

Board of County Commissioners of Lincoln County
Agenda for May 7, 2024

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Travis Miller with RockSol Consulting Group, Inc. to provide updates on the Big Sandy Creek Bridge Rehab project
- 10:00 Casey Love, Administrative Assistant, to present survey results regarding the childcare need of Lincoln County employees
- 10:30 Review quotes for riprap and pipe for multiple FEMA funded projects
- 11:00 Ty Stogsdill, Land Use Administrator, to discuss development permit fees
- 11:30 BOCC to convene at the Lincoln County Roundhouse to inspect painting and concrete work
- 1:00 Approve Expense Vouchers

-To be completed as time permits-

1. Approve the minutes from the April 29, 2024, meeting
2. Review the employee timesheets for County Administrator Jacob Piper, Land Use Administrator Ty Stogsdill, Landfill Manager Allen Chubbuck, Weed Control Coordinator Patrick Leonard, Office of Emergency Management Director Ken Stroud, I.T. Director James Martin, and Public Health Director Kelly Meier
3. Review and act upon the County Veterans Service Officer's Monthly Report and Certification of Pay
4. Review and act upon Resolution #1122, a request for an ambulance service license for the Ellicott Fire Protection District
5. County Commissioner reports
6. County Attorney's report
7. County Administrator's report
8. Old Business
9. New Business

The Board of Lincoln County Commissioners met at 9:00 a.m. on May 7, 2024. Chairman Steve Burgess, Commissioners Wayne Ewing and Doug Stone, County Administrator Jacob Piper, and Clerk of the Board Corinne M. Lengel attended. Limon Leader reporter Stephanie Zwick attended until noon, and County Attorney Stan Kimble was absent and excused.

Chairman Burgess called the meeting to order and asked Mr. Piper to lead the Pledge of Allegiance. Mr. Ewing led a short prayer.

Mr. Stone moved to approve the meeting minutes for April 29, 2024. Mr. Ewing seconded the motion, which carried unanimously.

The Board reviewed the employee timesheets for the administrator, land use administrator, landfill manager, weed control coordinator, emergency manager, IT director, and public health director.

Mr. Ewing moved to approve the County Veterans Service Officer's monthly report and certification of pay. Mr. Stone seconded the motion, which carried unanimously.

Mr. Piper said Norma Houghton planned to come in at about 10:30 a.m. for the review and possible approval of the Ellicott Fire Protection District ambulance service license. Mr. Burgess tabled further discussion until she arrived.

Mr. Stone reported that a District 3 employee quit on May 1 because he didn't want to deal with the hassle of obtaining a CDL. Mr. Stone signed the paperwork to withhold the test cost from his final paycheck. Crew members crack-sealed that day. Mr. Stone received a call on Sunday, May 5, about the Aroya fire in Cheyenne County. Chris Monks called Judd Kravig to let him know they put it out. On May 6, District 3 crew members found a leaning power pole on County Road 25. They sent two road graders and operators to watch over it in case it fell and started a fire.

Mr. Ewing reported receiving a text message from Mr. Burgess on May 1. The town of Limon intended to sell a 1995 dump truck that he thought the county might want for the landfill. Mr. Ewing thought they could modify the truck enough to make it work at the landfill and make it an asset. Mr. Stone interjected that Mr. Burgess had sent him the same message. Mr. Burgess commented that the town asked \$7,000 for the truck and wondered if they'd take less. Mr. Ewing felt they should have Allen Chubbuck check to see if it runs. On May 2, Mr. Ewing spoke with Chris Monks about trees District 1 needed to remove at County Road 2G and County Hwy 109. He attended the Limon town board meeting that night; the commissioners should expect a visit from Cindy Ferree with the Limon Child Development Center concerning infant and toddler expansion. LCDC applied for a grant; the town board voted to provide a letter of support, and the center might also need one from the county. The Limon town board adopted a resolution for a water line expansion project. They also planned to update the traffic codes. Mr. Ewing reported speaking with Chris Monks on May 5 after Mr. Monks returned from a truck fire on Hwy 287 in Cheyenne County. A District 1 employee took a road grader from Boyero

and helped extinguish the fire and move the truck and trailer to the side of the road, damaging one of the grader tires. Mr. Monks informed Mr. Ewing they didn't have one of the radio channels used by most emergency agencies, leaving them out of radio communication and uninformed. Mr. Ewing felt they should look into it to avoid future safety issues. Chris Monks reported to him on May 6 that they replaced the grader tire and fixed some roads west of the old state shop. They took the loader to County Road 2G, ready to replace a culvert west of the Big Sandy. Mr. Monks told him they had also removed several trees at County Road 2G and County Hwy 109.

Travis Miller with RockSol Consulting Group, Inc. arrived a few minutes early, and Mr. Burgess asked him to provide updates on the Big Sandy Creek bridge rehab project. Mr. Miller brought cost estimates, specs, and plans he'd submitted for the CDOT FOR (90%) plan. Since the county offered to provide in-kind work, they would need to establish an indirect rate, which Mr. Miller explained would include hourly wages, equipment usage, and other associated costs.

Mr. Burgess asked if CDOT approved the detour, and Mr. Miller said it had, noting the requirement for a concrete barrier and shoring to retain the embankment.

When Mr. Burgess asked when they could request bids, Mr. Miller said it depended on whether CDOT required many changes. Still, there was a good chance it could be sometime in August. The 404 Permit (environmental) would take sixty days, and the FHWA would take three to four weeks to authorize the funds, after which the county would have to write an option letter to encumber them before spending the money. They did not need a hydraulic study or right-of-way plans, which Mr. Miller noted could have cost an additional \$50,000. He felt the project was progressing well through the CDOT process. The county must advertise the bid request for at least three weeks once CDOT approves it. Mr. Miller said creating an account with BidNet Direct would ensure better bids on the construction portion of the project. The county should also advertise in the local newspaper and online and contact local contractors. CDOT might have to meet a DBE Contract Goal, which is required for recipients of federal FHWA, FTA, and FAA transportation funds. Mr. Miller said it would ensure nondiscrimination and follow civil rights laws and objectives.

Mr. Miller had flagged specific items the county might provide for the in-kind work, such as brush clearing/grubbing and tree, delineator, and fence removal. The original items outlined in the letter to CDOT included removing the detour, guardrails, and bridge rails. Mr. Miller also briefly touched on aggregate.

Mr. Burgess said it looked like they wouldn't start until September, maybe as late as October, but they would need to keep regular job duties in mind and not get behind. Mr. Stone said October was the mowing season, and they would have to keep up. Mr. Burgess said they didn't want to commit to too many in-kind jobs that took the crew members away from daily obligations.

Mr. Miller said they would include the county's in-kind work when they created the special bid sheet so that bidders had that information. Since CDOT had three weeks to review the plans RockSol submitted, Mr. Miller said the commissioners didn't have to decide today. The Board agreed to get Mr. Monk's input first.

When Mr. Ewing asked if there was a minimum number of bids the county should obtain, Mr. Miller said they should have more than one. If the bid were higher than the funds the state awarded, the county would be responsible for the difference.

Mr. Piper wanted to know if CDOT would allow RockSol to oversee the project, and Mr. Miller said the commissioners would have to request a waiver and advertise the RFP for at least three weeks. He suggested doing it as soon as possible, as whoever got the bid would be able to help with the pre-construction meeting and other things that might arise. He said to tell Gary Simpson the county would like RockSol Consulting Group to bid on the project; Mr. Simpson had an RFP for construction oversight he could share. While cost habitually determined bid acceptance, Mr. Miller said qualifications were more critical in construction oversight bids. If a company other than RockSol got the job, those representatives would need to review the project as it moved along. The group agreed to meet again at 9:30 on May 16 and have Chris Monks attend.

Casey Love, Lora White, and Nancy Gonzalez arrived at 9:55 a.m.

Mr. Burgess asked Mr. Miller about the asphalt and fuel adjustments; Mr. Miller said they use current prices when they bid on a project. If those prices change during construction, the county will pay extra or get a refund. The 3.5% Contingency of \$115,502.17 was for unbudgeted items that came up. If the county didn't use it, it remained unspent.

Emergency Manager Ken Stroud arrived at 10:00 a.m.

Mr. Miller said the meeting at 1:00 p.m. on May 21 would be with specialty units to obtain clearance from the ROW, utility, and environmental departments, and he left the meeting.

Casey Love presented the survey results she'd received from seventy Lincoln County employees, which she thought was an excellent response. Of those answering yes to childcare needs, 49% were caregivers for kids under 13. Most worked in Hugo, used family, friends, or neighbors for childcare, and were satisfied with their arrangements. The greatest challenge was reliability or consistency of care. Top priorities were low tuition and the ability to provide school-age care, serve kids 0-5, and provide meals and longer operating hours. Typical hours needed for childcare were tied: some needed it from 8:00 a.m. to noon and others from 3:00 p.m. to 6:00 p.m. Twenty-three employees answered that the maximum monthly cost should be \$350 to \$400. Many expressed concerns that daycare providers and employees should be certified, trustworthy, and held to a high standard, with annual assessments conducted.

Mr. Ewing asked how many babies one daycare provider could supervise, and Mrs. White said the state allowed five babies for each adult. Mr. Burgess wanted to know what the center charged, and Mrs. White told him they charge \$35 a day for kids under two and \$33 for older children. A day is anything more than five hours. Their drop-in rate is higher.

Ms. Gonzalez noted they only have two classrooms open right now, one toddler and one preschool. They serve sixteen kids.

Mrs. White said they had discussed other ways the county could help support the Country Living Learning Center if the commissioners were uncomfortable with the county being the lead on the Employer-based grant. She noted they would meet with Geno-Hugo School Superintendent Dan Melendrez in June. CLLC is also trying to organize a countywide Early Childhood Task Force. Mr. Piper asked what other options they'd discussed, and Mrs. White mentioned that DHS gets \$19,000 through CKLECC each year. It led them to consider asking the county for an annual stipend to support staffing, possibly with HSA accounts, paid leave, paid professional development days, overtime, or a monthly classroom budget. The maximum amount they would request if fully staffed would be approximately \$125,000. Mrs. White said they'd also discussed a technical assistance grant. She said many grant opportunities were available—they just needed the right person to find them.

Norma Houghton with the Ellicott Fire Protection District arrived at 10:20 a.m.

Before she, Ms. Gonzalez, and Mrs. Love left, Mrs. White said they hoped to start the task force in early June. They currently had three operating grants, one from the Balanced Rock Solar Farm.

Mr. Piper informed the Board that Ellicott submitted the proper paperwork for the two ambulances, including the inspections. Norma Houghton stated they planned to have El Paso County approve the licenses next week. She noted that the ambulance service provided auto aid to the Tri-County and Edison Fire Protection Districts, and mutual aid to the Karval Fire Protection District.

Mr. Ewing moved to adopt a resolution approving two BLS ambulance service licenses for the Ellicott Fire Protection District. Mr. Stone seconded the motion, which carried unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado held in Hugo, Colorado on May 7, 2024, there were present:

Wayne Ewing, Chairman	Present
Steve Burgess, Vice Chairman	Present
Douglas D. Stone, Commissioner	Present
Stan Kimble, County Attorney	Absent & Excused
Corinne Lengel, Clerk of the Board	Present
Jacob Piper, County Administrator	Present

when the following proceedings, among others, were had and done, to-wit:

RESOLUTION #1122 It was moved by Commissioner Ewing and seconded by Commissioner Stone to adopt the following resolution:

WHEREAS, pursuant to the Colorado Emergency Medical Services Act, Section 25-3.5.101, et seq., C.R.S., the Board of County Commissioners has the authority to establish requirements for the inspection, licensure, and operation of ambulance services, ambulance personnel, and ambulance vehicles operating in the county; and

WHEREAS, the Lincoln County Commissioners adopted Resolution #651 and thereby established rules and regulations governing the licensure of ambulance services operating within Lincoln County; and

WHEREAS, the Ellicott Fire Protection District Ambulance Service has presented the Board of County Commissioners with an application to license the ambulance service and to permit their ambulances as basic life support vehicles; and

WHEREAS, upon review the Board of County Commissioners determined that the documentation presented met the rules and regulations established under Resolution #651;

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Lincoln County that the Ellicott Fire Protection District Ambulance Service is hereby authorized to provide ambulance service in Lincoln County with basic life support ambulances.

Upon roll call the vote was:

Commissioner Stone, Yes; Commissioner Ewing, Yes; Commissioner Burgess, Yes.

The Chairman declared the motion carried and so ordered.

Board of County Commissioners
of Lincoln County

ATTEST:

Clerk of the Board

At 10:40 a.m., the Board met with Emergency Manager Ken Stroud. Mr. Burgess asked about the radio channels Chris Monks said he and others couldn't access at the fire the previous week and wanted to know if Mr. Stroud provided enough radios to the road supervisors. Mr. Stroud

told him it was a miscommunication—he had since met with Mr. Monks and showed him how to find the channels he needed in the future. He had given each district three or four of the older handheld radios but said they could get more if the commissioners wanted to; they were \$500-\$600 each. Mr. Stroud offered to check with the road supervisors and ask about it.

Mr. Burgess asked Mr. Piper to proceed with opening any riprap and pipe quotes he received, but Mr. Piper said he hadn't received as many as expected. He had only one bid for riprap from Martin Marietta, but KLM told him theirs was coming. Despite numerous attempts to contact Aggregate Industries, he'd been unsuccessful. As for the pipe, Mr. Piper had communicated with ACE Irrigation, Big R, and Skyline Steel. The first two told him they'd send quotes, but he still hadn't received them. Since he only had one proposal for each item, Mr. Piper asked if the commissioners wanted to wait until they received other bids.

Mr. Stroud had spoken with Ted Lucero earlier this morning; if the Board documented they'd only received one quote and waited until the next meeting, it would show due diligence for bid solicitation.

Mr. Stone moved to table reviewing quotes for riprap and pipe for multiple FEMA-funded projects until May 16. Mr. Ewing seconded the motion, which carried unanimously.

Mr. Stroud noted that he, Mr. Lucero, Anson Olmos, and Chris Monks planned to meet the following day and would hopefully finish District 1.

Mr. Burgess asked when the county would get the money; District 3 could buy the leftover asphalt from a current project, but no one wanted to overspend their budget line items. Mr. Stone said they could use the material for chipping. Mr. Stroud said he would ask, and Mr. Burgess wanted to know if he remembered how much each district would get. Mr. Stroud didn't remember the exact amounts but said District 1 would receive around \$300,000, District 2 would get close to that amount, but a little less, and District 3 should receive approximately \$80,000.

Land Use Administrator Ty Stogsdill met with the Board at 10:50 a.m. He provided a breakdown of Development and Special Use permit charges based on recent work related to the Dunaway Solar Project totaling \$725. The current permit price is \$250.

Mr. Burgess thought they had to have a public hearing to change fees, and Mr. Stogsdill said any proposed zoning changes had to first go before the Land Use Board. He felt that any fee increase should be for commercial Special Use and Development permits and that permits for residential property should stay \$250. Mr. Burgess wondered if basing the fee on the project value made sense but later said they should raise it to \$500. Mr. Ewing and Mr. Stone agreed; Mr. Stone added that he didn't want to increase it too much since the county also receives use tax. Mr. Piper said the Land Use Board could recommend the fee increase to the commissioners, who would then set a public hearing. Mr. Stogsdill said he would check with Mr. Kimble, who would be at the evening's Land Use Board meeting.

Mr. Stogsdill informed the commissioners that an expert on septic and sludge would meet with them on May 16 but didn't give his name. He had seen the county's regulations and felt they were good but could use improvement. He had also suggested charging Columbia Sanitary a \$5,000 application fee. Mr. Stogsdill noted he might also be interested in being the county's subject matter expert or professional contact.

Mr. Stone felt they needed to start looking at battery regulations and believed a separate application was necessary. Mr. Stogsdill assumed insurance companies would have strict guidelines but hadn't heard back from anyone he'd contacted. He said they could write whatever they wanted in the regulations. Mr. Burgess suggested asking someone at CTSI. He showed Mr. Stone pictures of the batteries that he, Mr. Ewing, and Mr. Stogsdill saw when they went to Berthoud on April 10; they were seven to eight feet tall, four feet wide, and fifteen feet long. Mr. Stogsdill said they have vents that automatically close if they catch afire. They now test iron core batteries, which, if successful, could eventually replace the more dangerous lithium batteries. Mr. Stogsdill said the company working on the solar farm on south Highway 71 has battery farms.

Mr. Piper noted he would need to post a set of proposed regulations in his office in preparation for when the ad appeared in the paper; they must be available for public review. Mr. Burgess felt they should focus on increasing the fee as soon as possible and work on the battery regulations in the next few months.

Mr. Stroud showed Mr. Stogsdill a FEMA Flood Insurance Study he'd received and said he'd look it over. He and Mr. Stogsdill left at 11:20 a.m.

Mr. Burgess reported working on the County Road 33 bridge with Mr. Stroud on April 30. Travis Miller helped with cost estimates and where to find cost analysis for a like bridge. A concerned resident called Mr. Burgess about a solar farm; he told them the county hadn't received an application. Sun Power Sports called to let Mr. Burgess know they would deliver the landfill's Mule on May 1; he contacted Mr. Piper to submit a voucher to the finance director for payment. Mr. Burgess went to Genoa on May 1, and he and Bruce Walters discussed upcoming road projects. Road crew members were busy installing pipes on county Road 38 and grading roads. Landfill Operator Allen Chubbuck called to tell him the brakes on the 1962 Chevy truck wouldn't work; the commissioners discussed trading for a better truck. Limon wanted to sell a 1995 Ford dump truck for \$7,000; Mr. Burgess sent pictures to Mr. Stone and Mr. Ewing. Sun Power Sports delivered the Mule to the landfill on May 2. The District 2 road crew installed pipes on County Road 46 and continued grading roads. Chris Monks needed an answer to a question regarding the landfill; Mr. Burgess contacted Allen Chubbuck and solved the problem. He also wanted to know when they would start removing the concrete slabs in the building. Mr. Burgess reported that the District 2 crew hauled material to cover the pipes on County Road 46 on May 6. Mr. Burgess stopped at the landfill; the CAT 938 might need a turbo. The county bought it in 2011, and it had close to 6,800 hours on it. He believed they should consider replacing it. A driver of the 1962 Chevy truck must pump the brakes repeatedly to make them work; the landfill employees left it parked on top of the landfill last summer instead

of driving it to the office. There was also a battery fire at the landfill. After leaving the landfill, Mr. Burgess stopped at the Genoa shop; they were getting the dump trucks ready to chip. A District 2 road crew member planned to help with the free landfill day on May 12.

Stephanie Zwick left at 11:30 a.m. when the commissioners and Mr. Piper went to the roundhouse to inspect the painting and concrete work. They then went to lunch.

When the meeting reconvened at 1:00 p.m., Mr. Piper reported that he would present the GASB audit of the retirement plan at the next meeting. Although it was a couple of percent higher than the last report, the county continued to fall approximately \$140,000 short of its projected contribution. Mr. Burgess said they'd discussed allowing new hires to join the plan and wondered how to start that practice. Mr. Piper said the commissioners might want to meet with the plan administrators but suggested allowing him to contact them first since they charge a fee. He noted it would be nice to contribute a lump sum again, or the commissioners could consider increasing the contribution percentage. Mr. Burgess said they wouldn't be able to give the customary pay raises if so, but Mr. Piper noted increasing the county percentage wouldn't affect wages and would fund the plan quicker.

Mr. Piper asked what the Board wanted to do about the daycare; Mr. Ewing felt it wasn't the government's place and preferred that the school or hospital take on the lead role. Mr. Piper wasn't sure CLCC would pursue the Employer-based grant when it covered barely a quarter of the building cost. As for the requested annual \$125,000 contribution, Mr. Piper said it would only be that much if CLCC had an entire staff of thirteen employees. Mr. Burgess said it would mean giving county money to Hugo but no other childcare organizations, which made him uncomfortable. Mr. Piper said they could consider helping with a REDDI grant or giving annual contributions such as with the fire and ambulance services. Mr. Ewing said he wouldn't mind that as long as they gave the same amount to Limon Head Start. Mr. Piper said he'd let Mrs. White know the county didn't want to be the lead on the Employer-based grant but that the commissioners were willing to help pursue other grants and would still do the dirt work for the building. When Mr. Ewing suggested that Cindy Ferree might be willing to help them look for different grants, Mr. Piper commented that perhaps the school, county, and hospital could share the cost of Jamie Giellis to help with that.

The commissioners needed to officially act on the abatement request from the last meeting. Mr. Ewing moved to sign the petition of abatement or refund for GanaLodge, Inc., partially approving the request: a \$4,127.32 refund of 2021 taxes and a \$4,184.74 refund of 2022 taxes. Mr. Stone seconded the motion, which carried unanimously.

Mr. Burgess asked Mr. Piper to call Roxie Devers about the roundhouse, stating that their inspection before lunch led them to believe the last painter did not use a brush, as Merrill Wilson with the State Historical Society had instructed. When Mr. Burgess told Mrs. Devers their observations, she said the painter got into trouble for using a spray gun to paint, and they "ran him off." Mr. Burgess said that according to Ms. Wilson's instructions, the only area they could spray paint was the T-111 siding, but it wasn't there anymore. Upon further research,

Mrs. Devers found the email Mr. Burgess referred to; it was Ms. Wilson's original email written in May 2010. Mrs. Devers had included it with Kate McCoy's December 2022 email to Mr. Piper so the county knew the paint brand and color. She offered to contact Ms. McCoy and ask if the painter had to use a brush or if they could use a sprayer. Mrs. Devers said she would ask Ms. McCoy to include Mr. Piper in her response. As for the concrete work, Mr. Burgess told her Roy Brossman refused to set foot in the roundhouse until someone removed the bat guano. Mrs. Devers said she would send Mr. Piper information for electronic devices the county could place inside the building to keep the bats and birds away.

Mr. Burgess called for other business, and Mr. Ewing asked if they needed to decide whether to hire Kelly Lowery to replace Mr. Kimble at the end of the year. Mr. Burgess felt they could try it since she would sign an annual contract. He mentioned that city lawyers would likely charge \$500 an hour, and he liked that Ms. Lowery already had county government and county experience and county hospital knowledge. Mr. Burgess asked for other input, and Mrs. Lengel suggested seeing if Ms. Lowery would like to sign a six-month contract and work with Mr. Kimble to learn some of the county's operations before he retired. Since two new commissioners will take office in January, Mr. Burgess and Mr. Stone could provide Ms. Lowery with some insight and history regarding current projects. Mr. Piper tried calling Mr. Kimble to ask his opinion but got no answer. Mr. Burgess said he would stop at his office and talk to him.

Mr. Burgess wondered if John Palmer could use the old landfill Gator for the fairgrounds now that the landfill had the Kawasaki Mule. Mr. Piper called Mr. Palmer, who asked if someone could bring it down for him to look at. If he decided he didn't need it, Mr. Burgess knew someone who wanted to buy it.

Lastly, Mr. Burgess commented that the new owners of McCormick Excavating charged a \$25,000 mobilization fee for paving projects. He didn't know how the county would afford it or how the districts could split the cost.

At 1:50 p.m., the commissioners approved the April expenses.

COUNTY GENERAL

Correctional Officer I Salary \$1,442.10
Part-Time Janitor Salary \$500.00
Correctional Officer I Salary \$5,073.08
Corporal III Salary \$5,258.00
Commissioner Salary \$5,264.42
Correctional Officer I Salary \$4,778.25
Treasurer Salary \$5,506.42
Road Deputy Salary \$5,315.20
Clerk I Salary \$4,120.00
Chief Deputy Salary \$3,826.22
Extension Program Assistant Salary \$3,726.00
Road Deputy Salary \$5,110.48

Road Deputy Salary \$4,898.81
Clerk I Salary \$4,240.00
Road Deputy Salary \$5,377.24
Commissioner Salary \$5,506.42
Correctional Officer I Salary \$4,343.00
Correctional Officer I Salary \$4,678.14
Janitor Salary \$3,216.00
Finance Director Salary \$4,438.00
Assessor Salary \$5,506.42
Road Deputy Salary \$5,356.86
Driver Examiner Salary \$4,292.00
Clerk I Salary \$3,783.00
Metal Detector Salary \$805.00
Correctional Officer I Salary \$4,687.63
Correctional Officer I Salary \$4,642.52
Veterans Service Officer Salary \$1,550.00
Correctional Officer I Salary \$4,829.94
Surveyor Salary \$138.25
Attorney Salary \$4,200.00
Correctional Officer I Salary \$4,762.96
Clerk Salary \$5,506.42
Part-Time Fairgrounds Salary \$620.00
Weed Coordinator Salary \$4,232.00
Admin Assistant Salary \$3,558.00
Coroner Salary \$1,244.58
IT Director Salary \$4,528.00
Correctional Officer I Salary \$4,523.00
Victims Assistant Salary \$4,330.00
Maintenance Salary \$4,263.00
Part-Time Treasurer Salary \$1,360.00
Undersheriff Salary \$6,083.00
Sheriff Salary \$6,172.67
Clerk I Salary \$3,458.00
Corporal Salary \$5,296.60
Fairgrounds Manager Salary \$2,555.00
Chief Deputy Salary \$5,523.00
Metal Detector Salary \$800.00
Administrator Salary \$5,610.00
Clerk Salary \$4,300.00
Metal Detector Salary \$800.00
Road Deputy Salary \$5,117.88
Corporal Salary \$5,358.64
Janitor Salary \$1,200.00
Road Deputy Salary \$5,434.62

4-H Program Assistant Salary \$4,347.00
Correctional Officer I Salary \$4,792.28
Road Deputy Salary \$5,208.78
Land Use Administrator Salary \$4,198.00
Commissioner Salary \$5,264.42
OEM Salary \$2,189.00
E911 Admin Assistant Salary \$4,630.00
Chief Deputy Salary \$4,597.00
Appraisal Clerk Salary \$3,808.00
Road Deputy Salary \$4,958.56
Correctional Officer I Salary \$4,319.92
Metal Detector Salary \$1,280.00
Captain Salary \$5,783.00

ROAD AND BRIDGE

Road Crew Salary \$4,000.00
Road Crew Salary \$184.00
Road Crew Salary \$4,420.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,540.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,600.00
Road Crew Salary \$4,360.00
Road Crew Salary \$4,600.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,120.00
Road Foreman Salary \$5,223.00
Road Crew Salary \$4,060.00
Road Crew Salary \$4,420.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,360.00
Road Foreman Salary \$6,343.00
Road Crew Salary \$4,000.00
Road Crew Salary \$4,420.00
Road Crew Salary \$4,180.00
Shop Secretary Salary \$4,443.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,060.00
Road Foreman Salary \$5,403.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,120.00

LANDFILL

Manager Salary \$4,618.00

Clerk I Salary \$3,316.00
Operator Salary \$3,843.00

LIBRARY

Bookmobile Salary \$920.00
Bookmobile Salary \$1,474.00

PUBLIC HEALTH

Office Manager Salary \$3,975.00
Doctor Salary \$100.00
Part-Time Tobacco Educator Salary \$3,915.00
WIC Educator/Nurse Salary \$3,915.00
Director Salary \$5,103.00
Part-Time Public Health Salary \$1,790.00
EPR Salary \$2,189.00

HUMAN SERVICES

Child Support Legal Admin Salary \$4,460.00
IMT V Salary \$3,499.00
Case Aid II Salary \$3,554.00
Caseworker III Salary \$5,957.00
Assistance PMTS Supervisor Salary \$4,680.00
Director Salary \$6,267.00
Caseworker III Salary \$4,629.00
Admin Assistant III Salary \$3,868.00
Account Clerk II Salary \$3,623.00
IMT II Salary \$3,733.00
IMT II Salary \$3,868.00
Caseworker I Salary \$4,075.00
Caseworker II Salary \$4,816.00

LINCOLN COUNTY PAYABLES

49292 AFLAC, Premiums \$4,259.07
49293 CHP, Insurance \$161,173.29
49294 Family Support Registry, Garnishment \$1,151.00
49295 Great-West, Deferred Comp \$11,287.24
49296 Inspira Financial, Cafeteria Plan \$540.00
49297 LC R&B, Reimbursement \$835.00
49298 LC Treasurer, Unemployment \$759.98
49299 SEI, Retirement \$31,517.47
49300 21st Century, Parts \$254.18
49301 Amazon Capital, Supplies \$5,891.39
49302 George Ansley, Gravel \$550.00
49303 A&S Construction, Services \$555,840.10

49304 Peggy Ashcraft, Canvass Board \$100.00
49305 AT&T, Wireless \$2,512.37
49306 Auto-Chlor, Contract \$262.73
49307 Dami Bandy, Mileage \$37.44
49308 Black Hills, Energy \$1,917.10
49309 Bob Barker, Supplies \$700.00
49310 Brent Welding, Repairs \$575.00
49311 Jill Bull, Canvass Board \$100.00
49312 Steve Burgess, Mileage \$184.28
49313 Burlington Radiator, Repairs \$142.50
49314 Capital One, Parts \$106.95
49315 Capital One, Parts \$13.56
49316 CDPHE, Certificates \$341.00
49317 CDPHE, Certificates \$472.00
49318 CDPHE, Certificates \$330.00
49319 CenturyLink, Internet \$3,849.86
49320 CINTAS, Services \$102.12
49321 CNH, Services \$883.20
49322 CAA, Conference \$400.00
49323 Colorado Brake & Supply, Parts \$37.61
49324 CPHA, Membership \$80.00
49325 The Pager Clinic, Supplies \$1,815.69
49326 Conexon, Internet \$299.95
49327 Consolidated Correctional, Contract \$10,397.81
49328 Corporate Billing, Parts \$3,305.84
49329 CureMD, License \$1,096.00
49330 Danielle Dascalos, Marketing \$1,575.00
49331 Dawn B. Holmes, Services \$2,500.00
49332 Denver Health, Services \$198.45
49333 DirecTV, TV \$244.99
49334 D-J Petroleum, Fuel \$227.31
49335 E-470, Toll \$10.85
49336 EC Council of Governments, Dues \$3,000.00
49337 Eastern Colo Services, Match \$9,196.00
49338 ESRTA, Phones \$3,506.11
49339 Kyle Elliott, Reimbursement \$41.30
49340 Evergreen Systems, Services \$2,745.00
49341 Wayne Ewing, Mileage \$693.23
49342 Jason Farley, Callouts \$35.00
49343 Farm Gas, Fuel \$351.22
49344 LaTanya Feasel, Callouts \$185.00
49345 FNB Hugo-Limon, Fees \$51.20
49346 Flagler Coop, Fuel \$71,366.30
49347 Galls, Supplies \$165.59

49348 Town of Genoa, Water \$263.49
49349 Will Glass, Services \$563.00
49350 Haulin Hass Tire, Services \$504.00
49351 Hoffman, Supplies \$33.46
49352 Hugo Postmaster, Box \$204.00
49353 Town of Hugo, Water \$460.90
49354 Inspira Financial, Fees \$125.00
49355 Integrated Voting, Supplies \$1,448.80
49356 Interstate Batteries, Parts \$449.25
49357 Joy Johnson, Reimbursement \$232.89
49358 Josie Jones, Callouts \$260.00
49359 Karval Water, Water \$65.00
49360 KCEA, Power \$4,632.02
49361 KCCDPH, Services \$2,270.00
49362 Know Buddy Resources, Books \$117.25
49363 KWCH Television, Ads \$2,800.00
49364 Language Line, Services \$32.18
49365 Michelle Leonard, Services \$187.00
49366 Town of Limon, Water \$235.40
49367 LCH, Payment \$488,523.79
49368 LCH, Marketing \$1,667.00
49369 LC Clerk, Vehicle \$13.03
49370 LC Extension Fund, Dues \$115.00
49371 LC R&B, Fuel \$4,570.58
49372 Martin Marietta, Gravel \$3,589.25
49373 Kelly Meier, Mileage \$239.85
49374 MCT, Equipment \$848.00
49375 MVEA, Power \$884.42
49376 Candace Myers, Mileage \$37.44
49377 NEXTRAN, Supplies \$859.20
49378 Nichols Electric, Services \$271.15
49379 NMS Labs, Testing \$492.00
49380 Office Works, Supplies \$3,004.00
49381 Osborne's, Supplies \$275.52
49382 Sandra Palmer, Services \$100.00
49383 Parmer's, Repairs \$75.13
49384 Ashley Pilling, Services \$714.00
49385 Plains Heating, Repairs \$1,275.60
49386 Power Equipment, Repairs \$21,322.06
49387 Pronghorn Country, Supplies \$29.65
49388 Quill, Supplies \$51.58
49389 Quill, Supplies \$351.89
49390 Quill, Supplies \$27.18
49391 Quill, Supplies \$23.59

49392 Rob's Septic, Services \$150.00
49393 Rocky Mountain Air, Lease \$192.57
49394 RockSol, Services \$22,313.52
49395 Dale Rostron, Callouts \$235.00
49396 Scheopner's, Water \$150.00
49397 SE & EC Recycling, Fees \$1,527.00
49398 Cianne Shinee, Callouts \$150.00
49399 SMH Publications, Ads \$518.58
49400 SHP, Contract \$26,685.57
49401 S&S Fumigation, Services \$115.00
49402 SS Heating & A/C, Repairs \$3,724.04
49403 Statewide Equipment Sales, Repairs \$4,083.97
49404 Statistical Research, Services \$2,856.10
49405 Stone Oil Company, Fuel \$1,347.00
49406 Doug Stone, Mileage \$238.10
49407 Stop & Shop, Supplies \$146.61
49408 Sun Power Sports, Equipment \$10,223.00
49409 Grasom Industries, Repairs \$590.34
49410 Tyler Technologies, Services \$5,220.00
49411 Vance Brothers, Services \$380.00
49412 Veritrace, Forms \$158.10
49413 Vern's TV, Supplies \$112.97
49414 Viaero, Wireless \$2,040.86
49415 Vince's GM, Vehicle \$51,924.26
49416 Wagner Equipment, Repairs \$2,719.11
49417 Wex Bank, Fuel \$1,325.55
49418 Willow Lane Education, Books \$290.87
49419 Karen Williams, Services \$420.00
49420 Winterberg Oil, Services \$308.00
49421 Witt Boys, Repairs \$3,615.14
49422 WZ Auto Glass, Repairs \$2,644.85
49423 XESI, Contract \$841.61
49424 Katie J. Zipperer, Reimbursement \$20.50
DFT0001158 Xerox, Lease \$206.34
DFT0001159 Xerox, Lease \$215.86
DFT0001160 FNBO, Charges \$42.24
DFT0001161 FNBO, Charges \$1,090.08
DFT0001162 FNBO, Charges \$75.34
DFT0001163 FNBO, Charges \$78.34
DFT0001164 FNBO, Charges \$111.88
DFT0001165 FNBO, Charges \$489.98
DFT0001166 FNBO, Charges \$19.99
DFT0001167 FNBO, Charges \$71.47
DFT0001168 FNBO, Charges \$11.76

DFT0001169 FNBO, Charges \$598.58
DFT0001170 FNBO, Charges \$42.18
DFT0001171 FNBO, Charges \$366.75
DFT0001172 FNBO, Charges \$3,400.00
DFT0001173 FNBO, Charges \$657.36
DFT0001174 FNBO, Charges \$299.96
DFT0001175 FNBO, Charges \$6,352.65
DFT0001176 FNBO, Charges \$42.62
DFT0001177 FNBO, Charges \$303.07
DFT0001178 FNBO, Charges \$6.76
DFT0001179 FNBO, Charges \$299.06
DFT0001180 FNBO, Charges \$76.00
DFT0001181 FNBO, Charges \$103.78
DFT0001182 FNBO, Charges \$900.00
DFT0001183 FNBO, Charges \$39.04
DFT0001184 FNBO, Charges \$144.23
DFT0001185 FNBO, Charges \$260.63
DFT0001186 FNBO, Charges \$701.06
DFT0001187 FNBO, Charges \$32.36
DFT0001188 Xerox, Lease \$425.14
DFT0001189 FNBO, Charges \$1,974.65
DFT0001190 FNBO, Charges \$90.37
DFT0001191 FNBO, Charges \$553.55
DFT0001192 Xerox, Lease \$176.22
DFT0001193 Xerox, Lease \$329.94

LINCOLN COUNTY HUMAN SERVICES PAYABLES

70817 CenturyLink, Wi-Fi \$109.66
70818 Elbert County DHS, Services \$1,051.74
70819 Elbert County DHS, Services \$751.28
70820 Farm Gas, Fuel \$51.90
70821 LexisNexis, Services \$400.00
70822 LC Treasurer, Rent \$1,882.00
70823 Office Depot, Supplies \$24.64
70824 Mary Solze, Payment \$2,204.81
70825 XESI, Contract \$133.92
70826 Xerox, Lease \$200.07
70827 Rose Padilla, Services \$137.50
70828 LC Treasurer, Unemployment \$110.55
70829 CHP, Insurance \$22,243.93
70830 SEI, Retirement \$3,915.73
70831 Great-West, Deferred Comp. \$27,500.00
70832 AFLAC, Premiums \$554.14
70833 Larry Monks, Rent \$1,300.00

70834 Mathew Martinich, Services \$266.10
70835 LC R&B, Fuel \$240.70
70836 CKLECC, Services \$522.78
70837 ESRTA, Phones \$800.60
70838 FNB Hugo, Fee \$6.80
70839 Farm Gas, Fuel \$140.97
70840 Andrew Lorensen, Reimbursement \$101.79
70842 Office Depot, Supplies \$166.73
70843 Witt Boys, Repairs \$44.82
70844 Pitney Bowes, Postage \$1,000.00

With no further business to discuss, Mr. Burgess adjourned the meeting at 2:15 p.m. The next meeting will be at 9:00 a.m. on May 16, 2024.

Corinne M. Lengel, Clerk of the Board

Steve Burgess, Chairman