

Board of County Commissioners of Lincoln County
Agenda for February 6, 2025

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Andrew Lorensen, Human Services Director, to present the Department of Human Services monthly report
- 11:00 Kelly Lowery, Lincoln County Attorney, to provide legal updates
- 11:30 Corinne Lengel, County Clerk and Recorder, and staff, to discuss consolidating Lincoln County Voting Precincts
- 1:00 Approve Expense Vouchers

-To be completed as time permits-

1. Approve the minutes from the January 29, 2025, meeting
2. Review the employee timesheets for County Administrator Jacob Piper, Land Use Administrator Ty Stogsdill, Landfill Manager Allen Chubbuck, Weed Control Coordinator Patrick Leonard, Office of Emergency Management Director Ken Stroud, I.T. Director James Martin, and Public Health Director Kelly Meier
3. Review and act upon a credit card request for Kalyssa Rude
4. Review and act upon an agreement with the Hugo Fire Protection District regarding the storing of a Conex container
5. County Commissioner reports
6. County Attorney's report
7. County Administrator's report
8. Old Business
9. New Business

The Board of Lincoln County Commissioners met at 9:00 a.m. on February 6, 2025. Chairman Wayne Ewing, Commissioners Robert Safranek and Terry Jaques, County Administrator Jacob Piper, and Clerk of the Board Corinne M. Lengel attended.

Chairman Ewing asked Mr. Safranek to lead the Pledge of Allegiance and Mr. Jaques to lead the group in prayer.

Mr. Ewing noted a correction to the January 29 minutes; he had voted against paying the 2024 Fair Queen \$2,200 from the 2025 budget. Mr. Jaques moved to approve the corrected minutes. Mr. Safranek seconded the motion, which carried unanimously.

The Board reviewed the employee timesheets for the administrator, land use administrator, landfill manager, weed control coordinator, emergency manager, and IT director. Mr. Piper noted that Public Health Director Kelly Meier's time sheet wasn't included because she's still on maternity leave.

Mr. Safranek moved to approve a county credit card with a credit limit of \$1,000 for Human Services employee Kalyssa Rude. Mr. Jaques seconded the motion, which carried unanimously.

Mr. Safranek moved to approve the agreement with Hugo Fire Protection District regarding storing a Conex container on county property. Mr. Jaques seconded the motion, which carried unanimously.

Mr. Ewing gave his commissioner report: the commissioners had lunch at the hospital after the January 29 meeting. Afterward, they visited the annex to meet with Public Health staff, Extension Director Wayne Miller, and Land Use Administrator Ty Stogsdill. The commissioners approved a two-hour delayed start for courthouse and annex staff on January 30 because of snow. Mr. Ewing and Mr. Jaques attended a CCI Steering Committee meeting; Mr. Ewing felt there was an overall good tone and that he and Mr. Jaques did an adequate job conveying Lincoln County needs. Mr. Ewing spoke to Emergency Manager Ken Stroud about attending a pipeline safety meeting. On January 31, Mr. Ewing and Mr. Jaques participated in the legislative breakfast at the Capital and the second session of CCI Steering Committee meetings; he didn't find them productive. Fairgrounds Manager John Palmer sent Mr. Ewing a 2024 fairgrounds revenue report; the county received \$4,675 from the Ellis Allen building rental and \$3,100 from arena rentals. Mr. Palmer did not charge for several youth events.

On February 3, Mr. Ewing talked to District 1 Road Supervisor Chris Monks about County Road 3C mitigation and culvert installation; they discussed coordinating when the landowner releases livestock into adjacent pastures. Mr. Ewing attended the Republican Central Committee meeting that night. A Mack repairman worked on one of the District 1 truck's sensors on February 4. Mr. Ewing helped the Friends of the Genoa Tower contact the correct CDOT personnel about signs. On February 5, Mr. Ewing had a text discussion with Cole Thompson about the 109 bridge project construction crew driving on his property. John Lund with

Burlington Ford let Mr. Ewing know the landfill pickup was ready. Mr. Lund agreed to email the invoice; Mr. Ewing hoped to have someone pick it up next week.

Mr. Safranek reported attending the Republican Central Committee meeting on February 3; Derek Mumphery agreed to serve as the Precinct 9 committee chairperson. Mr. Safranek went to Karval on February 4 to check on issues and activities in District 3 and meet with Road Supervisor Judd Kravig; they discussed what areas to address and agreed on the south two miles of County Highway 109 at State Road 94. Mr. Safranek noted they also need to patch three spots on south 109, and there is a culvert between Ardith James and Curt Dutro with a large sinkhole that needs fixing. It's a ten-to-twelve-foot deep trench, and Mr. Safranek asked if the county had a man box to protect workers repairing the area. The other commissioners didn't know of one. In what Mr. Safranek called the four corners area, landowners have encroached on the county right-of-way and still have standing crops that catch a lot of snow. They will also cause mowing problems this spring.

Mr. Safranek said that District 3 has a water box, minus all equipment, that the district doesn't need. It holds 4,100 gallons of water and would fit on a flatbed or trailer, but Karval doesn't have enough water to fill it, making it useless to District 3. Mr. Safranek asked how to get rid of it; the crew used it once, but since it could only wet about four hundred yards, they'd run out of water. Mr. Jaques asked about selling the tank by sealed bid; Mr. Piper said the county had sold things that way but typically didn't get worthwhile bids. Mr. Safranek suggested using Big Iron, Auction Time, or Purple Wave auction platforms since all three have local representatives. Mr. Ewing said Auction Time no longer did, so Mr. Safranek said he'd contact Jason Vermillion.

Mr. Piper explained that county equipment and vehicle sales revenue goes into the Road & Bridge Fund (or whatever fund applies); the Treasurer doesn't return it to the district selling the item. Mr. Safranek said they wanted to clean up unused or unwanted items and haul them away, hopefully turning what they could into cash for the county.

Mr. Safranek reported that a landowner didn't take care of a cattleguard at one time, so District 3 dug it up, extended it, and billed the landowner. Since then, the party was supposed to put up a gate but hadn't done that either. It had nothing to do with the county, and Mr. Safranek asked if the county had any legal standing for installing a gate and billing the landowner. Mr. Jaques didn't believe it did and suggested discussing it with the landowner.

At 9:30 a.m., Mr. Ewing recessed the Board of County Commissioners meeting and opened the Lincoln County Board of Human Services meeting. DHS Director Andrew Lorensen presented his monthly report.

Mr. Lorensen said the packet didn't include the January employee timesheets but promised to bring them with the February timesheets next month. The Board reviewed the December 2024 financial statements and the Income Maintenance, Child Welfare and Adult Protection, and the director's monthly reports.

Mr. Jaques asked if Mr. Lorensen had concerns about state funding; Mr. Lorensen responded that he was keeping an eye on TANF, CCCAP, and LEAP but wasn't worried about Child Welfare, SNAP, or Medicaid. He noted that federal dollars for direct services to the people "wouldn't be touched," but he'd heard nothing about the status of administrative funds. The state told them to conduct business as usual.

Mr. Ewing wanted Mr. Lorensen to explain the department's allocations to the new commissioners. Mr. Lorensen stated that Child Welfare funding is an 80/20 split with the state, as are APS and County Administration. Child Support is a two-thirds/one-third split, with the county paying the latter, and Adoption/Guardianship is 90/10.

Mr. Jaques asked about Child Welfare screened-out referrals, and Mr. Lorensen explained those individuals didn't meet the criteria for assessment. He noted that DHS has to differentiate between neglect and poverty; if staff receives a referral that doesn't meet the requirements, they contact the individuals to see how the department can help.

Mr. Ewing wondered if Mr. Lorensen had listened in on any of the legislative discussions at CCI; Mr. Lorensen was excited to report that he'd been in a successful adoption hearing and missed the CCI meeting.

Mr. Lorensen presented an Intergovernmental Agreement between Lincoln and Elbert counties for CCCAP (Colorado Child Care Assistance Program) administration. Mr. Jaques moved to sign the IGA, and Mr. Safranek seconded the motion, which carried unanimously. Mr. Lorensen noted that they'd received \$179,000 last July but only used about \$28,000 in the first six months (through December 2024). He would continue to watch it because of state and federal impacts but said they typically didn't use it.

Larissa Lukins will continue her cases while Kalyssa Rude attends the six-week training academy, but Mr. Lorensen said Ms. Lukins enrolled in the supervisor academy. Miss Rude should be a viable caseworker in about three months; within six to nine months, she should have her own cases.

Lincoln County Sheriff's Corporal Coley Britton arrived at 10:00 a.m.

Reporting on Child Welfare and Adult Protection, Mr. Lorensen informed the commissioners of a possible issue arising between HCPF (Health Care Policy and Financing) and Regional Accountable Entities (RAEs), who are responsible for promoting physical and behavioral health for individuals enrolled in Health First Colorado (Colorado Medicaid). The RAEs provide or arrange for the delivery of mental health and substance use disorder services. Qualified Residential Treatment Programs (QRTP) provide residential treatment for children with serious emotional or behavioral disorders or disturbances. A Psychiatric Residential Treatment Facility (PRTF) is an inpatient psychiatric facility for children and youth who need intensive psychiatric care but do not require the level of care of an inpatient hospital setting. Mr. Lorensen said they charge \$806 daily, which Child Welfare/HCPF covers. While the state dedicated thirty-three

million dollars to support Child Welfare, as of July 1, costs will revert to the counties when that money is gone. Although Lincoln County has no one in those placements, Mr. Lorensen said it didn't mean it couldn't happen, and they should take the issue to CCI. He noted that this year's \$800,000 allocation had to cover all Child Welfare expenses, including placements and salaries.

Mr. Jaques asked if underspent counties could bail other counties out. Mr. Lorensen said the county pays into a mitigation fund to draw from, but not all counties do that, and the money will go quickly.

Mr. Lorensen reported that all was going well with the LEAP purchases and left at 10:15 a.m. Mr. Ewing adjourned the Board of Human Services meeting and reconvened the Board of County Commissioners meeting.

Mr. Safranek continued his report, stating that Shane Stum told Judd Kravig that Mountain View Electric Association wanted to enter into an MOU with the county regarding fuel. Their concern was that service trucks might run out if there were a large power outage or downed poles in the southern part of the county, far from fuel sources. MVEA originally wanted to sign an agreement with District 3, but Mr. Safranek said they'd also expand that to District 1. He noted that the county couldn't sell the fuel, so MVEA would have to replace it, meaning employees would have to keep track of dates, truck numbers, and gallons used.

Mr. Piper said he and Mr. Stum discussed it last year. He offered to draft an MOU and asked if the commissioners wanted it to cover the entire county rather than just Districts 1 and 3; the Board agreed, and Mr. Jaques commented that it was for the good of county residents.

Mr. Ewing asked Corporal Britton if he needed to speak to the commissioners about something in particular; the corporal said he would drop in periodically as part of his courthouse security duties. Mr. Safranek asked how the food service was at the jail; Corporal Britton said it was good. He informed the Board he had updated the courthouse complex emergency plan and awaited the sheriff's sign-off.

Mr. Jaques reported attending the CCI Legislative Bill review in Denver on January 30. On January 31, he attended the CCI Legislative Breakfast at the capital and the Legislative Bill review at CCI. On February 3, Mr. Jaques attended the Cheyenne, Kiowa, and Lincoln Counties Early Childhood Council (CKLECC) meeting in the Limon office, where they shared updates on the available assistance provided and community needs. He attended the Lincoln Republican Central Committee meeting that night, where the group selected leadership positions for the new term. Mr. Jaques reported that at the February 4 Economic Development Corporation (EDC) meeting at the Big Sandy Builders office, discussions continued to develop the upper shelf of the West Limon Trailer Court and eventually sought improvements to the lower portion, including possible privacy fencing/screening. Efforts continue to possibly infill the downtown Limon duplexes, with 5-6 potential sites identified. They discussed plans for housing at the future hospital site and opportunities for housing in disrepair. Laura White with CKLECC presented options for future projects, including compliant in-home daycare housing with some

grant funds available. Mr. Jaques attended a CRA 457 meeting at the courthouse on February 5. He discussed road conditions with Bruce Walters (District 2 continues to crack seal and repair roads affected by the January 30 snow). They had almost completed the concrete crushing at the Genoa shop. Earlier this morning, Bruce Walters told Mr. Jaques that a resident needed help with their driveway; District 2 will provide crushed concrete to improve the access. Mr. Jaques noted that District 2 would continue the practice of annually providing two loads of gravel for county residents. He and Mr. Walters discussed buying a new snowplow.

Mr. Piper reported that RockSol would replace Craig Schumacher with Scott Kimble on the Big Sandy Bridge project. Travis Miller felt it would save money by not paying Mr. Schumacher's per diem, even though Mr. Kimble's hourly rate is higher.

When Mr. Ewing said he received word that bolts were missing from the framework, Mr. Piper noted only two change orders occurred so far: one for the riprap, the other a rounding error. He had also contacted the CDOT funding representative Michael Keen to ask if the federal grant pause would affect the county's funding; Travis Miller said it wouldn't. Mr. Piper voiced his concerns about reimbursements, noting that the first RFR sent during the second week of January covered approximately \$570,000 for September through January: three invoices from RockSol and two from Structures. When he checked on it Wednesday, Mr. Keen said he needed all the information in one PDF, so Mr. Piper had to resubmit it. Mr. Keen also said the two people who reviewed the invoices and handled payments quit, so it might be longer before the county saw any money. Mr. Piper asked if he should wait to submit additional invoices, but Mr. Keen told him to submit them as he received them. Mr. Piper said it might be worth mentioning at their next Eastern TPR meeting.

Mr. Ewing said he talked to Karl Larsen, who told him CDOT planned to work on bridges at Genoa, Bovina, and Arriba.

Mr. Piper also reported that the Benefit Health Advisor group wanted to give its presentation to the new commissioners and bid on the county's health insurance for 2026, even though the previous commissioners chose not to leave the County Health Pool. Mr. Piper explained that the employees hadn't wanted to change from Anthem to Cigna, so the commissioners rejected the group in 2022. Because BHA is self-insured, they can provide initial lower insurance rates, but there was no guarantee they wouldn't increase later. Although he preferred to stay in the health pool, Mr. Piper noted that the cost of doing so continued to rise. Still, the pool caps a county from jumping more than one risk tier yearly to avoid a budget crisis. With self-insured plans, the county would be liable for all associated costs in a bad year. Mr. Piper said that leaving the health pool and later trying to return might also become an issue; if the pool agreed to take the county back, it might have to start at the highest tier, Tier 8.

Mr. Jaques stated there was no harm in listening to the presentation but didn't necessarily like the risk outside the health pool. Mr. Piper said other entities were looking at CEBT but commented that CHP was much better overall over the past thirty years. CHP also locked in dental and vision insurance premiums.

Mr. Ewing felt that the greatest benefit of the county's health insurance plan was helping employee retention and recruitment; Mr. Safranek noted that it didn't help the hospital.

Whatever the Board decides, it must do so by September so that Mr. Piper can let CTSI know the county intends to shop elsewhere. CHP would provide employee information and claims to the other company, which would then submit a quote based on the previous year's claims.

Mr. Piper commented that he favored the health pool, as did Mrs. Lengel. However, Mr. Piper felt that he had to mention alternatives in the interest of fairness and equity. If the county wanted to leave the pool, the Board could meet with the Benefit Health Advisor group to hear what they had to say before requesting a bid.

As County Attorney Kelly Lowery arrived, Mr. Ewing asked if the other counties she represented were in the County Health Pool. She said yes, Cheyenne and Sedgwick counties were pool members.

The commissioners ultimately agreed that if they weren't interested in leaving the County Health Pool, there was no sense in wasting their time or that of the Benefit Health Advisor group to hear its presentation. Mr. Piper said he would let them know the county intended to stay with CHP.

At 11:00 a.m., Kelly Lowery gave the county attorney's report. She prepared a draft settlement agreement in the Xcel Energy Rule 106 case, claiming that the county would amend its resolution and hearing meeting minutes. She hoped to have a File to Dismiss sometime next week. Miss Lowery noted that the commissioners could change the process in the future with the understanding that companies didn't want counties to approve their applications and then add conditions later.

Mr. Jaques asked if it were important to read the entire resolution, including all regulations, for the record at future hearings, and Miss Lowery said it was. It was also crucial to consistently adhere to the county's regulations, although unique situations might occur where they might have to change them. It could as long as the county presented its reasons or evidence for varying from the regs. Miss Lowery commented the Land Use Board and commissioners needed to understand each other's roles.

Miss Lowery still needed to contact CDOT about the right-of-way in District 3, and Mr. Ewing told her the commissioners had signed the Hugo Fire Protection District agreement earlier. Mr. Piper told Miss Lowery that Stan Kimble left a tote for her and thought he'd included the information regarding the Genoa Tower. Miss Lowery stated that she hadn't done anything with the Arriba Cemetery District issue; Mr. Piper informed her that Scott Kimble had completed the survey.

Erica Goede with Balanced Rock Power asked the county's viewpoint of the assignment language in the Special Use Permit application; did it favor a partial assignment or prefer they

assign it in the second phase? Mr. Jaques felt that receiving all the use tax upfront was cleaner, and Mr. Ewing agreed, preferring one project with two phases. Miss Lowery stated they would tie any assignments to the requirements in the first permit.

Land Use Administrator Ty Stogsdill had asked if the commissioners needed to see and approve all building permits; Miss Lowery stated it was in their best interest not to, especially if the Board had already approved the Special Use Permit. Mr. Piper said he'd told Mr. Stogsdill he could contact Miss Lowery if something made him uncomfortable.

Miss Lowery cautioned that the Sunshine Law could be an issue if all three commissioners attended Land Use Board meetings. The commissioners needed to exhibit trust in the land use members they appointed and maintain separation from some of their actions. The workshop/meeting on February 20 should be an open discussion about what regulations both boards wanted to work on or review this year; it would be an excellent opportunity to learn.

Mr. Piper asked Miss Lowery about the proposed ADA bill; Miss Lowery said it would be modified at some point during every legislative cycle.

County Clerk's office staff members Mindy Dutro and Ryan Davis arrived at 10:45 a.m. as the group discussed retention schedules, the number of years of county commissioner minutes to post on the website, and other website-related/ADA-compliant issues. Miss Lowery promised to send retention schedules to Mr. Piper.

Deputy Assessor Renita Thelen arrived at 11:30 a.m.

Mrs. Lengel wanted to discuss reducing the number of county voting precincts from thirteen to three. Although the discussion had occurred in Republican party meetings over the past several years, Mrs. Lengel didn't feel it adversely affected the Clerk's office until the 2024 Primary Election, when she and her staff had to compile, track, and report on 78 different ballot styles because of the CD-4 vacancy. Statutorily, subject to the county commissioners' approval, it is the County Clerk and Recorder's responsibility to divide the county into election precincts convenient for administering elections. The county commissioners can organize new precincts, change the boundaries of existing precincts, or reduce the number if they believe it to be in the public's best interest. According to Title 1 of the Colorado Revised Statutes, "Every county clerk and recorder, subject to approval by the board of county commissioners, shall establish at least one precinct for every one thousand, five hundred active eligible electors in the county at the time of the most recent federal decennial census." Lincoln County currently has 3,231 active eligible electors spread across 13 precincts.

Mrs. Lengel proposed reducing the number of precincts to three, using the same boundary lines as the county commissioner districts, because CRS also dictated that "...the county clerk and recorder may alter the precinct boundaries when necessary to ensure that *no precinct is located in more than one county commissioner district.*" Commissioner Districts 1 and 3 contain Precincts 1, 2, 3, 4, 7, 10, and 12.

Mrs. Lengel said Mr. Davis had compiled excellent data and information regarding the proposal, which Mrs. Dutro distributed to each meeting participant. In addition to a proposed resolution, Mr. Davis provided a map of the proposed precincts following county commissioner district boundaries, a current precinct map, and arguments for reducing the number. Besides the county not complying with state statutes, the most compelling reason was reducing the number of ballot styles. A county must report election results by precinct for general and congressional vacancy elections, requiring unique ballot styles for each precinct. If the county had only had three precincts in 2024, the number of ballot styles needed in the June primary would have been 18 instead of 78.

Mr. Davis said that after the clerk's office receives the state and local ballot certifications, they have roughly ninety-six hours to prepare the ballot styles in the statewide voter registration database, program them with the voting system vendor, proofread all ballots in English and Spanish, and program each ballot style into the electronic ballot delivery system used by UOCAVA (military ad overseas) voters.

While the ballot vendors do not charge per ballot style (aside from paper office stock), the cost increases because it takes staff more time to complete the duties Mr. Davis listed. She noted that as a non-partisan election official, her concerns were with conducting the most efficient, least-cost elections. However, Mr. Davis had information regarding how reducing precincts would affect the county's two major political parties.

Mr. Davis explained that political parties conduct precinct caucuses according to state laws, state central committee bylaws, and county central committee bylaws. Reducing the number of precincts lowers the number of required precinct caucus meetings. Mr. Davis noted that while decreasing the number of precincts would mean fewer committee people on the Republican Central Committee, the current number is disproportionate to the number of registered Republicans countywide. Based on the suggested precinct size by the Colorado General Assembly, one committee person should serve every 750 to 1,000 active registered electors, providing a more balanced distribution of power among county officials, party officers, and precinct committee people.

Mr. Davis admitted that it was difficult to quantify the change in the Lincoln County Democratic Party Central Committee as, to his knowledge, it has never filled any significant portion of its required precinct committees. The current arrangement of election precincts required the Democratic Party to elect twenty-six committee people from precincts that contain as few as three active registered Democrats.

The commissioners voiced concerns with the number of delegates the county would send to higher assemblies, but Mr. Davis explained that the number of precincts wouldn't affect the county's representation at assemblies and conventions. He added that as for Lincoln County's representation on vacancy committees, each political subdivision in Colorado is responsible for creating bylaws that establish the composition of its vacancy committee.

The commissioners agreed that the county needed to comply with the law that dictates its precincts are not in more than one commissioner district and asked what the clerk's office needed from them.

Mrs. Lengel said the commissioners should have completed countywide redistricting after the 2020 Census, but COVID-19, lack of a county GIS system, and numerous other circumstances prevented it from happening in time. She noted that GIS would likely be much better established by 2031, after the 2030 Census, and she and her staff advised including language in the resolution that whenever the commissioner district boundaries changed, the precinct boundaries changed.

Mrs. Lengel also noted that since the political parties wouldn't hold precinct caucuses until March 2026, they had made the proposed resolution effective on January 1, 2026. Mr. Davis added that it made the most sense, given precincts elected their committee people to serve two-year terms.

Mr. Ewing asked Mrs. Thelen if she had any input; Mrs. Thelen asked that the legal descriptions for the proposed precincts follow section, township, and range guidelines instead of describing County Highway 109 as a boundary line. Mr. Davis told her the legal descriptions in the proposed resolution matched that of the December 7, 1970, when the commissioners established commissioner district boundaries.

Mr. Piper asked the commissioners if they wanted him to insert Mr. Davis's resolution language into the county's typical format and send it to Miss Lowery for her review. The Board agreed with the suggestion, thanked the clerk's office employees for the information, and commended Mr. Davis on his presentation. Mrs. Dutro, Mr. Davis, and Mrs. Thelen left.

Mr. Ewing called for old business and asked if there was any new information regarding the generator or if Mr. Piper had spoken with the other department heads about it. Mr. Piper hadn't yet scheduled a department head meeting.

Miss Lowery asked how the group wanted to proceed with scheduling her meeting attendance; Mr. Piper suggested an 11:00 a.m. slot for each meeting. If they needed her, she could join using Teams. The group scheduled meeting dates through June.

Mr. Jaques brought up providing paid maternity leave for county employees, prompting a discussion of laws regarding maternal and paternal leave, length of time the county would offer, and other requirements. Miss Lowery offered to research policies, and Mr. Ewing suggested asking the department heads. Mr. Piper said he would schedule a meeting.

The Board approved the January 2025 expenses.

COUNTY GENERAL

Part-Time Janitor Salary \$550.00

Correctional Officer I Salary \$4,873.91
Chief Deputy Salary \$5,703.00
Correctional Officer I Salary \$4,649.68
Corporal III/Courthouse Security Salary \$5,438.00
Commissioner Salary \$2,237.20
Correctional Officer I Salary \$5,086.10
Road Deputy Salary \$5,501.36
Deputy I Salary \$4,240.00
Chief Deputy Salary \$3,876.08
Road Deputy Salary \$4,923.87
Road Deputy Salary \$4,821.72
Clerk I Salary \$5,506.42
Road Deputy Salary \$5,501.36
Commissioner Salary \$5,506.42
Road Deputy Salary \$4,962.45
Correctional Officer I Salary \$4,678.96
Janitor Salary \$3,316.00
Finance Director Salary \$4,618.00
Assessor Salary \$5,506.42
Road Deputy Salary \$4,842.15
Driver Examiner Salary \$4,472.00
Correctional Officer I Salary \$4,478.90
Clerk I Salary \$3,903.00
Commissioner Salary \$3,946.00
Metal Detector Salary \$720.00
Correctional Officer I Salary \$4,511.48
Correctional Officer I Salary \$431.10
E911 Authority Admin Assistant Salary \$5,000.00
Correctional Officer I Salary \$4,523.00
Veterans Service Officer Salary \$1,800.00
Administrative Assistant Salary \$4,630.00
Surveyor Salary \$138.25
Clerk I Salary \$3,508.00
Correctional Officer I Salary \$4,809.32
Clerk Salary \$5,506.42
Part-Time Fairgrounds Salary \$471.50
Coroner Salary \$1,244.58
Weed Coordinator Salary \$4,412.00
Admin Assistant Salary \$3,658.00
IT Director Salary \$4,628.00
Correctional Officer I Salary \$4,703.00
Victims Assistant Salary \$4,801.60
Maintenance Salary \$4,383.00
Part-Time Treasurer Salary \$1,422.00

Correctional Officer I Salary \$4,630.70
Undersheriff Salary \$6,203.00
Sheriff Salary \$6,172.67
Clerk I Salary \$3,558.00
Corporal Salary \$5,240.00
Fairgrounds Manager Salary \$2,630.00
Metal Detector Salary \$640.00
Administrator Salary \$5,730.00
Deputy I Salary \$4,480.00
Corporal Salary \$5,544.80
Janitor Salary \$1,640.00
Road Deputy Salary \$4,860.00
Commissioner Salary \$3,946.00
4-H Program Assistant Salary \$4,447.00
Road Deputy Salary \$4,680.00
Road Deputy Salary \$5,276.02
Land Use Administrator Salary \$4,378.00
Commissioner Salary \$2,237.20
OEM Salary \$2,249.00
Chief Deputy Salary \$4,697.00
Appraisal Clerk Salary \$3,908.00
Metal Detector Salary \$570.00
Road Deputy Salary \$4,800.00
Correctional Officer I Salary \$4,463.00
Metal Detector Salary \$805.00
Captain Salary \$5,903.00

ROAD AND BRIDGE

Road Crew Salary \$4,180.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,540.00
Road Crew Salary \$4,300.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,720.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,720.00
Road Crew Salary \$4,480.00
Road Crew Salary \$4,720.00
Road Crew Salary \$4,300.00
Road Foreman Salary \$5,343.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,540.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,480.00

Road Foreman Salary \$6,523.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,360.00
Shop Secretary Salary \$4,563.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,240.00
Road Foreman Salary \$5,583.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,240.00

LANDFILL

Manager Salary \$4,738.00
Clerk I Salary \$3,416.00
Operator Salary \$4,023.00

LIBRARY

Bookmobile Salary \$358.75
Bookmobile Salary \$964.88

PUBLIC HEALTH

Office Manager Salary \$4,240.00
Doctor Salary \$100.00
Tobacco Educator Salary \$4,095.00
WIC Educator/Nurse Salary \$4,095.00
Director Salary \$5,223.00
EPR Salary \$2,249.00
Part-Time Public Health Salary \$1,093.50

HUMAN SERVICES

Child Support Legal Admin Salary \$4,570.00
IMT V Salary \$3,788.00
Case Aid II Salary \$1,154.44
Caseworker III Salary \$18,743.01
Assistance PMTS Supervisor Salary \$4,790.00
Director Salary \$6,372.00
Caseworker III Salary \$5,129.00
Admin Assistant Salary \$3,978.00
Account Clerk II Salary \$3,733.00
IMT II Salary \$3,843.00
IMT II Salary \$3,978.00
Caseworker I Salary \$4,846.00
Caseworker II Salary \$4,809.00

LINCOLN COUNTY PAYABLES

50603 AFLAC, Premiums \$4,094.55
50604 CHP, Insurance \$170,156.44
50605 Family Support Registry, Garnishment \$1,151.00
50606 Great-West, Deferred Comp \$6,815.00
50607 Inspira, Cafeteria \$220.00
50608 LC Treasurer, Unemployment \$793.67
50609 SEI, Retirement \$34,505.69
50610 21st Century, Parts \$1,347.52
50611 4Rivers, Parts \$354.63
50612 Adamson Police Products, Equipment \$27,948.98
50613 ALS, Equipment \$328.45
50614 Amazon Capital, Supplies \$220.59
50615 American Environmental, Consulting \$17,762.11
50616 Tim Andersen, Fair \$6,000.00
50617 AT&T, Wireless \$4,390.26
50618 Auto-Chlor, Maintenance \$643.05
50619 Axon, Equipment \$51,217.94
50620 Big R, K9 Supplies \$213.91
50621 Black Hills, Energy \$6,357.89
50622 Bob Barker Co, Supplies \$761.03
50623 Steve Burgess, Mileage \$260.33
50624 Capital One, Supplies \$244.75
50625 Capital One, Parts \$68.54
50626 John Carver MD, Autopsy \$1,300.00
50627 CCTPTA, Dues \$150.00
50628 CCTPTA, Dues \$50.00
50629 CDPHE, Certificates \$535.00
50630 Cengage Learning, Books \$270.71
50631 Central Plains Equipment, Rental \$3,000.00
50632 CenturyLink, Wireless \$8,690.96
50633 CINTAS, Rental \$104.76
50634 CO Assessors Assn, Fees \$420.00
50635 CO Library Consortium, Books \$500.00
50636 CSU, Payment \$1,002.95
50637 Colorado Law Enforcement Memorial, Payment \$250.00
50638 Consolidated Management Co, Contract \$17,412.22
50639 Corporate Billing, Repairs \$3,420.59
50640 CureMD.com, Licenses \$548.00
50641 DACT, Testing \$95.00
50642 Daniels Long Chevrolet, Repairs \$5.41
50643 DH Pace Door Co, Service \$630.00
50644 DirecTV, TV \$502.48
50645 DVS, Contract \$15,863.09

50646 E-470 Public Highway Authority, Tolls \$8.70
50647 ECCOG, Dues \$3,375.00
50648 EC Bank, Fees \$750.15
50649 EC Veterinary Services, K9 \$302.68
50650 ESRTA, Phones \$3,252.21
50651 East West Books, Books \$337.50
50652 Eaton, Parts \$654.24
50653 EMD of CO, Fees \$225.00
50654 Ashley Erwin, Mileage \$123.84
50655 Evergreen Systems, Services \$2,795.00
50656 Wayne Ewing, Mileage \$362.12
50657 Jason Farley, Callouts \$265.00
50658 FNB Hugo, Charges \$77.20
50659 Flagler Coop, Propane \$603.60
50660 HAM Tools, Tools \$854.96
50661 Hillyard - Denver, Supplies \$3,067.11
50662 Hoffman Drug, Supplies \$4,463.29
50663 Town of Hugo, Water \$938.75
50664 Inspira Financial Health, Fees \$829.00
50665 Intellichoice, Fees \$17,931.74
50666 Terry Jaques, Mileage \$86.58
50667 Ramiro Guzman, K9 \$4,500.00
50668 Joy Johnson, Reimbursement \$75.00
50669 Josie Jones, Callouts \$130.00
50670 18th JAC, Commitment \$1,385.00
50671 Karval Water Users, Water \$65.00
50672 KC Electric, Energy \$4,902.36
50673 KCNC TV, Ads \$6,837.75
50674 Kimball Midwest, Parts \$115.70
50675 Rynea Kissel, Fair \$2,250.00
50676 KC DPH, Health Inspector \$2,270.00
50677 Lakeview Books, Books \$354.88
50678 Language Line, Services \$230.48
50679 Lexipol, Training \$14,766.32
50680 Limon Heritage Society, Reimbursement \$527.67
50681 Town of Limon, Water \$296.23
50682 LCH, Payment \$8,275.59
50683 LCH, Ads \$1,667.00
50684 LC Clerk, Plat Maps \$130.11
50685 LC ED Corp, Payment \$43,600.00
50686 LC Road & Bridge, Fuel \$4,879.42
50687 LC Treasurer, Rental \$35.00
50688 Aimee Lusk, Callouts \$90.00
50689 James Martin, Mileage \$441.05

50690 Mid-American Research, Chemicals \$871.82
50691 Horacio Millan Garcia, Asphalt \$25,000.00
50692 MoneySoft, Software \$199.00
50693 MVEA, Energy \$1,431.30
50694 National Association of Counties, Dues \$450.00
50695 Nichols Electric, Services \$69.83
50696 NMS Labs, Testing \$246.00
50697 Osborne's, Supplies \$784.20
50698 Pfizer, Immunizations \$1,416.00
50699 Ashley Pilling, Contract \$693.00
50700 Plains Heating & AC, Repairs \$2,416.80
50701 Pronghorn, Repairs \$26.99
50702 PSI - Digital Imaging Solutions, Supplies \$631.00
50703 Psychological Resources, Evaluation \$150.00
50704 Purcell Tire, Tires \$8,234.76
50705 Quill, Supplies \$48.17
50706 Quill, Supplies \$126.75
50707 Quill, Supplies \$1,133.75
50708 Rob's Trash Service, Services \$150.00
50709 RockSol Consulting Group, Services \$58,013.54
50710 RockSol Consulting Group, Services \$48,798.64
50711 RockSol Consulting Group, Services \$12,643.41
50712 RockSol Consulting Group, Services \$3,818.99
50713 Rocky Mountain Cleaning, Parts \$772.50
50714 Dale Rostron, Callouts \$245.00
50715 Scheopner's Water, Water \$360.00
50716 Christine Schinzel, Mileage \$152.54
50717 Securus Technologies, Services \$3,500.00
50718 SMH Publications, Ads \$84.00
50719 Southland Medical, Supplies \$1,126.09
50720 Southern Health Partners, Payment \$37,716.55
50721 State of Colorado, Services \$325.61
50722 State-Wide Equipment, DOT Inspections \$2,300.00
50723 Steel Corner, Parts \$133.30
50724 Stone Oil Co, Fuel \$1,143.56
50725 Doug Stone, Gravel \$861.00
50726 Doug Stone, Mileage \$424.71
50727 Structures Inc, Services \$121,290.46
50728 Summit Food Services, Contract \$9,382.18
50729 Grasom Industries, Parts \$769.69
50730 TRIAD Computer Services, MFA \$114.00
50731 Vance Brothers, Road Oil \$5,544.00
50732 Versare, Fair \$7,203.45
50733 Viaero, Wireless \$506.79

50734 Vince's GM Center, Parts \$1,876.98
50735 Wagner Equipment Co, Payment \$77,012.73
50736 Wagner, Rentals \$4,164.55
50737 Watts Upfitting, Repairs \$1,895.00
50738 Wex Bank, Fuel \$348.90
50739 Brian White, Gravel \$918.56
50740 Williamson & Associates, Attorney \$946.00
50741 Witt Boys, Parts \$4,757.61
50742 Carlos Leonard, Fair \$1,147.00
50743 XESI, Contract \$412.84
DFT0001578 Xerox, Lease \$206.34
DFT0001579 Xerox, Lease \$200.07
DFT0001580 Xerox, Lease \$431.72
DFT0001581 FNB Omaha, Charges \$107.15
DFT0001582 FNB Omaha, Charges \$315.45
DFT0001583 FNB Omaha, Charges \$64.99
DFT0001584 FNB Omaha, Charges \$5.90
DFT0001585 FNB Omaha, Charges \$356.61
DFT0001586 FNB Omaha, Charges \$23.40
DFT0001587 FNB Omaha, Charges \$56.20
DFT0001588 FNB Omaha, Charges \$104.35
DFT0001589 FNB Omaha, Charges \$95.00
DFT0001590 FNB Omaha, Charges \$284.10
DFT0001591 FNB Omaha, Charges \$1,754.15
DFT0001592 FNB Omaha, Charges \$137.62
DFT0001593 FNB Omaha, Charges \$71.88
DFT0001594 FNB Omaha, Charges \$684.75
DFT0001595 FNB Omaha, Charges \$1,067.75
DFT0001596 FNB Omaha, Charges \$806.51
DFT0001597 VOID
DFT0001598 FNB Omaha, Charges \$82.95
DFT0001599 FNB Omaha, Charges \$104.10
DFT0001600 FNB Omaha, Charges \$100.77
DFT0001601 FNB Omaha, Charges \$756.47
DFT0001602 FNB Omaha, Charges \$349.99
DFT0001603 FNB Omaha, Charges \$637.90
DFT0001604 FNB Omaha, Charges \$10.46
DFT0001605 FNB Omaha, Charges \$720.07
DFT0001606 FNB Omaha, Charges \$662.06
DFT0001610 FNB Omaha, Charges \$6.12

LINCOLN COUNTY HUMAN SERVICES PAYABLES

71124 Worker's Comp Pool, Worker's Comp \$3,862.00
71125 Scheopner's Water, Water \$5.76

71126 ExpressToll, Tolls \$2.05
71127 Corporate Translation Services, Translation \$27.80
71128 LexisNexis, Services \$200.00
71129 XESI, Lease \$200.07
71130 ESRTA, Phones \$648.38
71131 Osborne's, Supplies \$3.49
71133 Client, Rent \$420.00
71134 Baby Bear Hugs, Payment \$9,000.00
71135 FNB Hugo, Fees \$6.40
71136 HCCC, Payment \$456.00
71137 Andy Lorensen, Mileage \$81.90
71138 LC Treasurer, Rent \$1,882.00
71139 Great-West Life & Annuity, Deferred Comp \$3,000.00
71140 SEI, Retirement \$4,806.83
71141 Phil Long, Vehicles \$28,638.15
71142 LC R&B, Fuel \$257.19
71144 Office Depot, Supplies \$69.24
71145 Raise the Future, Services \$426.25
71146 Verizon, Wireless \$244.26
71147 XESI, Lease \$65.93
71148 Employee, Payroll \$2,021.60
71149 LC Treasurer, Unemployment \$139.49
71150 AFLAC, Premiums \$781.12
71151 CHP, Insurance \$24,222.31
71152 Rick Lockhart, Reimbursement \$104.71
71154 Client, Rent \$1,400.00
JAN ACH 01 LC Treasurer, Withholding \$18,892.08

With no further business to discuss, Mr. Ewing adjourned the meeting at 2:30 p.m. The next meeting will be at 9:00 a.m. on February 18, 2025.

Corinne M. Lengel, Clerk of the Board

Wayne E. Ewing, Chairman