

Board of County Commissioners of Lincoln County  
Agenda for July 8, 2025

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Kelley Meier, Public Health Director, to present a monthly report
- 10:00 Jeremiah Higgins, Lincoln County Assessor, to discuss property valuation protests
- 10:30 Ryan Smith, Staff Engineer with American Environmental Consulting, LLC, to discuss outfall locations at the Lincoln County Landfill
- 11:00 Lincoln County Commissioners to recess the BOCC meeting and reconvene as the Lincoln County Board of Equalization to discuss a change in valuation with the Lincoln County Assessor's Office
- 11:30 Troy McCue, Lincoln County Economic Development Corporation Executive Director, to provide an update
- 1:00 Approve Expense Vouchers

-To be completed as time permits-

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1. Approve the minutes from the June 27, 2025, meeting
2. Review the employee timesheets for County Administrator Jacob Piper, Land Use Administrator Ty Stogsdill, Landfill Manager Allen Chubbuck, Weed Control Coordinator Patrick Leonard, Office of Emergency Management Director Ken Stroud, I.T. Director James Martin, and Public Health Director Kelly Meier
3. Review and act upon the County Veterans Service Officer's Monthly Report and Certification of Pay
4. Review and act upon a Credit Limit Change Request for Judd Kravig
5. Review and act upon a Credit Limit Change Request for Bruce Walters
6. Review and act upon proposed Resolution #1157; a resolution adopting a Financial Policy for Lincoln County
7. County Commissioner reports
8. County Attorney's report
9. County Administrator's report
10. Old Business
11. New Business

The Board of Lincoln County Commissioners met at 9:00 a.m. on July 8, 2025. Chairman Wayne Ewing, commissioners Robert Safranek and Terry Jaques, County Administrator Jacob Piper, and acting clerk of the Board Mindy Dutro attended.

Chairman Ewing called the meeting to order and asked Mr. Safranek to lead the Pledge of Allegiance and Mr. Jaques to say a short prayer.

Human Services Director Andrew Lorensen met with the Board at 9:00 a.m. to give his monthly report. Mr. Ewing recessed the Board of County Commissioners' meeting and opened the Lincoln County Board of Human Services meeting. The Board reviewed the June financial statements, the June employee timesheets, Income Maintenance, Child Welfare/Adult Protection, and the director's monthly reports.

Mr. Lorensen explained that the summer EBT cards went out to families that qualified for free and reduced lunch during the school year so the expenses for SNAP were higher for the month by around \$60,000. He also reported that Levi Miller agreed to a one-month contract to continue training his replacement Bailey Mares, which was extremely beneficial since they were doing all the necessary things to close for the state fiscal year.

The new Big Beautiful Bill that recently passed could affect counties fund balances by the end of 2026 due to federally funded programs being shifted to state funded programs and in return the state may choose to shift them to county funded programs if the state does not have the money.

Mr. Lorensen reported that the department has \$16,000 from the Family Voice Grant to spend before the end of September. He would like to purchase a composite material picnic table for the family time center in Limon. Mr. Safranek suggested looking at a picnic table made from expanded metal covered in rubber, he said they seem to hold up better. Mr. Lorensen said he is also going to be purchasing fire extinguishers, first aid kits, food and fuel cards and duffle bags for children that need to be removed from their homes to pack their things in rather than garbage bags that are commonly used. He asked for a temporary raise in his credit card limit to \$10,000. Mr. Safranek made a motion to temporarily raise Andy Lorensen's credit card limit to \$10,000. Mr. Jaques seconded the motion which carried unanimously.

Chairman Ewing asked Mr. Lorensen if the roof fixes had held up and was no longer leaking with the rainfall we have been receiving, Mr. Lorensen stated that no, it is still leaking. Jacob Piper stated that he would have to check with the contract of the roof repair company and see how long the warranty for their work was good for. Mr. Lorensen left the meeting. Mr. Ewing adjourned the Board of Human Services meeting and reconvened the Board of County Commissioners meeting at 9:29 a.m.

Public Health Director Kelly Meier arrived at 9:30 a.m. and Mr. Ewing recessed the Board of County Commissioners' meeting and opened the Lincoln County Board of Public Health meeting. Mrs. Meier informed the commissioners that she received an update from CDPHE,

and they were not sure if the funding for the 50% of the EPR salary would be given to them this year or not, she stated normally they have it by July 1, however the rest of the Public Health funding from CDPHE has been received.

Mrs. Meier reported that her office along with the sheriff's office gave out 159 gun safes at the Ranch Rodeo on June 30 purchased by the mini grant from the Office of Gun Violence and Prevention. They started at 10:00 a.m. and then at 1:00 p.m. they opened it to out-of-county people and were able to give them all away.

The Public Health office is still monitoring measles and West Nile and luckily have not had any cases this summer. Mrs. Meier told the Board that one of the funeral homes that they print death certificates for has always had a charge account with their office for all the death certificates they purchase. She stated that it hadn't been a problem in the past, but they have not paid their bill for the first quarter of 2025 even after sending several bills. The Public Health office has since closed the charge account but cannot legally deny issuing death certificates to them if they pay for them up front. Mrs. Meier has had Ashley Erwin, County Treasurer, send them a collection letter as well with no response, County Attorney Kelly Lowery is also looking into the matter.

Last Mrs. Meier asked the Commissioners if there was something they could do for people smoking near entrances of county buildings, she stated that she thought there was a twenty-five-foot limit that they needed to stay from entrances. The Board said they would investigate it and try to put something into place.

Mrs. Meier left at 9:55 a.m., and Mr. Ewing adjourned the Board of Public Health meeting and reconvened the Board of County Commissioners meeting.

Jeremiah Higgins, Lincoln County Assessor, and Renita Thelen, Chief Deputy Assessor, joined the meeting to discuss property valuation protests. Mrs. Thelen stated that they had twenty-two protests, five withdrew their protests, two were denied, two were increased and the rest were adjusted down. Overall, the county's valuation was up 3.4 million dollars, oil and gas valuations were down. Mr. Higgins stated that the state hired a new auditor and there were rumors of statewide valuations like what Wyoming does. Mr. Higgins and Mrs. Thelen left the meeting at 10:20 a.m. and Land Use Administrator Ty Stogsdill joined the meeting.

Mr. Jaques moved to approve the meeting minutes for June 27, 2025. Mr. Safranek seconded the motion, which carried unanimously.

Mr. Stogsdill told the Board that he received the development permit for Xcel's laydown yard.

The Board reviewed the employee timesheets for the administrator, land use administrator, landfill manager, weed control coordinator, emergency manager, IT director, and public health director. While the Board reviewed the County Veterans Service Officer's monthly report and

certification of pay, Mr. Piper said he received an email that Kiowa county wants to contract with Lincoln County for the VSO as well.

At 10:30 a.m. the Board joined a Zoom call with Ryan Smith, Staff Engineer with American Environmental Consulting, LLC, to discuss outfall locations at the Lincoln County Landfill. Mr. Smith stated that the landfill needs to be compliant with their stormwater discharge permit and it's not currently since it doesn't have any sampling locations. The Board reviewed the options that Mr. Smith sent them and he stated that the current outfall locations could be modified so that water could be collected from them, while it wouldn't be fully compliant, the state would be happy with it. He felt that option three would be the best option because it would modify the outfall locations to be consistent with the current layout of the facility.

Mr. Jaques asked Mr. Smith if he had cost estimates for any of the options, he did not but he could put together some rough estimates. Chairman Ewing asked Mr. Smith if there would be any funding from the state, he said no and that since the state hasn't said anything about the missing sampling locations it means that they haven't noticed but if they come do an inspection the county could get fined. The Board thanked Mr. Smith and said they would discuss it and decide what they wanted to do. The call ended at 10:50 a.m. Chairman Ewing said that they can think about it, Mr. Jaques stated they should go look at the landfill and they could probably do nothing until they approve the design. Mr. Stogsdill stated that he oversees EPA reporting for the landfill and would prefer to give it back to the landfill employees.

Mr. Higgins and Mrs. Thelen joined the meeting again at 10:55 a.m., the group took a short recess of the Board of County Commissioner meeting at 10:55 a.m.

Chairman Ewing called the Board of Equalization to order at 11:00 a.m. County attorney Kelly Lowery joined the meeting via Zoom. Mrs. Thelen informed the Board that the Assessor's office received the ruling back from the State Board of Assessment Appeals to the county at the Tipismana address of 721 2<sup>nd</sup> Avenue, Hugo, that the structure in question should be classified and valued as residential such as a cabin in its current state. Mr. Higgins reported that appraiser Mrs. Thelen and Nichalos Knutson, ad valorem appraiser, compared the house to four other houses that have sold in Hugo recently to get the assessed value of \$78,000. Ms. Lowery agreed with the BOAA's decision that yes it technically is a house and could at times have utilities when they are turned on, it is like a cabin in that sense. Mrs. Thelen stated that since the state ordered that classification and valuation for 2024 of this property to residential, they will have to change 2025 back to residential as well.

Mr. Jaques made a motion to change the 2024 classification of 721 2<sup>nd</sup> Avenue, Hugo, CO 80821 to residential with the assessed value of \$78,000. Mr. Safranek seconded the motion, which carried unanimously.

Mr. Jaques made a motion to change the 2025 classification of 721 2<sup>nd</sup> Avenue, Hugo, CO 80821 to residential with the assessed value of \$64,911. Mr. Safranek seconded the motion, which carried unanimously.

With no further discussion Chairman Ewing adjourned the meeting of the Board of Equalization at 11:22 a.m.

Troy McCue, Lincoln County Economic Development Corporation Executive Director joined the meeting, Chairman Ewing reconvened the Board of County Commissioners and asked Ms. Lowery for her attorney's report. Ms. Lowery reported attending the workshop with the Land Use Board and thought that it was a good working session that was helpful to many new members on the Board. She stated that she will be sending NextEra's new permit and road use agreements to the Board. With nothing else to report Ms. Lowery left the meeting at 11:25 a.m.

Mr. McCue reported that the downtown Hugo and Limon programs are going well with most improvements being completed. SBDC held business classes in Limon and Hugo that are now adjourning for the summer, he just received word that the director for Eastern Colorado SBDC is stepping down so they will be looking to fill that position. Mr. McCue stated that he has been working with CKLECC on childcare-based housing, as well as Limon Mobile Home and RV Park on improvements and identifying other affordable housing options.

Genoa's Wonder View Tower has rescheduled an official opening later this fall due to construction delays, they are also needing to secure a bridge loan to finish Phase 1 to move on to activating their historical tax credits to pay it back.

Four Limon area restaurant projects continue, including Roshe's Pizza that has been open for three months now, El Paso Mexican Food opened two months ago, South Side Food & Drink is set to open in mid-August and Golden Taipei should hopefully be opening in September.

Mr. McCue said that Wausau Supply plans to double the size of their footprint at Limon Marketplace, which will add sixty thousand square feet to the facility. The Lincoln Theatre is also seeking funding for an upgrade to the digital projection system due to their current system being outdated and unserviceable. Your Community Foundation submitted an El Pomar and Cooper-Clark application to fund the system, and they should know later in July if they will receive the funds.

Next, Mr. McCue reported that the 150/250 grant process is ramping up and the Arriba time capsule and World's Wonder View Tower have plans to apply. The town of Genoa has a new mayor, clerk, maintenance man and 3 new board members, and Mr. McCue felt like the June board meeting was productive and on-track for needed management decisions. With nothing else to report, Mr. McCue left the meeting at 12:01 p.m. and the Board recessed for lunch.

The Board reconvened at 1:00 p.m. and reviewed a contract from Salt River Rodeo Company for the PRCA Rodeo on August 8 & 9 during the Lincoln County Fair for \$16,000. Mr. Safranek made a motion to approve the Salt River Rodeo Company for \$16,000 for the August 8 & 9 PRCA Rodeos at the Lincoln County Fair. Mr. Jaques seconded the motion, which carried unanimously.

The Board reviewed a credit limit change request for Judd Kravig who currently has a credit limit of \$500. Mr. Jaques made a motion to raise the credit limit for Judd Kravig's credit card to \$2,000. Mr. Safranek seconded the motion, which carried unanimously.

The Board reviewed a credit limit change request for Bruce Walters who currently has a credit limit of \$1,000. Mr. Safranek made a motion to raise the credit limit for Bruce Walter's credit card to \$2,000. Mr. Jaques seconded the motion, which carried unanimously.

Mr. Safranek moved to adopt a resolution adopting the Lincoln County Financial Policies. Mr. Jaques seconded the motion, which carried unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado held in Hugo, Colorado on July 8, 2025 there were present:

Wayne Ewing, Chairman	Present
Robert Safranek, Vice Chairman	Present
Terry Jaques, Commissioner	Present
Kelly Lowery, County Attorney	Absent & Excused
Mindy Dutro, Acting Clerk of the Board	Present
Jacob Piper, County Administrator	Present

when the following proceedings, among others, were had and done, to-wit:

**RESOLUTION #1157** It was moved by Commissioner Safranek and seconded by Commissioner Jaques to adopt the following resolution:

**WHEREAS**, the Board of County Commissioners determined that a Financial Policy for Lincoln County would provide Lincoln County employees, Lincoln County residents, and other interested parties with a detailed guideline for the county's overall fiscal planning and management; and

**WHEREAS**, the Financial Policy will include information from the Bidding Policy for Lincoln County adopted via Resolution #791 on July 7, 2011; and

**WHEREAS**, the Financial Policy will include information from the Credit Card Policy for Lincoln County adopted via Resolution #961 on January 9, 2018; and

**WHEREAS**, the Financial Policy will include information from the centralized Grant Administration Policy that was adopted via Resolution #1074 on September 20, 2022; and

**WHEREAS**, the Financial Policy will include information from the investment policy that is approved annually via resolution from the Lincoln County Treasurer's Office, and is included in the Lincoln County annual budget; and

**WHEREAS**, the Financial Policy will include a Budget Policy created and distributed by the Lincoln County Administrator as a standalone document during the budget preparation season; and

**WHEREAS**, the Financial Policy will implement a budget overage request form and coinciding policies regarding over expensing budgeted line items; and

**WHEREAS**, the Financial Policy will detail cash-handling and deposit policies and best practices; and

**WHEREAS**, after review of the proposed Financial Policy the Board of County Commissioners determined that it reflected the current operation and future goals concerning financial management within Lincoln County, and would accurately articulate the county's procedures to any financial institution or auditor that requested the county's financial procedures.

**NOW, THEREFORE BE IT RESOLVED** by the Board of County Commissioners of Lincoln County that the attached Financial Policy shall be the centralized policy and procedures regarding financial operations for Lincoln County.

Upon roll call the vote was:

Commissioner Jaques, Yes; Commissioner Safranek, Yes; Commissioner Ewing, Yes.

The Chairman declared the motion carried and so ordered.

Board of County Commissioners  
of Lincoln County

ATTEST:

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Acting Clerk of the Board

Chairman Ewing called for commissioner reports, Mr. Jaques reported that on July 1 he contacted Greg Tacha regarding work at the Limon firing range and planned to schedule a time to review the work that needed to be completed. On July 7 Mr. Jaques attended the CKLECC meeting and was selected to fill a vacant seat on the board. At the meeting they discussed the Limon mural and other plans for murals in the other counties. They also discussed training and classes being offered as well as the diaper bank. CKLECC sponsored a movie at the Lincoln Theater that had over one hundred participants. Mr. Jaques reported that they continue to discuss in-home childcare construction options and have a new county resident that is interested in reestablishing a childcare center at the past Hugo location.

Next Mr. Jaques reported traveling to the county annex to meet with the staff regarding pets in the building as well as getting building signage put back up. Also on July 7, Mr. Jaques checked roads and reviewed a FEMA project with Mr. Walters where district two crews were getting close to completing covering of the four large culverts on County Road 38. The road was opened with coned sides and will add additional fill and cover on July 8 once the road crew completes County Highway 109 patching repairs.

Last Mr. Jaques reported a meeting with the land use board for a planning workshop which he reported was productive to assist with zoning regulations.

Chairman Ewing reported that on June 30 he visited with Travis Miller concerning the flaggers at the Big Sandy bridge detour, he encouraged Mr. Miller to have Structures Inc. do the flagging at their cost, but he assured Mr. Ewing that they would charge the county, so the county will do the flagging. They planned a meeting with the flaggers and contractors on July 7 at 9:00 a.m. to coordinate with the material being brought in for the project and with the harvest trucks, Mr. Ewing let Chris Monks and Mr. Safranek know about the meeting.

On July 5 Mr. Ewing checked with Mr. Monks to see if there was any harvesting being done, Mr. Monks reported on one farmer cutting south of Hugo and Limon.

Mr. Ewing reported that district one's new employee started on July 7, and their other new employee let his driver's license expire. Due to recent moisture in the area, the wheat harvest has been delayed. Also, on July 7 Mr. Ewing attended a Colorado ARC meeting at the Limon Senior Center, where he learned about the services available. Lastly Mr. Ewing stated that he also attended the workshop with the land use board.

Mr. Safranek reported that on June 30 he checked on the bridges that district three was repairing in the south part of the county. On July 4 the wheat harvest was underway and Cat Hale at the Flagler Co-Op in Hugo said they should fill up on July 5 so he said they should be able to pull the flaggers. On July 7 Mr. Safranek attended the workshop with the land use board and received a call from a resident about Kevin Stansbury being on TV.

Chairman Ewing asked Mr. Piper for his administrator's report, Mr. Piper reported that the representative from the county's retirement company was leaving the company to go work for a new company and was wanting to take the county's business with him. However, when Mr. Piper called to set up two employees that are retiring, he could not get a response from the representative or the company at all. Mr. Piper said he had a call scheduled with the retirement audit company that afternoon and would hopefully find out more information. Mr. Lorensen joined the meeting again at 1:40 p.m.

Next Mr. Piper said his office had a call regarding the funeral leave policy and he confirmed with the Board that the employee policy stated five days, no matter how many hours or days a week the employee works.



Mr. Piper told the Board that he had someone that was interested in providing vending machines and maintaining them for the courthouse lobby since the current one has been out of order for some time, the commissioners agreed to allow the new vendor to supply a vending machine for the courthouse lobby.

A representative from the Hedlund House Museum called and asked if the county wanted to put a newly restored antique desk in the courthouse that belonged to a former Lincoln County doctor. The Board agreed they didn't think there would be room for additional pieces of furniture in the lobby. Then Mr. Piper asked the commissioners if they wanted to close the county offices for August 8 at noon for the Lincoln County Fair, the Board members agreed that they did.

Mr. Piper received a phone call from someone who would be submitting a bid for the next phase of the roundhouse preservation asking if a bid bond was necessary as stated in the bid application. The Board agreed that it wasn't necessary and that the item should be removed from the bond application and send a notice to the other bidders as well.

Mr. Lorensen invited the Board to celebrate the outstanding achievement award they earned from the state of Colorado. The celebration will be on July 30 at 1:00 p.m. in the jury assembly room with the state providing refreshments. The commissioners congratulated Mr. Lorensen who thanked them and left the meeting at 1:54 p.m.

Chairman Ewing called for old business, Mr. Jaques provided a quote to build and install a new sign holder for the annex building signs for \$450. Mr. Safranek thought that John Mohan, grounds and building maintenance person, could mount the signs directly onto the building. Mr. Piper called Mr. Mohan and asked him to attend the meeting. Mr. Mohan joined the meeting at 2:00 p.m., Mr. Ewing asked him to bolt the current signs to both sides of the entrance at the annex. Mr. Mohan said he would do it as soon as possible. Mr. Jaques also asked Mr. Mohan to patch the grass over where the dead tree was taken out next to the annex. Mr. Mohan said he would as he was also doing some work from the high-speed chase that went through the park next to the annex on June 27. Then Mr. Ewing asked Mr. Mohan about moving the cigarette disposal containers away from the building entrances to discourage people from smoking next to the buildings. After some discussion the Board decided to leave the containers and instead put up signs to prohibit smoking twenty-five-foot from the entrances.

Mr. Safranek asked if the town of Hugo officially disbanded the Hugo Marshall's office, Mr. Mohan told him that yes, they passed the motion at their meeting to disband the Hugo Marshall's office and that the town board is doing inventory to see what they need to donate or sell to other police agencies.

Chairman Ewing asked for new business, the Board called Mr. Walters regarding a letter they received from the State of Colorado regarding the Rudder pit, Mr. Walters said that it was not a county pit and that it is McCormick's.

Mr. Safranek asked if there is a policy on step raises and when they are granted, Mr. Piper stated that any time a step raise is to be granted whether it is for longevity or promotion, their direct supervisor is to conduct a performance evaluation prior to the step raise being granted. Mr. Safranek clarified that it would be the district foreman's job to grant the step raise for someone in their district and notify Kris Smith before it is granted, Mr. Piper and the rest of the Board agreed.

The Board approved the June 2025 expenses.

#### COUNTY GENERAL

Janitor Salary \$3,266.00  
Part-Time Janitor Salary \$550.00  
Correctional Officer I Salary \$4,523.00  
Correctional Officer I Salary \$4,478.90  
Sergeant Salary \$5,438.00  
Correctional Officer I Salary \$4,732.36  
Road Sergeant Salary \$5,601.36  
Election Deputy Salary \$4,240.00  
Part-Time Land Use Salary \$96.75  
Chief Deputy Salary \$3,861.59  
Road Deputy Salary \$4,821.72  
Treasurer Salary \$5,506.42  
Road Sergeant Salary \$5,501.36  
Commissioner Salary \$5,506.42  
Road Deputy Salary \$5,749.28  
Correctional Officer I Salary \$5,136.14  
Finance Director Salary \$4,618.00  
Assessor Salary \$5,506.42  
Road Deputy Salary \$5,066.88  
Driver Examiner Salary \$4,472.00  
Clerk I Salary \$3,903.00  
Commissioner Salary \$6,312.91  
Metal Detector Salary \$320.00  
Correctional Officer I Salary \$4,725.58  
E911 Admin Salary \$5,172.44  
Correctional Officer I Salary \$5,068.86  
Veterans Service Officer Salary \$2,235.00  
Surveyor Salary \$138.25  
Appraiser Clerk Salary \$3,508.00  
Correctional Officer I Salary \$4,924.76  
Clerk Salary \$5,506.42  
Part-Time Fairgrounds Salary \$1,291.50  
Weed Coordinator Salary \$4,412.00  
Admin Assistant Salary \$3,658.00

Coroner Salary \$1,244.58  
IT Director Salary \$4,628.00  
Correctional Officer I Salary \$4,905.75  
Victims Assistant Salary \$4,510.00  
Maintenance Salary \$4,609.74  
Part-Time Treasurer Secretary Salary \$1,422.00  
Correctional Officer I Salary \$4,744.55  
Undersheriff Salary \$6,203.00  
Sheriff Salary \$6,172.67  
Admin Deputy Salary \$3,608.00  
Correctional Officer I Salary \$4,343.00  
Corporal Salary \$5,378.00  
Fairgrounds Manager Salary \$2,630.00  
Fairgrounds Part-Time Salary \$460.00  
Chief Deputy Salary \$5,703.00  
Part-Time Maintenance Salary \$2,278.50  
Metal Detector Salary \$210.00  
Administrator Salary \$6,030.00  
Recording Deputy Salary \$4,480.00  
Corporal Salary \$5,544.80  
Janitor Salary \$1,640.00  
Road Deputy Salary \$6,033.20  
Commissioner Salary \$6,312.91  
4-H Program Assistant Salary \$4,447.00  
Road Deputy Salary \$5,144.30  
Road Deputy Salary \$6,170.10  
Extension Office Assistant Salary \$3,508.00  
Land Use Administrator Salary \$4,378.00  
OEM Salary \$2,249.00  
Chief Deputy Salary \$4,697.00  
Appraisal Clerk Salary \$3,908.00  
Correctional Officer I Salary \$998.40  
Road Deputy Salary \$5,731.28  
Admin Assistant Salary \$4,630.00  
Correctional Officer I Salary \$2,128.95  
Metal Detector Salary \$1,440.00  
Captain Salary \$5,903.00

#### ROAD AND BRIDGE

Road Crew Salary \$4,240.00  
Road Crew Salary \$4,540.00  
Road Crew Salary \$7,002.32  
Road Crew Salary \$3,536.27  
Road Crew Salary \$4,720.00

Road Crew Salary \$4,240.00  
Road Crew Salary \$4,120.00  
Road Crew Salary \$4,540.00  
Road Crew Salary \$4,780.00  
Road Crew Salary \$4,300.00  
Road Foreman Salary \$5,343.00  
Road Crew Salary \$4,240.00  
Road Crew Salary \$4,540.00  
Road Crew Salary \$4,480.00  
Road Foreman Salary \$6,523.00  
Road Crew Salary \$4,180.00  
Road Crew Salary \$4,180.00  
Road Crew Salary \$4,180.00  
Road Crew Salary \$4,360.00  
Shop Secretary Salary \$4,563.00  
Road Crew Salary \$4,240.00  
Road Crew Salary \$4,240.00  
Road Foreman Salary \$5,583.00  
Road Crew Salary \$4,240.00  
Road Crew Salary \$4,300.00

#### LANDFILL

Manager Salary \$4,738.00  
Secretary Salary \$3,416.00  
Operator Salary \$4,023.00

#### LIBRARY

Bookmobile Salary \$789.25  
Bookmobile Salary \$466.88

#### PUBLIC HEALTH

Office Manager Salary \$4,300.00  
Doctor Salary \$100.00  
Tobacco Educator Salary \$4,095.00  
WIC Educator/Nurse Salary \$4,095.00  
Director Salary \$5,223.00  
Part-Time Public Health Salary \$1,701.00  
EPR Salary \$2,249.00

#### HUMAN SERVICES

Child Support Legal Admin Salary \$4,570.00  
IMT V Salary \$3,788.00  
Case Aid II Salary \$3,554.00  
Assistance PMTS Supervisor Salary \$4,790.00

Director Salary \$6,372.00  
Caseworker III Salary \$5,828.00  
Admin Assistant III Salary \$4,088.00  
Admin Assistant III Salary \$1,713.80  
Account Clerk II Salary \$3,923.00  
IMT III Salary \$4,033.00  
IMT IV Salary \$3,978.00  
Caseworker I Salary \$4,250.00  
Caseworker I Salary \$4,996.00  
Caseworker III Salary \$4,839.00

LINCOLN COUNTY PAYABLES

51280 AFLAC, Premiums \$4,094.55  
51281 CHP, Insurance \$166,961.32  
51282 Family Support Registry, Garnishment \$1,454.00  
51283 Great-West, Deferred Comp \$8,070.00  
51284 Inspira, Cafeteria Plan \$220.00  
51285 LC Treasurer, Unemployment \$792.41  
51286 SEI, Retirement \$33,213.11  
51287 21st Century, Parts \$8,742.59  
51288 4Rivers, Parts \$236.50  
51289 ABOS, Membership \$49.00  
51290 AED Everywhere, Fees \$500.00  
51291 Air Bounce CO, Fair \$5,702.60  
51292 Scott Allerdings, Fair \$2,600.00  
51293 Amazon, Supplies \$155.06  
51294 Amazon, Supplies \$14,258.30  
51295 American Environmental, Consulting \$18,855.21  
51296 AT&T, Wireless \$2,423.48  
51297 Auto-Chlor, Maintenance \$291.05  
51298 Axon Enterprise, Hardware \$35,441.91  
51299 VRS Ventures, Fair \$2,500.00  
51300 Leland Beacham, Services \$100.00  
51301 Black Hills, Energy \$637.25  
51302 Black Rock, Road Oil \$133,287.69  
51303 Bob Barker Co, Supplies \$606.56  
51304 Broad Reach, Books \$444.85  
51305 Nathan R Seymour, Maintenance \$3,435.34  
51306 Bruno Painting, Parking Lot Painting \$2,475.00  
51307 Capital One, Parts \$23.98  
51308 CDPHE, Certificates \$423.00  
51309 CDPHE, Services \$687.50  
51310 CenturyLink, Services \$5,867.61  
51311 CINTAS, Rental \$32.77

51312 CNH Industrial, Parts \$131.83  
51313 CNH Industrial, Parts \$130.37  
51314 CAA, Registration \$400.00  
51315 CO Barricade Co, Signs \$1,397.50  
51316 CO Championship Ranch Rodeo, Fair \$6,000.00  
51317 CO Public Health Association, Dues \$80.00  
51318 CSU, Formula Grant \$4,207.50  
51319 Trip West, Fair Tent \$15,101.00  
51320 Complete Door Systems, Repairs \$458.00  
51321 Pager Clinic, Parts \$3,171.94  
51322 Conexon Connect, Internet \$299.95  
51323 CTSI Volunteer, Insurance \$77.00  
51324 DACT, Testing \$650.00  
51325 Danielle Dascalos, Marketing \$1,800.00  
51326 Daniels Long Chevrolet, Maintenance \$3,824.29  
51327 Dawn B. Holmes, Autopsy \$1,750.00  
51328 DirecTV, TV \$249.99  
51329 D-J Petroleum, Fuel \$49.59  
51330 Eastern Colorado Rentals, Storage \$35.00  
51331 ES Tech, Internet \$3,075.91  
51332 Eaton Sales & Service, Parts \$78.47  
51333 Koree Edmonds, Fair \$1,000.00  
51334 Branden Edwards, Fair \$2,000.00  
51335 Ryan Erwin, Callouts \$100.00  
51336 Wayne Ewing, Mileage \$539.96  
51337 Jason Farley, Callouts \$130.00  
51338 FNB Hugo, Services \$54.40  
51339 Flagler COOP, Fuel \$19,342.84  
51340 Flatland Plumbing Services, LLC, Services \$575.00  
51341 Town of Genoa, Water \$124.31  
51342 Green Horizons, Services \$408.00  
51343 Tracy D Grimes, Rent \$3,300.00  
51344 HAM Tools, Tools \$164.99  
51345 Hensley Tree Service, Services \$1,875.00  
51346 Hillyard - Denver, Supplies \$427.86  
51347 Hoffman Drug, Supplies \$42.55  
51348 Town of Hugo, Water \$884.80  
51349 Hugo Fire Protection District, Fireworks \$6,300.00  
51350 Inspira Financial, Fees \$125.00  
51351 Terry Jaques, Mileage \$439.34  
51352 Jean's Family Kitchen, Meals \$44.94  
51353 Jefferson County Treasurer, Facility Use \$1,400.00  
51354 Jerry's Custom Concrete, Concrete \$103,617.25  
51355 Joy Johnson, Reimbursement \$513.96

51356 Josie Jones, Callouts \$210.00  
51357 Karval Water Users, Water \$322.88  
51358 KC Electric, Utilities \$6,917.14  
51359 Kelty Construction, Landfill \$31,612.00  
51360 Kimball Midwest, Parts \$117.98  
51361 Kit Carson County Emergency Telephone Authority, Services \$4,954.59  
51362 Language Line, Services \$66.27  
51363 Corinne Lengel, Mileage \$108.23  
51364 Michelle Leonard, Fair \$315.00  
51365 Limon Heritage Society, Promotion \$2,094.90  
51366 Town of Limon, Utilities \$320.95  
51367 Lincoln Community Hospital, Tax Payment \$67,189.30  
51368 LC Clerk, License Plates \$5.83  
51369 LC Extension Fund, Conference \$72.78  
51370 LC Road & Bridge, Fuel \$328.78  
51371 LC Treasurer, Fair \$11,500.00  
51372 David Brady, Electrical Services \$1,445.00  
51373 Lingo, Services \$153.61  
51374 Kristopher Lukins, Callouts \$100.00  
51375 Martin Marietta Materials, Road Oil \$1,865.43  
51376 Meier Custom Embroidery, Signs \$122.49  
51377 Kelly Meier, Mileage \$193.05  
51378 Angela Mesenberg, Fair \$2,400.00  
51379 Mile Saver Shopper, Advertising \$32.85  
51380 Wayne Miller, Mileage \$765.43  
51381 MVEA, Utilities \$671.74  
51382 NMS Labs, Forensics \$420.00  
51383 Osborne's Supermarket, Supplies \$688.03  
51384 Parmer's Automotive, Services \$515.74  
51385 Playaway Products, Supplies \$535.86  
51386 Power Equipment Co, Parts \$419.99  
51387 Pronghorn Country Ace Hardware, Repairs \$138.24  
51388 PSI - Digital Imaging Solutions, Supplies \$762.64  
51389 Quill, Supplies \$48.17  
51390 Quill, Supplies \$248.09  
51391 Quill, Supplies \$124.55  
51392 Quill, Supplies \$1,027.52  
51393 Quill, Supplies \$259.00  
51394 Red Brick Resources, Books \$301.04  
51395 Rob's Septic Service, Services \$2,655.00  
51396 Rocky Mountain Air Solutions, Parts \$208.39  
51397 RockSol Consulting Group, Services \$32,170.69  
51398 Dale Rostron, Callouts \$175.00  
51399 Salt River Rodeo Co, Fair \$16,000.00

51400 Sanofi Pasteur, Vaccinations \$2,216.63  
 51401 Randy Santala, Repairs \$8,968.93  
 51402 Saul's Creek Engineering, Services \$6,000.00  
 51403 Scales Sales and Service, Maintenance \$834.00  
 51404 Scheopner's Water Conditioning, Water \$468.00  
 51405 Christine Schinzel, Mileage \$641.09  
 51406 Skaggs Companies, Uniforms \$982.17  
 51407 SMH Publications, Advertising \$1,808.22  
 51408 Smithburg Family Partnership, Gravel \$800.00  
 51409 Southland Medical, Supplies \$359.48  
 51410 Southern Health Partners, Reimbursement \$50,033.24  
 51411 Southern Tire Mart, Tires \$902.73  
 51412 S&S Fumigation & Pest Control, Services \$115.00  
 51413 SS Heating & AC, Repairs \$427.32  
 51414 Staats, Shipping \$26.35  
 51415 State of Colorado, Services \$378.85  
 51416 Statistical Research, Roundhouse \$7,917.80  
 51417 State-Wide Equipment Sales, Inspections \$2,300.00  
 51418 Tiffany Stewart, Mileage \$119.93  
 51419 Stone Oil Co, Fuel \$1,279.00  
 51420 Structures, Services \$43,483.94  
 51421 Summit Food Service, Meals \$17,592.36  
 51422 Grasom Industries, Equipment \$15,834.49  
 51423 TRIAD Computer Services, IT \$201.62  
 51424 Try-Me Spraying, Chemicals \$26,349.30  
 51425 Tyler Technologies, ERP \$21,418.43  
 51426 Vern's TV-TD Works, Supplies \$94.99  
 51427 Viaero, Wireless \$447.74  
 51428 Amy Vice, Callouts \$50.00  
 51429 Wagner Equipment Co, Parts \$5,483.95  
 51430 Wagner Equipment Co, Rental \$4,294.67  
 51431 Wex Bank, Fuel \$3,339.57  
 51432 Williamson & Associates, Legal Services \$7,262.74  
 51433 Witt Boys NAPA, Parts \$1,900.23  
 51434 XESI, Contract \$804.84  
 DFT0001816 Marlin Leasing, Charges \$131.56  
 DFT0001817 Marlin Leasing, Charges \$206.34  
 DFT0001818 Marlin Leasing, Charges \$200.07  
 DFT0001819 Marlin Leasing, Charges \$215.86  
 DFT0001832 FNB of Omaha, Charges \$19.95  
 DFT0001833 FNB of Omaha, Charges \$427.72  
 DFT0001834 FNB of Omaha, Charges \$433.88  
 DFT0001835 FNB of Omaha, Charges \$2,930.17  
 DFT0001836 FNB of Omaha, Charges \$91.82



DFT0001837 FNB of Omaha, Charges \$118.78  
DFT0001838 FNB of Omaha, Charges \$19.31  
DFT0001839 FNB of Omaha, Charges \$2,128.39  
DFT0001840 FNB of Omaha, Charges \$11.21  
DFT0001841 FNB of Omaha, Charges \$27.96  
DFT0001842 FNB of Omaha, Charges \$569.77  
DFT0001843 FNB of Omaha, Charges \$82.05  
DFT0001844 Amazon, Charges \$47.73  
DFT0001845 Amazon, Charges \$164.31  
DFT0001846 Evergreen Systems & Technology, Charges \$2,375.00  
DFT0001847 Integrated IT Training Corp, Charges \$999.00  
DFT0001848 FNB of Omaha, Charges \$119.41  
DFT0001849 FNB of Omaha, Charges \$1,009.38  
DFT0001850 Amazon, Charges \$79.56  
DFT0001851 Amazon, Charges \$26.98  
DFT0001852 Amazon, Charges \$70.49  
DFT0001853 Amazon, Charges \$33.93  
DFT0001854 FNB of Omaha, Charges \$38.72  
DFT0001855 FNB of Omaha, Charges \$115.99  
DFT0001856 FNB of Omaha, Charges \$1,158.96  
DFT0001857 FNB of Omaha, Charges \$970.75  
DFT0001858 FNB of Omaha, Charges \$2,396.00  
DFT0001859 FNB of Omaha, Charges \$65.83  
DFT0001860 FNB of Omaha, Charges \$325.00  
DFT0001861 FNB of Omaha, Charges \$297.78  
DFT0001862 FNB of Omaha, Charges \$204.24  
DFT0001863 FNB of Omaha, Charges \$1,935.25  
DFT0001864 FNB of Omaha, Charges \$258.99  
DFT0001865 FNB of Omaha, Charges \$1,462.26  
DFT0001866 FNB of Omaha, Charges \$11.97

LINCOLN COUNTY HUMAN SERVICES PAYABLES

71267 Client, Payment \$1,400.00  
71268 ESRTA, Phones \$648.44  
71269 Flagler COOP, Fuel \$23.37  
71270 FNB Hugo, Fees \$6.00  
71271 Andrew Lorensen, Mileage \$367.38  
71272 Scheopner's Water Conditioning , Water \$138.00  
71273 LexisNexis, Services \$200.00  
71274 LC Road & Bridge, Fuel \$200.56  
71278 Client, Payment \$420.00  
71279 Limon Leader, Services \$240.00  
71280 Andrew Lorensen, Reimbursement \$182.52  
71281 Employee, Mileage \$1,411.55

71282 Elbert County DHS, Services \$80.04  
71283 LC Treasurer, Rent \$1,882.00  
71284 LC DHS, Reimbursement \$2,239.97  
71285 Holden Home Studies, Correction \$250.00  
71286 Express Toll, Toll \$4.25  
71287 PEAC Solutions, Services \$184.50  
71288 Office Depot, Supplies \$91.96  
71289 XESI Document Solutions, Contract \$134.49  
71290 Verizon, Wireless \$244.44  
71291 Raise the Future, Services \$426.25  
71292 AFLAC, Premiums \$604.71  
71293 Great-West, Deferred Comp \$2,770.00  
71294 SEI Private Trust Co, Retirement \$4,756.19  
71295 CHP, Insurance \$29,007.80  
71296 LC Treasurer, Unemployment \$121.41  
ACH01 LC Treasurer, Withholding \$15,130.07  
FNBO01 FNB of Omaha, Charges \$1,337.82

With no further business to discuss, Mr. Ewing adjourned the meeting at 2:30 p.m. The next meeting will be at 9:00 a.m. on July 15, 2025.

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Mindy Dutro, Acting Clerk of the Board

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Wayne E. Ewing, Chairman