

Board of County Commissioners of Lincoln County
Agenda for March 6, 2025

- 9:00 Call to order and Pledge of Allegiance
- 9:00 Kevin Stansbury, Lincoln Community Hospital CEO, to provide an LCH report
- 9:30 Dwight Bevans to discuss the minutes from a previous BOCC meeting
- 10:00 Bill Noyce and Robert Vance with Cetera Advisor Network LLC., to discuss the Lincoln County Pension Plan investments
- 10:30 Joy Johnson, Lincoln County Veterans' Service Officer, to provide updates
- 11:00 Jerry Eurich with Jerry's Custom Concrete, Inc. to discuss potential work regarding the Lincoln County Courthouse parking lot
- 1:00 Approve Expense Vouchers

-To be completed as time permits-

1. Approve the minutes from the February 27, 2025, meeting
2. Review the employee timesheets for County Administrator Jacob Piper, Land Use Administrator Ty Stogsdill, Landfill Manager Allen Chubbuck, Weed Control Coordinator Patrick Leonard, Office of Emergency Management Director Ken Stroud, I.T. Director James Martin, and Public Health Director Kelly Meier
3. Review and act upon the County Veterans Service Officer's Monthly Report and Certification of Pay
4. Review and act upon a County Credit Card request for Tiffany Stewart
5. Review a request for proposal and qualifications for the design and engineering regarding the restroom remodel project in the Lincoln County Combined Courts
6. Review and act upon proposed Resolution #1150; a resolution regarding the devolution and transfer of CDOT property known as County Road T and County Road 19
7. Review and act upon proposed Resolution #1151; a resolution to impose a moratorium on the acceptance of applications for residential development permits
8. County Commissioner reports
9. County Attorney's report
10. County Administrator's report
11. Old Business
12. New Business

The Board of Lincoln County Commissioners met at 9:00 a.m. on March 6, 2025. Chairman Wayne Ewing, commissioners Robert Safranek and Terry Jaques, county administrator Jacob Piper, and clerk of the Board Corinne M. Lengel attended.

Lincoln Health CEO Kevin Stansbury was there when Chairman Ewing called the meeting to order. Mr. Ewing asked Mrs. Lengel to lead the Pledge of Allegiance, after which he said a short prayer.

Mr. Stansbury provided the December and January financials, noting the hospital continued to see a significant increase in contractual write-offs. He felt the December report reflected 2024 as “a decent year” and said 2023 Cost Report Adjustments would improve 2024 financial results by approximately \$900,000. While January showed substantial revenue, they are trying to control cash and increase expense control via OT, new positions, contract services, and contractual allowance management.

Mr. Stansbury mentioned negotiations with Anthem, stating the company pays less than Medicaid or Medicare. Working with a new consultant will help determine what Anthem pays all critical access hospitals statewide; they will create a survey and then prepare a proposal. The results could mean over a million dollars returned to Lincoln Health. Mr. Stansbury said they don’t want Anthem to overpay, which isn’t good for the community, but neither do they want the company to underpay; they prefer somewhere in the middle.

Mr. Stansbury asked the commissioners to attend a meeting with Anthem representatives at 1:00 p.m. on March 31 to discuss the issue. He noted they were prepared to cancel their contract with Anthem if necessary. Mr. Jaques commented that they would need to post the meeting if all three commissioners attended.

Mr. Piper asked if the County Health Pool could help; Mr. Stansbury said it might if the CHP broker were willing to try.

The group briefly discussed the new hospital site and options for the current hospital when they moved out. Mr. Stansbury said they would have to demolish it because of asbestos, but giving the land back to the town might be the most beneficial. Mr. Jaques wanted to know if the new facility price tag included the demolition of the old one; Mr. Stansbury said it did.

Mr. Jaques asked about the nursing home; Mr. Stansbury said they had notified all resident families that they were relicensing the services.

Mr. Stansbury mentioned proposed legislation, particularly the Safety Net bill and COPA (Certificate of Public Advantage) laws, which allows mergers of certain hospitals to receive immunity from claims of state antitrust laws for the duration of the certificate. Specifically, hospitals eligible for the COPA must be in a predominately rural county. Mr. Stansbury said there was a push to add private, not-for-profit hospitals, and if passed, every independent

hospital in the state would have the opportunity. He also touched briefly on 340B and a rural capital needs study.

Mr. Ewing asked Mr. Stansbury why the hospital had canceled two of the meetings scheduled with DHS. Mr. Stansbury said things were much better between the two entities now, which was why they had felt comfortable canceling.

Mr. Stansbury informed the Board that Balanced Rock Power contacted him and pledged another \$100,000 to the hospital building fund; Mr. Jaques said that if they spread the word about the building fund, they might be surprised by the response and contributions.

Mr. Stansbury left, and the Board met with County Attorney Kelly Lowery at 9:40 a.m. via Teams. She wanted to know if Mr. Piper had prepared the CDOT and moratorium resolutions, which he had. Miss Lowery heard from Xcel Energy yesterday and continued reviewing its changes and working on a case approach since Mr. Ewing was the only remaining board member who approved the original minutes and resolution. She noted she would wrap it up and submit it to the courts, starting the 28-day waiting period.

Miss Lowery found the Bovina Cemetery documentation but had not had time to review it yet. She also talked to the Mountain View Electric Association attorney about an agreement for using the county's fuel.

Regarding the assessor's BOE appeal hearing in May, Miss Lowery asked how the commissioners wanted her to handle her time. Did they want her to meet with the assessor and his staff in person or via Zoom or Teams, saving the travel costs? She noted that the county typically loses appeals cases and wanted to defer to whoever was most knowledgeable. Mr. Ewing said meeting via Zoom or Teams was fine; Miss Lowery said she would attend the hearing in Denver.

Mr. Ewing said the commissioners would discuss the resolutions later in the agenda; Miss Lowery had nothing further and disconnected.

Mr. Jaques moved to approve the meeting minutes for February 27, 2025. Mr. Safranek seconded the motion, which carried unanimously.

The Board reviewed the employee timesheets for the administrator, land use administrator, landfill manager, weed control coordinator, emergency manager, IT director, and public health director.

At 10:00 a.m., Bill Noyce and Robert Vance with Cetera Advisor Network, LLC, met with the Board to discuss the Lincoln County Pension Plan investments. Mr. Noyce provided a little history; he started with the county in the 80s when it invested around \$900,000. When the market tanked in 2008, the county commissioners allowed employees to withdraw early from the plan, which was great for the employees but almost destroyed the account. Since then, they have worked to build it back, shooting for \$5 million. Mr. Piper noted that the liability on

the plan has grown, and it now needs closer to \$6 million; Mr. Noyce said it was at \$3,542,661 today. Even though the market has been down this year, SEI Strategies has skillfully managed the accounts and made money.

Mr. Noyce explained that the Plan monies fall into three investment buckets: conservative, moderate, and growth. They had wanted to maintain \$750,000 in each of the first two buckets to draw from in case the market continued declining, but they changed that goal to \$828,000 based on monthly withdrawals. So far, the buckets have been up 2.26, 2.74, and 3.14, respectively. Last year's performance was 4.86, 5.46, and 9.73.

Mr. Vance said they use SEI for several reasons: it is an enormous company with an excellent investment approach, and its processes haven't changed since its inception. Mr. Vance noted that SEI holds assets in a private trust company, meaning all Lincoln County Pension Plan assets are in that name, which is hard to place a value on. Mr. Vance called SEI a "manager of managers;" they interview and hand-pick the best. He also explained that they could invest in more growth-oriented platforms, but since it's a pension plan that must sustain monthly withdrawals, it requires a unique way of investing.

When Mr. Ewing asked about the market, Mr. Vance said it's long-term; the stock market doesn't care who is in office and will steadily increase.

Mr. Noyce said the conservative bucket is around \$476,000, so when the market goes up, he will pull money from the growth bucket and "refill it," hoping to reach the \$828,000 goal.

Mr. Jaques wanted to know how underfunded the Plan was. Mr. Piper said the liability was about \$6.7 million at the end of 2023, but the county paid a lot out that year, dropping the funded liability to 53%. Mr. Jaques asked when the commissioners would meet with them again; Mr. Piper said it would be sometime this summer.

The advisors provided fact sheets for the SEI U.S. Focused Equity Strategy, the SEI Moderate Conservative Strategy, and the SEI U.S. Focused Growth Strategy – Factor. The moderate conservative investment strategy allocates approximately 80% of its assets to equity funds and 20% to fixed-income funds. Mr. Vance explained that the 80/20 exposure makes sense, although it wouldn't hurt to increase the third bucket slightly.

Mr. Piper said he would be more comfortable with a fully funded plan, and Mr. Jaques and Mr. Ewing noted they didn't want to risk too much. Mr. Noyce advised moving from dynamic growth to the U.S. Focused Growth Strategy, which seeks to provide long-term capital appreciation that primarily invests in U.S. securities, which have outperformed international for quite a while. He noted that the commissioners typically gave Mr. Piper the authority to move assets on his recommendation. The Board agreed to the same approach, and Mr. Noyce provided the client-compliant paperwork to Mr. Piper.

Lincoln County Veterans Service Officer Joy Johnson arrived at 10:30 a.m.

Mr. Piper told the Board that the county typically paid the \$150,000 contribution to the plan early in the year, but with the bridge project sapping the cash, it would likely be sometime in April. He mentioned the GASB report and explained that the county auditor would say the commissioners needed to ensure the plan was 100% funded; Mr. Jaques agreed, stating they needed to get it closer than it was. Another large sales and use tax payment from a new renewable energy project would help. Mr. Ewing suggested reaching out to Balanced Rock Power since Mr. Stansbury said they'd contacted him about a donation for the hospital. Mr. Vance requested advance notice if the county came into a large sum of money, noting they could move things around quickly if necessary. He stated that investing is a slow process of growing assets, so depositing additional funds would be ideal.

Mr. Noyce verified that his and Mr. Vance's tasks were to ensure that the conservative and moderate buckets each contained \$828,000 when the market increased and move from Dynamic Growth to the U.S. Focused Growth Strategy—Factor later today or tomorrow. The commissioners thanked Mr. Noyce and Mr. Vance, and the investors left.

Lincoln County Veterans' Services Officer Joy Johnson met with the Board at 10:40 a.m. Using the 2023 Geographic Distribution of VA Expenditures Data, she provided the number of veterans in Lincoln County, the amount of VA expenditures paid to them, the number of approved and denied claims, and other demographics. Mrs. Johnson said she would continue to work with the Restoring Honor Veteran Support and Advocacy Group at the prison and Lincoln Health in 2025. She explained the Community Care Network, noting that although Lincoln Health thought it was in the network, it wasn't until it followed the proper process. The network must accredit each provider at every facility; so far, Natasha Garver is the only provider who qualifies. Mrs. Johnson said Lincoln Health continues to work toward the goal and should be approved to take vets eventually. Mrs. Johnson informed the Board of a few achievements she was particularly proud of: replacing a headstone for a veteran whose stone some vandals destroyed and obtaining a headstone for Joe Will, who rests in the USS Arizona at Pearl Harbor. Mrs. Johnson has received accreditation through the Colorado Division of Veterans Affairs, the National Association of County Veterans Service Officers, and the Disabled American Veterans. Before leaving, Mrs. Johnson said she planned to increase her days in Washington County to two a month.

At 11:00 a.m., Jerry Eurich, with Jerry's Custom Concrete, Inc., met with the Board to discuss potential work on the courthouse parking lot; the group went outside. John Mohan and Chris Monks attended the discussion; Mr. Jaques said they wanted to fix the front lot to avoid ADA issues.

After returning to the meeting room, Mr. Eurich said concrete was currently \$230/yard; Mr. Ewing asked if he intended to bid the project by the square foot. Mr. Eurich said he would charge \$8.25 a square foot for the concrete, labor, and sidewalk and \$35 a lineal foot for the curb and gutter. He needed to wait for warmer weather before starting a sidewalk project in Calhan, so Mr. Eurich felt that starting the parking lot in April wasn't unreasonable. They must allow the concrete to set for a week to ten days before letting anyone drive on it. The group

agreed they would have to do it in sections and spent several minutes discussing how best to handle the drainage. Everyone agreed that the priority was to determine the east property line.

Mr. Piper cautioned that funds might not be easily accessible until late spring or early summer because the county hadn't yet received the CDOT payments for the Big Sandy Bridge project. Still, Mr. Ewing and Mr. Jaques wanted to move forward in April, stating they should do it while Mr. Eurich had the time. Also, Mr. Ewing said they wouldn't need the whole amount up front and estimated approximately \$250,000 to start. Mr. Eurich and Mr. Monks went out to measure the parking lot and discuss the drainage further.

The Board reviewed the County Veterans Service Officer's monthly report and certification of pay.

Mr. Safranek moved to approve a county credit card with a \$1,000 limit for extension office administrative assistant Tiffany Stewart. Mr. Jaques seconded the motion, which carried unanimously.

The Board reviewed a request for proposal and qualifications for the design and engineering of the Lincoln County Combined Courts restroom remodel project. Court Clerk Kim Graham agreed with the proposed dates; Mr. Piper said he would advertise in the newspaper and on the county's website. He asked if the commissioners also wanted it in the Mile Saver Shopper and on sites such as BidNetDirect, which they did.

Mr. Jaques moved to post the RFP for the Lincoln County Combined Court's ADA-accessible restroom project. Mr. Safranek seconded the motion, which carried unanimously.

The Board reviewed a resolution regarding the devolution and transfer of CDOT property known as County Road T and County Road 19. Mr. Jaques moved to adopt the resolution, and Mr. Safranek seconded the motion, which carried unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado, held in Hugo, Colorado, on March 6, 2025, there were present:

Wayne Ewing, Chairman	Present
Robert Safranek, Vice Chairman	Present
Terry Jaques, Commissioner	Present
Kelly Lowery, County Attorney	Absent & Excused
Corinne Lengel, Clerk of the Board	Present
Jacob Piper, County Administrator	Present

when the following proceedings, among others, were had and done, to-wit:

RESOLUTION #1150 It was moved by Commissioner Jaques and seconded by Commissioner Safranek to adopt the following resolution:

WHEREAS Lincoln County, Colorado (the “**County**”) is a statutory county in Colorado and a political subdivision; and

WHEREAS, pursuant to Colorado Revised Statutes (“**C.R.S.**”) § 30-11-101 et seq., the County’s Board of County Commissioners (the “**Board**”) is authorized to adopt and enforce ordinances and resolutions regarding health, safety, and welfare issues as otherwise proscribed by law; and

WHEREAS Colorado State Highway 71 (“**Hwy 71**”) is a principal highway for and within the County; and

WHEREAS Hwy 71 was re-aligned in 1988, and sections of the roadway are no longer used by CDOT, but may provide benefit to Lincoln County for localized transportation purposes; and

WHEREAS, representatives from the Colorado Department of Transportation (“**CDOT**”) and the County have reviewed such portions of former Hwy 71 and deemed it is in both parties’ best interests for the County to enter into an intergovernmental agreement (“**IGA**”) with CDOT to formalize the devolution of such portions of Hwy 71 that no longer, serve the ongoing purpose of the Colorado State Highway System and for the County to assume, if not already done, the obligations related to such devolved portions of Hwy 71; and

WHEREAS such portions of the former Hwy 71 are better reflected as follows;

*Such portion right-of-way as stated in 2700 book 27 (104873) and right-of-way 1348 book 13, Lincoln County, Colorado (the “**Devolved Property**” or also known as County Road T and County Road 19)*

WHEREAS the parties agree that any and all necessary actions between the County, CDOT and in relation to necessary approvals from the State Land Board shall be taken, including but not limited to the payment of application fees and surveys, to formalize this devolution process for the Devolved Property; and

WHEREAS, to effectuate the foregoing, CDOT and the County agree to execute the aforementioned IGA; and

WHEREAS, assuming the IGA is executed between the parties, the County approves of CDOT’s devolution of the Devolved Property, and further agrees to undertake the obligations related to the Developed Property, otherwise known as County Road T and County Road 19.

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Lincoln County to that:

1. The County hereby makes the affirmations stated in the recitals set forth above.

2. The County and CDOT agree to engage in negotiations and take all necessary actions to enter into a mutually acceptable IGA, receive any necessary approval by the State Land Board, conduct any surveys, and pay any permits to finalize the devolution of the Devolved Property.

3. This Resolution shall be effective as of the date of its adoption.

Upon roll call the vote was:

Commissioner Jaques, Yes; Commissioner Safranek, Yes; Commissioner Ewing, Yes.

The Chairman declared the motion carried and so ordered.

Board of County Commissioners
of Lincoln County

ATTEST:

Clerk of the Board

Mr. Ewing noted they needed to determine whether the rights-of-way were state or county; Mr. Piper felt they were county if they were becoming county roads. Mr. Safranek thought the culvert exceeded the county's right-of-way.

The Board reviewed a proposed resolution to impose a moratorium on accepting applications for residential development permits. Mr. Jaques moved to adopt the resolution, and Mr. Safranek seconded the motion, which carried unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado held in Hugo, Colorado on March 6, 2025, there were present:

Wayne Ewing, Chairman	Present
Robert Safranek, Vice Chairman	Present
Terry Jaques, Commissioner	Present
Kelly Lowery, County Attorney	Absent & Excused
Corinne Lengel, Clerk of the Board	Present
Jacob Piper, County Administrator	Present

when the following proceedings, among others, were had and done, to-wit:

RESOLUTION #1151 It was moved by Commissioner Jaques and seconded by Commissioner Safranek to adopt the following resolution:

A RESOLUTION TO IMPOSE A SIX-MONTH MORATORIUM ON THE ACCEPTANCE OF APPLICATIONS CONCERNING THE LINCOLN COUNTY LAND USE REGULATIONS REGARDING THE “RESIDENTIAL DEVELOPMENT PERMITS”

WHEREAS, due to concerns raised by the Land Use Board regarding the County’s current residential development permits and requirements thereof; and

WHEREAS, the Board of Commissioners wishes to explore regulations, or amended regulations, which would protect both the County, applicants, and landowners.

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Lincoln County:

Section 1. Implementation of Temporary Moratorium on the acceptance and consideration of applications for residential development permits.

Upon the adoption of this resolution, a moratorium shall be enforced for six (6) months from the date of this Resolution, unless sooner rescinded or extended by the Board. The moratorium shall be imposed upon applications for residential development permits.

Section 2. Effective dates of the moratorium. The moratorium imposed herein shall continue up to and through six (6) months, unless sooner rescinded or unless extended.

Section 3. Staff to Investigate and Prepare Proposed Regulations. Before the expiration of the moratorium, the County staff and relevant Board committees shall carefully review the possibility of updating the County’s residential development permits, the applicants, and surrounding landowners. Such investigations shall be completed promptly and with due diligence. If directed to do so by the Board, the County Attorney and County Staff shall prepare appropriate new regulations with respect to such uses for consideration by the County Land Board and/or the Board of Commissioners.

Section 4. Police Power Finding. The Board of Commissioners hereby finds, determines, and declares that an emergency exists, and that this resolution is immediately necessary and proper to provide for the safety, preserve the health, promote the prosperity, and improve the order, comfort, and convenience of the inhabitants of unincorporated Lincoln County.

Section 5. Authority. The Board of Commissioners hereby finds, determines, and declares that it has the power to adopt this Resolution and temporary moratorium pursuant to: (1) the Local Government Land Use Control Enabling Act, §29-20-101 C.R.S., et seq, and other relevant statutes.

Section 6. Severability. If any section, subsection, or clause of this Resolution shall be deemed to be unconstitutional or otherwise invalid, the validity of the remaining sections, subsections, and clauses shall not be affected thereby.

Upon roll call the vote was:

Commissioner Jaques, Yes; Commissioner Safranek, Yes; Commissioner Ewing, Yes

The Chairman declared the motion carried and so ordered.

Board of County Commissioners
of Lincoln County

ATTEST:

Clerk of the Board

Mr. Jaques reported calling Steve Sitton and providing a status report after the February 27 commissioner meeting. He also informed Joe Kiely that he would serve as the local representative on the Ports-to-Plains board. Mr. Jaques met with Stella Florek from the Safari Motel to ask if she was willing to serve on the Tourism board, but after a lengthy discussion, she declined. Mr. Jaques received notice on March 3 that they canceled the March 4 Republican River meeting; they would reschedule for a later date. On March 5, Mr. Jaques attended a fundraising meeting for the LCF Seminary program at the Lone Tree Golf Club. He also attended the East Central COG meeting at the senior center, where Candace Payne gave new board members an overview of the programs and budget. Mr. Jaques and Kit Carson County Commissioner Dave Hornung agreed to serve on the Renewable Energy Impact study committee, representing this region for the next 12 months. Mr. Jaques reported receiving notice that additional FEMA funds might be available from the storms two years ago and suggested looking into it.

Mr. Safranek spoke with Judd Kravig on March 3 about sending graders and trucks home with road crew members in anticipation of the forecasted blizzard. While the snowstorm didn't happen, it produced a lot of wind that ruined numerous trees and scoured a lot of gravel off county roads. Mr. Safranek toured those roads on March 5 and found many east/west roads drifted over with sand. He noted it would take a lot of work to remove it. District 3 crew members picked up the repaired Mack truck and worked on signs.

Mr. Ewing and Chris Monks discussed the Martin Marietta asphalt bid on February 28. District 1 crew members worked on the roads north of the Genoa shop. Mr. Ewing talked to Land Use

Administrator Ty Stogsdill about the nuisance letter. Mr. Ewing checked roads on March 1; he had a lengthy discussion with a landowner about them. He also spoke with some employees about the time change and relationships among crew members. Mr. Ewing met with the road crew on March 3; they discussed roads, daylight saving time, accountability, and teamwork. He learned they had canceled the ETPR meeting until March 11, which will be virtual. The commissioners authorized a two-hour delay for courthouse/annex personnel on March 4 due to possible blizzard conditions. It was nothing more than wind, but the courthouse lost power until almost 11:00 a.m. The District 1 crew had to clean out a ditch that filled in—they had many others to clean out, too. On March 5, Mr. Ewing and Chris Monks discussed a fire in the oil fields by the Forristall Ranch; they sent a blade to assist. Mr. Ewing talked to Allen Chubbuck about daily cover dirt at the landfill; he authorized Mr. Chubbuck to contact the engineer to determine how to proceed.

Mr. Piper reported that the county could only spend the Conservation Trust Fund money on recreation-related items, such as fairgrounds improvements. The state started auditing the expenditures last year and picked the 2023 lighting project. He and County Treasurer Ashley Erwin finally got the fund to balance after years of inaccuracy; Mr. Piper noted it should be fine in the future.

Mr. Ewing asked if they could use Conservation Trust funds to replace the furnaces and AC units in the Ellis Allen building; Mr. Piper offered to check.

The Board reviewed a \$12,171.65 quote from Complete Wireless Technologies to replace the County Road 2T repeater and a draft letter from Land Use Administrator Ty Stogsdill to a resident regarding zoning regulations.

Mr. Safranek moved to send the letter to the resident regarding the county's zoning regulations. Mr. Jaques seconded the motion, which carried unanimously.

Mr. Piper reported receiving an email from CDOT approving the county's half-million-dollar RFR for the Bridge project. He also received an email from CTSI Executive Director Meredith Burcham requesting a commissioner appointment on the County Health Pool Board of Directors. Mr. Jaques said he would like to know the expectations and meeting frequency before committing; Mr. Piper thought having someone on the board would be beneficial.

Chris Monks returned at 12:35 p.m. for the 1:00 p.m. CDOT meeting. He said that while he and Mr. Eurich didn't measure the parking lot, they realized there could be issues with the city sewer line, fiber optic phone lines, and the natural gas line regarding the drainage. He said they needed a plan before going any further. Mr. Safranek suggested a channel drain, which would require more maintenance but might be a better option. Mr. Jaques noted that they would have it surveyed if necessary.

At 1:00 p.m., the commissioners, Mr. Piper and Mr. Monks listened to a CDOT pre-con Zoom call regarding bridge preventative maintenance and repair projects while they approved the February expenses. Mrs. Lengel left.

COUNTY GENERAL

Part-Time Janitor Salary \$550.00
Correctional Officer I Salary \$4,523.00
Correctional Officer I Salary \$4,839.43
Sergeant Salary \$5,438.00
Correctional Officer I Salary \$4,782.50
Road Sergeant Salary \$5,318.00
Election Deputy Salary \$4,240.00
Part-Time Land Use Salary \$258.00
Chief Deputy Salary \$3,919.55
Road Deputy Salary \$5,720.64
Road Deputy Salary \$4,740.00
Treasurer Salary \$5,506.42
Road Sergeant Salary \$5,501.36
Commissioner Salary \$5,506.42
Road Deputy Salary \$4,680.00
Correctional Officer I Salary \$4,932.40
Janitor Salary \$3,366.00
Finance Director Salary \$4,618.00
Assessor Salary \$5,506.42
Road Deputy Salary \$5,720.64
Driver Examiner Salary \$4,472.00
Correctional Officer I Salary \$4,782.50
Clerk I Salary \$3,903.00
Commissioner Salary \$6,312.91
Metal Detector Salary \$1,500.00
Correctional Officer I Salary \$4,343.00
E911 Admin Salary \$5,000.00
Correctional Officer I Salary \$4,795.93
Veterans Service Officer Salary \$1,780.00
Admin Assistant Salary \$4,630.00
Surveyor Salary \$138.25
Attorney Salary \$1,227.20
Appraiser Clerk Salary \$3,508.00
Correctional Officer I Salary \$5,405.76
Clerk Salary \$5,506.42
Part-Time Fairgrounds Salary \$205.00
Weed Coordinator Salary \$4,412.00
Admin Assistant Salary \$3,658.00
Coroner Salary \$1,244.58

IT Director Salary \$4,628.00
Correctional Officer I Salary \$5,818.13
Victims Assistant Salary \$4,510.00
Maintenance Salary \$4,383.00
Part-Time Treasurer Secretary Salary \$1,422.00
Correctional Officer I Salary \$5,313.80
Undersheriff Salary \$6,203.00
Sheriff Salary \$6,172.67
Admin Deputy Salary \$3,608.00
Corporal Salary \$5,240.00
Fairgrounds Manager Salary \$2,630.00
Fairgrounds Part-Time Salary \$320.00
Chief Deputy Salary \$5,703.00
Metal Detector Salary \$480.00
Administrator Salary \$5,730.00
Recording Deputy Salary \$4,480.00
Corporal Salary \$5,452.40
Janitor Salary \$1,640.00
Road Deputy Salary \$4,860.00
Commissioner Salary \$6,312.91
4-H Program Assistant Salary \$4,447.00
Road Deputy Salary \$5,083.50
Road Deputy Salary \$5,148.60
Land Use Administrator Salary \$4,378.00
OEM Salary \$2,249.00
Chief Deputy Salary \$4,697.00
Appraisal Clerk Salary \$3,908.00
Metal Detector Salary \$640.00
Road Deputy Salary \$4,800.00
Correctional Officer I Salary \$4,463.00
Metal Detector Salary \$320.00
Captain Salary \$5,903.00

ROAD AND BRIDGE

Road Crew Salary \$4,180.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,540.00
Road Crew Salary \$4,300.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,720.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,720.00
Road Crew Salary \$4,480.00
Road Crew Salary \$4,720.00

Road Crew Salary \$4,300.00
Road Foreman Salary \$5,434.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,540.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,480.00
Road Foreman Salary \$6,523.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,360.00
Shop Secretary Salary \$4,563.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,240.00
Road Foreman Salary \$5,583.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,240.00

LANDFILL

Manager Salary \$4,738.00
Secretary Salary \$3,416.00
Operator Salary \$4,023.00

LIBRARY

Bookmobile Salary \$338.25
Bookmobile Salary \$1,037.50

PUBLIC HEALTH

Office Manager Salary \$4,300.00
Doctor Salary \$100.00
Tobacco Educator Salary \$4,095.00
WIC Educator/Nurse Salary \$4,095.00
Director Salary \$5,223.00
Part-Time Public Health Salary \$1,741.50
EPR Salary \$2,249.00

HUMAN SERVICES

Child Support Legal Admin Salary \$4,570.00
IMT V Salary \$3,788.00
Case Aid II Salary \$2,494.96
Assistance PMTS Supervisor Salary \$4,790.00
Director Salary \$6,372.00
Caseworker III Salary \$5,738.00
Admin Assistant III Salary \$3,978.00

Account Clerk II Salary \$3,923.00
IMT III Salary \$3,843.00
IMT IV Salary \$3,978.00
Caseworker I Salary \$2,516.74
Caseworker I Salary \$4,966.00
Caseworker III Salary \$5,019.00

LINCOLN COUNTY PAYABLES

50744 AFLAC, Premiums \$4,094.55
50745 CHP, Insurance \$174,097.26
50746 Family Support Registry, Garnishment \$1,454.00
50747 Great-West, Deferred Comp \$8,485.00
50748 Inspira, Cafeteria \$220.00
40749 LC Treasurer, Unemployment \$802.87
50750 SEI, Retirement \$35,064.93
50751 21st Century, Equipment \$8,227.07
50752 ABDO, Books \$884.25
50753 AED Everywhere, Training \$331.69
50754 Amazon, Supplies \$293.19
50755 American Library, Books \$246.90
50756 Ascend, Services \$727.89
50757 AT&T, Wireless \$1,674.69
50758 Big R, Services \$63.97
50759 Black Hills, Energy \$5,851.56
50760 Brodart, Books \$3,162.00
50761 Burlington Ford, Pickup \$15,000.00
50762 Capital One, Supplies \$65.98
50763 Capital One, Parts \$99.99
50764 CDPHE, Fee \$50.00
50765 CDPHE, Certificates \$445.00
50766 Central Plains, Equipment \$15,000.00
50767 CenturyLink, Internet \$4,393.19
50768 CINTAS, Rental \$104.76
50769 CMI, Supplies \$108.49
50770 CNH, Parts \$1,533.02
50771 CISC, Dues \$325.00
50772 Conexon, Internet \$299.95
50773 Corporate Billing, Parts \$2,650.06
50774 C&C Fire, Equipment \$2,552.00
50775 CureMD, Charges \$548.00
50776 Danielle Dascalos, Marketing \$1,875.00
50777 Daniels Long, Repairs \$645.00
50778 Dawn B. Holmes, Services \$3,400.00
50779 Defense Technology, Training \$675.00

50780 D-J Petroleum, Fuel \$6,113.21
50781 Douglas County, Payment \$45,056.50
50782 E-470, Toll \$31.00
50783 ECCOG, Support \$2,000.00
50784 ESRTA, Phones \$2,922.12
50785 Eastern Colorado Cowbells, Donation \$100.00
50786 Eaton Sales, Repairs \$989.90
50787 Evergreen Systems, Services \$2,795.00
50788 Wayne Ewing, Mileage \$355.10
50789 Jason Farley, Callouts \$205.00
50790 Flagler Coop, Fuel \$42,441.30
50791 Friends of the Genoa Tower, Support \$58,807.00
50792 Town of Genoa, Water \$104.22
50793 Hoffman Drug, Medical \$107.49
50794 Town of Hugo, Water \$797.25
50795 Inspira, Fee \$125.00
50796 Interstate Batteries, Parts \$219.30
50797 Intellichoice, Services \$24,000.00
50798 JeffCo Treasurer, Services \$200.00
50799 Joy Johnson, Reimbursement \$430.97
50800 Donald Johns, Reimbursement \$250.00
50801 Josie Jones, Callouts \$255.00
50802 J & S Contractors, Parts \$1,164.52
50803 JSL Auto Glass, Repairs \$1,675.72
50804 Junior Library Guild, Fee \$560.70
50805 Karval Water, Water \$65.00
50806 KC Electric, Power \$4,815.36
50807 KCNC Television, Streaming \$6,500.00
50808 Janet Kravig, Reimbursement \$99.99
50809 Limon Memorial Library, Fee \$3,656.67
50810 Town of Limon, Water \$103.93
50811 Limon Plumbing, Repairs \$962.26
50812 LCH, Payment \$93,176.78
50813 LCH, Marketing \$1,697.00
50814 LC Extension Fund, Registration \$215.00
50815 LCR&B, Fuel \$3,389.28
50816 Lookout Books, Books \$317.29
50817 Martin Marietta, Payment \$26,462.38
50818 James Martin, Mileage \$257.40
50819 Mile Saver, Ads \$270.00
50820 Wayne Miller, Reimbursement \$35.06
50821 Horacio Garcia, Services \$31,862.50
50822 MVEA, Power \$1,186.64
50823 O.J. Watson, Equipment \$23,602.30

50824 OMNI, Reissue \$16,300.00
50825 Jesus Ortiz, Reimbursement \$504.00
50826 Osborne's, Supplies \$304.91
50827 Parmer's, Maintenance \$6,467.79
50828 Ashley Pilling, Hours \$640.50
50829 Pitney Bowes, Postage \$398.82
50830 Plains Heating, Repairs \$974.06
50831 Power Equipment, Parts \$676.97
50832 Charles Proaps, Reimbursement \$60.00
50833 PSI, Supplies \$2,030.54
50834 Purcell Tire, Tires \$649.72
50835 Quill, Supplies \$214.98
50836 Quill, Supplies \$43.18
50837 RAAZ Roofing, Services \$375.00
50838 Rockwest Technology, Supplies \$289.00
50839 RockSol, Services \$50,337.13
50840 Dale Rostron, Callouts \$390.00
50841 Safety-Kleen, Rental \$367.95
50842 Scheopner's, Water \$586.00
50843 Christine Schinzel, Mileage \$180.77
50844 SMH Publications, Ads \$1,187.36
50845 SHP, Reimbursement \$64,259.11
50846 State of Colorado, Billing \$321.15
50847 Steel Corner, Parts \$65.28
50848 Stone Oil, Fuel \$1,214.00
50849 Douglas Stone, Gravel \$579.00
50850 Structures, Services \$319,069.65
50851 Summit Food, Services \$19,111.99
50852 Terminix, Services \$829.20
50853 Grasom, Supplies \$3,286.36
50854 TRIAD, Services \$114.00
50855 Tyler Technologies, Licensing \$1,446.47
50856 Vance Brothers, Parts \$2,834.00
50857 Veritrace, Records \$156.05
50858 Vern's TV, Stickers \$200.00
50859 Viaero, Wireless \$509.99
50860 Vince's GM, Parts \$55,057.59
50861 Wagner Equipment, Parts \$33,416.05
50862 Waxie Sanitary, Supplies \$839.30
50863 Wex, Fuel \$4,113.09
50864 Willow Lane, Books \$266.68
50865 Witt Boys, Parts \$3,701.33
50866 Witt Boys, Parts \$45.98
50867 Brian Kopp, Services \$2,135.37

50868 XESI, Charges \$545.39
50869 ESRTA, Phones \$316.68
DFT0001627 Marlin Leasing, Lease \$206.34
DFT0001628 Marlin Leasing, Lease \$200.07
DFT0001629 Marlin Leasing, Lease \$215.86
DFT0001630 Marlin Leasing, Charges \$42.54
DFT0001631 FNBO, Charges \$362.01
DFT0001632 FNBO, Charges \$117.22
DFT0001633 FNBO, Charges \$10.61
DFT0001634 FNBO, Charges \$836.64
DFT0001635 FNBO, Charges \$66.75
DFT0001636 FNBO, Charges \$66.16
DFT0001637 FNBO, Charges \$103.36
DFT0001638 FNBO, Charges \$1,299.50
DFT0001639 FNBO, Charges \$1,223.19
DFT0001640 FNBO, Charges \$1,279.90
DFT0001641 FNBO, Charges \$796.50
DFT0001642 FNBO, Charges \$283.25
DFT0001643 FNBO, Charges \$1,518.44
DFT0001644 FNBO, Charges \$4,136.12
DFT0001645 FNBO, Charges \$617.64
DFT0001646 FNBO, Charges \$164.95
DFT0001647 FNBO, Charges \$413.70
DFT0001648 FNBO, Charges \$1,888.22
DFT0001649 FNBO, Charges \$481.19
DFT0001650 FNBO, Charges \$614.57
DFT0001651 FNBO, Charges \$391.24
DFT0001652 FNBO, Charges \$179.98
DFT0001653 FNBO, Charges \$57.05
DFT0001654 FNBO, Charges \$463.05
DFT0001655 FNBO, Charges \$560.88
DFT0001656 FNBO, Charges \$351.92
DFT0001657 FNBO, Charges \$243.50
DFT0001658 FNBO, Charges \$44.86
DFT0001659 FNBO, Charges \$4,334.11
DFT0001660 FNBO, Charges \$35.16

LINCOLN COUNTY HUMAN SERVICES PAYABLES

71155 Xerox, Printer \$450.14
71156 Employee, Mileage \$101.79
71157 Raise the Future, Services \$426.25
71158 IEBT, Services \$216.00
71159 Client, Rent \$420.00
71160 ESRTA, Phones \$647.75

71161 Employee, Payroll \$2,933.18
71162 AFLAC, Premiums \$604.71
71163 Great-West, Deferred Comp \$2,770.00
71164 SEI, Retirement \$4,307.22
71165 CHP, Insurance \$24,222.31
71166 LC Treasurer, Unemployment \$111.97
71167 XESI, Lease \$207.67
71168 Verizon, Wireless \$244.26
71169 LC Treasurer, Rent \$1,882.00
71170 Office Depot, Supplies \$293.61
71171 Witt Boys, Repairs \$698.96
71172 LexisNexis, Services \$200.00
71173 LCR&B, Fuel \$225.84
71174 Flagler Coop, Fuel \$141.55
71175 EC DHS, Services \$953.93
ACH LC Treasurer, Taxes \$13,892.44

Mr. Ewing adjourned the meeting at approximately 2:30 p.m. The next meeting will be at 9:00 a.m. on March 18, 2025.

Corinne M. Lengel, Clerk of the Board

Wayne E. Ewing, Chairman