limon town board meeting on the evening of February 2 and said it appeared they appreciated the inter-governmental support. They discussed the new energy building codes. Mr. Ewing informed Mr. Monks of the harassment training scheduled for February 6, but Mr. Monks told him Road & Bridge employees took it in December. On February 5, Mr. Ewing checked County Road 2W east to Hwy 63 and north to Arriba. He checked more roads on February 6, noting some sifting in several areas, so he talked to Mr. Monks about possibly elevating them. They also discussed the tractor repairs and the pre-trip CDL training. Mr. Ewing spoke with Mr. Stogsdill about amending the subdivision regulations concerning road height. He also attended the harassment training at the courthouse.

Mr. Stone reported checking roads and that the crew plowed snow for several days, sometimes later in the evening or on Sunday when the wind died. He talked to Mr. Burgess and Mr. Ewing about roads on January 24, and on the Twenty-fifth, Chris Monks asked for help with roads on the south end of District 1. Mr. Stone also talked to Judd Kravig, who told him the articulation pin went out on one of their graders when they were plowing snow, but they got it fixed the following Monday. He also spoke with Mr. Kravig about equipment needs. Emergency Manager Ken Stroud called him about the generator they had left at Peyton, but they couldn't fix it there. Mr. Stroud said they'd have Patrick Leonard take it to Wagner Equipment, where they bought it if that were okay. Mr. Stone gave him permission. Mr. Stone also received a call from John Wacker, a Karval Water Users board member, who told him they were moving out of state, and the county would need to replace him. Mr. Stone contacted a few people but, so far, found no interested parties.

Andrew Pellett returned to pick up the signed proposal and construction agreement for the election security room.

Mr. Kimble reported that he would file a second motion to extend the warrant on the Cameron property. Mr. Kimble also reported receiving requests for the outcome of the Bode/Brent trial, as it appeared other counties had the same opinion on section line roads. Mr. Kimble had

learned that Montrose County no longer has a county hospital—they transferred it to a non-profit corporation—leaving only three in the state: Lincoln, Moffat, and Sedgwick. Mr. Kimble said it appeared those two other county attorneys weren't impressed with the new proposed legislation affecting county hospitals. Mr. Burgess said Kevin Stansbury wanted him to talk about it at the capitol on February 14 but asked the other commissioners if they supported the bill. He said he wanted to adequately represent the county, not just the hospital, but also felt it was crucial to keep the hospital in Lincoln County. Mr. Stone and Mr. Ewing agreed. Mr. Kimble thought the bill protected the county, even if it meant giving up some authority.

Mr. Piper reported attending a pre-qualification meeting on the state revolving loan fund for the Karval Water Users water project and said there seemed to be some miscommunication on the county's involvement, which Greg Etl with DOLA tried to explain.

Mr. Piper also said a department head brought up meal tipping again and asked the commissioners to consider adding it to the per diem policy. The Board said the department head could implement an inter-office policy if they wanted to but didn't feel it necessary enough to add to the overall county policy.

Mr. Ewing moved to appoint Steve Burgess to the Forfeiture Board, and Mr. Burgess seconded the motion, which carried unanimously.

Mr. Piper provided the annual Master Engagement Agreement between MGT of America Consulting, LLC, and Lincoln County, reminding the Board that MGT was a consulting company that did a Cost Allocation Plan for Human Services work. The cost of engaging the firm was \$5,050, but Mr. Piper said the county received about \$50,000 back by using the service. Mr. Burgess moved to sign the Master Engagement Agreement between MGT of America Consulting, LLC, and Lincoln County and the renewal period amendment. Mr. Ewing seconded the motion, which carried unanimously.

Mr. Piper provided a resignation letter from janitor Teena Ludwig, and the Board discussed options for the position, deciding to try having the administrator hire and manage the employee instead of the commissioners doing it.

Stephanie Zwick left, and Mr. Stone called for old or new business. Mrs. Lengel reminded the Board that the commissioners had to complete their redistricting by September. She and her staff had worked with Colorado College through the Secretary of State's office, and if the commissioners wanted to continue, CC would assist with the project. If the Board preferred to hire a GIS contractor for GIS support, she would need to inform the state and the college. The commissioners agreed to have Mrs. Lengel continue the redistricting project through Colorado College and the SOS.

Mrs. Lengel also told the Board that the silver 2009 Dodge van her office had used since the previous March should go on the list of sale vehicles. She and a staff member used it at the

winter clerks' conference and experienced several issues. If Public Health didn't want to use the white van, Mrs. Lengel said her office would be happy to use it instead.

Mr. Burgess asked if there had been further word on the tax abatement for Josh Romig's millwork company, but Mr. Piper said Troy McCue was going to work up the agreement.

The group set meeting dates for the next several months, after which the commissioners approved the monthly expenditures.

#### COUNTY GENERAL

Road Deputy Salary \$4,620.00  
Road Deputy Salary \$4,658.30  
Correctional Officer I Salary \$4,319.92  
Correctional Officer I Salary \$4,223.00  
Corporal III Salary \$5,138.00  
Commissioner Salary \$5,264.42  
Treasurer Salary \$5,506.42  
Road Deputy Salary \$5,018.00  
Clerk I Salary \$3,940.00  
Correctional Officer I Salary \$4,223.00  
Chief Deputy Salary \$3,571.06  
Correctional Officer I Salary \$4,103.00  
Clerk I Salary \$4,120.00  
Road Deputy Salary \$5,018.00  
Commissioner Salary \$3,879.50  
Correctional Officer I Salary \$4,163.00  
Correctional Officer I Salary \$4,223.00  
Part-Time E911 Admin Assist Salary \$164.94  
Finance Director Salary \$4,318.00  
Clerk I Salary \$3,066.00  
Assessor Salary \$5,367.81  
Road Deputy Salary \$4,516.56  
Driver Examiner Salary \$4,172.00  
Road Deputy Salary \$4,620.00  
Metal Detector Salary \$600.00  
Correctional Officer I Salary \$4,283.00  
Correctional Officer I Salary \$4,223.00  
Veteran's Service Officer Salary \$750.00  
Correctional Officer I Salary \$4,223.00  
Surveyor Salary \$97.34  
Attorney Salary \$2,550.00  
Correctional Officer I Salary \$4,103.00  
Clerk Salary \$5,367.81  
Part-Time Fairgrounds Salary \$340.00  
Weed Coordinator Salary \$4,112.00

Coroner Salary \$1,213.22  
Admin Assistant Salary \$3,408.00  
Janitor Salary \$3,723.00  
Correctional Officer I Salary \$4,403.00  
Clerk I Salary \$3,783.00  
Victim's Assistant Salary \$4,210.00  
Maintenance Salary \$4,083.00  
Undersheriff Salary \$5,903.00  
Sheriff Salary \$6,013.00  
Clerk I Salary \$3,181.00  
Corporal Salary \$4,940.00  
Fairgrounds Manager Salary \$2,480.00  
Chief Deputy Salary \$5,403.00  
Administrator Salary \$5,370.00  
Clerk Salary \$4,180.00  
Metal Detector Salary \$640.00  
Corporal Salary \$5,060.00  
Janitor Salary \$1,097.25  
Road Deputy Salary \$4,638.64  
Commissioner Salary \$1,385.12  
4-H Program Assistant Salary \$4,197.00  
Office Manager Salary \$3,408.00  
Correctional Officer I Salary \$4,659.92  
Office Manager Salary II Salary \$6,104.47  
Land Use Administrator Salary \$4,078.00  
Commissioner Salary \$5,264.42  
OEM Salary \$2,099.00  
E911 Admin Assistant Salary \$4,510.00  
Chief Deputy Salary \$4,447.00  
Appraisal Clerk Salary \$3,658.00  
Surveyor Salary \$37.38  
Correctional Officer I Salary \$4,577.58  
Correctional Officer I Salary \$4,103.00  
Metal Detector Salary \$1,680.00  
Captain Salary \$5,663.00

ROAD AND BRIDGE

Road Crew Salary \$3,880.00  
Road Crew Salary \$4,240.00  
Road Crew Salary \$4,000.00  
Road Crew Salary \$4,420.00  
Road Crew Salary \$4,420.00  
Road Crew Salary \$4,180.00  
Road Crew Salary \$4,420.00

Road Crew Salary \$4,000.00  
Road Crew Salary \$3,940.00  
Road Foreman Salary \$5,043.00  
Road Crew Salary \$4,060.00  
Road Crew Salary \$4,240.00  
Road Crew Salary \$3,880.00  
Road Crew Salary \$4,240.00  
Road Crew Salary \$4,060.00  
Road Crew Salary \$4,180.00  
Road Foreman Salary \$6,103.00  
Road Crew Salary \$4,240.00  
Road Crew Salary \$4,300.00  
Road Crew Salary \$3,880.00  
Road Crew Salary \$3,940.00  
Road Crew Salary \$4,060.00  
Shop Secretary Salary \$4,263.00  
Road Crew Salary \$1,267.84  
Road Crew Salary \$3,940.00  
Road Foreman Salary \$5,283.00  
Road Crew Salary \$4,060.00

#### LANDFILL

Manager Salary \$4,438.00  
Clerk I Salary \$3,166.00  
Operator Salary \$3,723.00

#### LIBRARY

Bookmobile Salary \$634.87  
Bookmobile Salary \$1,255.58

#### PUBLIC HEALTH

Office Manager Salary \$3,795.00  
Part-Time Tobacco Educator Salary \$34.25  
WIC Educator/Nurse Salary \$4,803.00  
Doctor Salary \$100.00  
Regional EPR Coordinator Salary \$4,916.00  
Program Specialist/Tobacco Educator Salary \$4,400.00  
Director Salary \$4,923.00  
Part-Time Public Health Salary \$1,067.50  
EPR Salary \$2,099.00

#### HUMAN SERVICES

Child Support Legal Admin Salary \$4,185.00  
Caseworker III Salary \$5,828.00

Financial Admin Salary \$4,075.00  
Lead IMT V Salary \$4,052.00  
Assistance PMTS Supervisor Salary \$4,570.00  
Director Salary \$6,097.00  
Caseworker III Salary \$4,549.00  
Admin Assistant III Salary \$3,703.00  
IMT II Salary \$3,499.00  
IMT II Salary \$3,703.00  
Caseworker IV Salary \$5,118.00  
Caseworker II Salary \$4,481.00  
Case Aide II Salary \$4,083.00

LINCOLN COUNTY PAYABLES

46889 AFLAC, Premiums \$4,446.04  
46890 California State Disbursement Unit, Garnishment \$146.00  
46891 CHP, Insurance \$152,036.67  
46892 Clerk of the Combined Court, Garnishment \$320.29  
46893 Credit Systems Inc, Garnishment \$611.48  
46894 Family Support Registry, Garnishment \$1,153.00  
46895 Great-West Life & Annuity, Deferred Comp \$10,040.00  
46896 LC Treasurer, Unemployment \$753.01  
46897 PayFlex, Cafeteria Plan \$345.00  
46898 SEI Private Trust, Retirement \$31,314.39  
46899 21st Century, Parts \$1,171.53  
46900 4Rivers, Parts \$8,093.44  
46901 AED Everywhere, Supplies \$258.60  
46902 Amazon, Furniture \$8,506.75  
46903 American Environmental, Services \$2,205.00  
46904 George Ansley, Gravel \$648.50  
46905 AT&T, Wireless \$904.82  
46906 Auto-Chlor, Supplies \$242.17  
46907 Axon, Equipment \$49,064.27  
46908 Big R, Supplies \$39.99  
46909 Bijou, Phone \$75.92  
46910 Black Hills, Energy \$8,392.56  
46911 Bob Barker Co, Supplies \$1,121.76  
46912 Charles Brewer, Gravel \$374.00  
46913 BR Printers, Services \$646.43  
46914 Steve Burgess, Mileage \$255.59  
46915 Capital One, Repairs \$126.00  
46916 Capital One, Parts \$48.14  
46917 John Carver, Fees \$2,600.00  
46918 CDPHE, Fees \$1,207.91  
46919 CDPHE, Certificates \$260.00

46920 CenturyLink, Services \$3,929.74  
46921 CINTAS, Rental \$91.72  
46922 CCAA, Dues \$600.00  
46923 CCA, Dues \$429.00  
46924 CO Library Consortium, Courier \$142.47  
46925 Pager Clinic, Services \$309.70  
46926 CCF, Contract \$16,263.57  
46927 Corporate Billing, Parts \$626.68  
46928 Jim Covington, Mileage \$179.01  
46929 DACT, Fees \$95.00  
46930 Danielle Dascalos, Marketing \$900.00  
46931 DHS, Fees \$29.70  
46932 DirecTV, TV \$232.99  
46933 DJ Petroleum, Fuel \$158.55  
46934 DVS, Contract \$20,901.57  
46935 ECCG, Dues \$3,000.00  
46936 ESRTA, Services \$3,588.15  
46937 Evergreen Systems, IT \$3,159.50  
46938 Wayne Ewing, Mileage \$310.64  
46939 Jason Farley, Callouts \$150.00  
46940 LaTanya Feasel, Callouts \$80.00  
46941 FNB Hugo, Fees \$68.00  
46942 FNB Omaha, Charges \$399.34  
46943 FNB Omaha, Charges \$600.35  
46944 FNB Omaha, Charges \$89.02  
46945 FNB Omaha, Charges \$49.55  
46946 FNB Omaha, Charges \$746.00  
46947 FNB Omaha, Charges \$36.89  
46948 FNB Omaha, Charges \$209.67  
46949 FNB Omaha, Charges \$143.64  
46950 FNB Omaha, Charges \$237.20  
46951 FNB Omaha, Charges \$20.00  
46952 FNB Omaha, Charges \$650.90  
46953 FNB Omaha, Charges \$60.00  
46954 FNB Omaha, Charges \$140.24  
46955 FNB Omaha, Charges \$86.10  
46956 FNB Omaha, Charges \$58.56  
46957 FNB Omaha, Charges \$360.00  
46958 FNB Omaha, Charges \$617.77  
46959 FNB Omaha, Charges \$68.00  
46960 FNB Omaha, Charges \$470.88  
46961 FNB Omaha, Charges \$880.34  
46962 FNB Omaha, Charges \$518.22  
46963 FNB Omaha, Charges \$2,092.93

46964 FNB Omaha, Charges \$337.70  
46965 FNB Omaha, Charges \$62.95  
46966 FNB Omaha, Charges \$1,267.23  
46967 Flagler Coop, Fuel \$24,597.92  
46968 Galls, Uniforms \$381.16  
46969 Town of Genoa, Water \$392.85  
46970 Tracy Grimes, Rent \$2,750.00  
46971 Henry Schein, Supplies \$3,949.50  
46972 Hoffman Drug, Supplies \$605.86  
46973 Honnen Equipment, Supplies \$580.17  
46974 Town of Hugo, Water \$1,110.55  
46975 I70 Diesel, Parts \$302.97  
46976 InfoRad, Services \$108.00  
46977 Interstate Batteries, Parts \$606.54  
46978 Jack's, Tires \$4,487.38  
46979 JJ Keller, Parts \$387.46  
46980 Joy Johnson, Reimbursement \$919.82  
46981 Josie Jones, Callouts \$60.00  
46982 J&S, Parts \$3,109.00  
46983 JSL Auto, Repairs \$580.00  
46984 KCEA, Energy \$5,153.91  
46985 KC Public Health, Services \$1,882.78  
46986 Lakeview Books, Books \$885.36  
46987 Language Line, Interpreter \$384.47  
46988 Lautzenhiser's Stationery, Supplies \$991.00  
46989 Corinne Lengel, Mileage \$112.32  
46990 Limon Chamber of Commerce, Supplies \$1,000.00  
46991 Limon Leader, Advertising \$1,180.67  
46992 Town of Limon, Utilities \$88.49  
46993 Town of Limon, Pledge \$5,000.00  
46994 LCH, Marketing \$1,667.00  
46995 LCH, Mill Levy Payment \$43,406.70  
46996 LC Clerk, Registrations \$34.68  
46997 LC Economic Development, Gov Level of Investment \$45,400.00  
46998 LC Extension, Reimbursement \$349.00  
46999 LC R&B, Fuel \$4,031.57  
47000 LC Treasurer, Fees \$35.00  
47001 Sonia Machuca, Interpreter \$15.00  
47002 Kelly Meier, Mileage \$180.18  
47003 MFCP, Parts \$1,089.16  
47004 MHC Kenworth, DEF \$1,103.96  
47005 MVEA, Services \$1,380.66  
47006 Nationwide, Transport \$7,250.00  
47007 Nestor Carpentry, Services \$3,500.00

47008 NEXTRAN, Parts \$15.50  
47009 NMS, Services \$659.00  
47010 District Attorney, Payment \$40,072.75  
47011 Osborne's, Supplies \$316.47  
47012 Parmer's, Repairs \$4,003.62  
47013 PayFlex, Renewal \$833.00  
47014 Pellett Carpentry, Services \$44,362.70  
47015 PEOTS Digital Solutions, Services \$302.40  
47016 Ashley Pilling, Services \$840.00  
47017 Plains Heating & AC, Parts \$210.36  
47018 Power Motive, Parts \$769.19  
47019 Productivity Plus, Parts \$204.52  
47020 Pro 15, Membership \$660.00  
47021 Psychological Resources, Evaluation \$150.00  
47022 Quill, Supplies \$156.98  
47023 Quill, Supplies \$444.71  
47024 Quill, Supplies \$61.91  
47025 Quill, Supplies \$59.19  
47026 Quill, Supplies \$3,074.30  
47027 Quill, Supplies \$148.15  
47028 Quill, Supplies \$193.95  
47029 Reserve Account, Postage \$1,000.00  
47030 Rocky Mountain Cleaning Systems, Parts \$200.70  
47031 Dale Rostron, Callouts \$210.00  
47032 Scheopner's, Water \$136.00  
47033 SE & EC Recycling, Fees \$1,527.00  
47034 SEI Private Trust Co, Pension \$150,000.00  
47035 Skaggs, Uniforms \$56.00  
47036 Slatercom, Lights \$25,861.00  
47037 Smart Apple Media, Books \$370.38  
47038 Southern Health Partners, Reimbursement \$31,863.98  
47039 SS Heating & AC, Repairs \$411.82  
47040 State of CO, Services \$541.09  
47041 Steel Corner, Metal \$676.86  
47042 Stone Oil, Fuel \$2,232.29  
47043 Doug Stone, Mileage \$272.03  
47044 TimeKeeping Systems, Repairs \$125.00  
47045 Grasom Industries, Repairs \$1,549.37  
47046 UPS, Shipping \$17.69  
47047 Viaero, Wireless \$468.06  
47048 Vince's, Vehicles \$42,130.00  
47049 Wagner Equipment, Parts \$19,658.48  
47050 Wex Bank, Fuel \$1,145.80  
47051 Bryson Winterberg, Callouts \$25.00

47052 Witt Boys, Parts \$3,923.31  
47053 Carlos Leonard, Services \$300.00  
47054 Xerox, Contract \$184.50  
47055 Xerox, Lease \$309.50  
47056 XESI Document Solutions, Contract \$541.77

LINCOLN COUNTY HUMAN SERVICES PAYABLES

70263 ESRTA, Phone \$644.93  
70264 CWCP, Worker's Comp \$6,029.00  
70265 FNB Hugo, Fees \$6.00  
70266 LC DHS, Reimbursement \$182.00  
70267 LC Treasurer, Postage \$2,000.00  
70268 LC R&B, Fuel \$228.79  
70269 Osborne's, Supplies \$8.24  
70270 Witt Boys, Services \$667.07  
70271 CenturyLink, Phone \$116.69  
70272 CKLECC, Fees \$503.12  
70273 FNB Omaha, Charges \$205.41  
70274 FNB Omaha, Charges \$104.99  
70275 FNB Omaha, Charges \$757.28  
70276 FNB Omaha, Charges \$115.36  
70277 FNB Omaha, Charges \$87.75  
70278 Tracy Grimes, Rent \$420.00  
70279 HCCC, Contract \$276.00  
70280 I70 Scout Publishing, Advertising \$224.00  
70281 LC DHS, Reimbursement \$347.23  
70282 LC Treasurer, Rent \$1,882.00  
70283 Andrew Lorensen, Mileage \$101.79  
70284 Mile Saver Shopper, Advertising \$33.60  
70285 Office Depot, Supplies \$53.91  
70286 Rose Padilla, Translator \$136.25  
70287 Scranton Specht, Fees \$11,216.40  
70288 Mary Solze, Contract \$1,105.56  
70289 Town & Country, Supplies \$119.99  
70290 Verizon, Wireless \$449.94  
70291 XESI, Contract \$25.37  
70292 LC Treasurer, Unemployment \$115.90  
70293 CHP, Insurance \$25,150.55  
70294 SEI Private Trust, Retirement \$5,032.28  
70295 Great West, Deferred Comp \$2,470.00  
70296 AFLAC, Premiums \$775.40  
ACH LC Treasurer, Withholding \$14,889.22

The commissioners completed a performance evaluation for County Administrator Jacob Piper, but before they started, Mrs. Lengel stopped back in to let them know she'd spoken with James Martin about an unrelated issue from the meeting. However, he told her he'd talked to Dusty Hockett at Eastern Slope, and Mr. Hockett told him it would probably be better to start the new network upgrades while they did their fiber pull into the building. She added that she would continue to advocate for a full-time IT person at the county and that Mr. Martin should have that position.

With no further business to come before the Board, Mr. Stone adjourned the meeting at 4:30 p.m. The next meeting will be at 9:00 a.m. on February 17, 2023.

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Corinne M. Lengel, Clerk of the Board

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Doug Stone, Chairman