

Board of County Commissioners of Lincoln County
Agenda for November 12, 2024

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Andrew Lorensen, Human Services Director, to discuss the Department of Human Services 2025 preliminary budget
- 10:00 Greg Etl, Northeastern Regional Manager for the Department of Local Affairs, to meet with the BOCC and Lincoln Health Staff regarding a potential passthrough grant for Lincoln Health
- 11:00 Jeremiah Higgins, Lincoln County Assessor, to present numbers regarding the 2025 budget and mil levy
- 1:00 Approve Expense Vouchers

-To be completed as time permits-

1. Approve the minutes from the October 30, 2024, meeting
2. Review the employee timesheets for County Administrator Jacob Piper, Land Use Administrator Ty Stogsdill, Landfill Manager Allen Chubbuck, Weed Control Coordinator Patrick Leonard, Office of Emergency Management Director Ken Stroud, I.T. Director James Martin, and Public Health Director Kelly Meier
3. Review and act upon the County Veterans Service Officer's Monthly Report and Certification of Pay
4. Review and act upon proposed Resolution #1139, a resolution declaring a local disaster resulting from the November 5, 2024 snowstorm
5. County Commissioner reports
6. County Attorney's report
7. County Administrator's report
8. Old Business
9. New Business

The Board of Lincoln County Commissioners met at 9:00 a.m. on November 12, 2024. Chairman Steve Burgess, Commissioners Wayne Ewing and Doug Stone (who arrived at 9:20 a.m.), County Administrator Jacob Piper, and Clerk of the Board Corinne M. Lengel attended. Commissioners-elect Terry Jaques and Robert Safranek attended until noon, and Hugo Town Clerk Administrator Sara Lancaster was there when the meeting started.

Chairman Burgess called the meeting to order and asked Mrs. Lengel to say the Pledge of Allegiance. Mr. Ewing said a short prayer.

Mr. Ewing moved to approve the meeting minutes for October 30, 2024. Mr. Burgess seconded the motion, which carried.

The Board reviewed the employee timesheets for the administrator, land use administrator, landfill manager, weed control coordinator, emergency manager, IT director, and public health director. The commissioners also reviewed the County Veterans Service Officer's monthly report and certification of pay.

Mr. Burgess wanted to wait for Mr. Stone before adopting the resolution regarding the snowstorm, so he gave his commissioner's report. On October 14, he, Mr. Ewing, Bruce Walters, and Ken Stroud attended a Zoom meeting with Colorado School of Mines engineering students regarding the County Road 33 bridge project. Mr. Burgess, Mr. Ewing, Mr. Stone, Judd Kravig, Mr. Walters, and Mr. Piper discussed FEMA funding with Ted Lucero. On November 4, the District 2 road crew fixed a spot on County Road 41, west of Arriba. Mr. Walters called to inform him of a power pole fire; they closed County Road 29 and told the nearest residents. Mr. Burgess came to Hugo for the election night supper on November 5 and waited for the election results. Mr. Piper called to say the county needed to fund a temporary fence for the bridge project, not to exceed \$2,000. Mr. Burgess reported that Limon received fourteen inches of snow on November 6; the commissioners closed the courthouse. The landfill also closed because of snow and high winds. The commissioners decided not to open the courthouse on November 7 and 8; they rescheduled the November 8 meeting to November 12. The road crews worked to clear roads while helping residents and travelers stuck in their vehicles. The landfill also remained closed. The commissioners had a conference call on November 8 to discuss the National Guard objectives while the snow continued; they had Mr. Piper draft a local disaster emergency declaration resolution. On November 9, Mr. Burgess and Mr. Walters discussed clearing roads when possible. He attended a meeting at the Limon substation regarding what the National Guard had done to help. District 2 road crew members continued plowing roads on November 10 and 11, and several helped clear the courthouse parking lot. Allen Chubbuck called to say he'd worked to move snow at the landfill so they could hopefully dump trash again on November 12 when they reopened. Chris Monks called to say that a recovery company blocked County Highway 109 south of Genoa to pull a turned-over semi out of the ditch; they had not notified anyone they were doing it.

When Mr. Stone arrived, the Board reviewed a letter Mr. Ewing had asked Mr. Piper to draft,

thanking county residents for their patience and understanding with county personnel, closures, and the road-clearing process during and after the recent blizzard. Mr. Ewing moved to sign the letter, and Mr. Stone seconded the motion, which carried unanimously.

Mr. Ewing moved to adopt a resolution declaring a local disaster because of the November 5, 2024, snowstorm. Mr. Stone seconded the motion, which carried unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado, held in Hugo, Colorado on November 12, 2024, there were present:

Steve Burgess, Chairman	Present
Wayne Ewing, Vice Chairman	Present
Douglas D. Stone, Commissioner	Present
Stan Kimble, County Attorney	Absent & Excused
Corinne Lengel, Clerk of the Board	Present
Jacob Piper, County Administrator	Present

When the following proceedings, among others, were had and done, to-wit:

RESOLUTION #1139 It was moved by Commissioner Ewing and seconded by Commissioner Stone to adopt the following resolution:

LOCAL DISASTER EMERGENCY DECLARATION

WHEREAS, pursuant to C.R.S. § 24-33.5-709, a local disaster may be declared only by the principal executive officer of a political subdivision; and

WHEREAS, Lincoln County suffered or there is an imminent threat that Lincoln County will suffer from widespread or severe damage, injury or loss of life or property resulting from unusually large amounts of snowfall during a severe winter storm that occurred from November 5, 2024, through November 10, 2024; and

WHEREAS, the conditions caused by the before mentioned snow has left vast parts of the county in a state where normal amounts of precipitation could abnormally negatively affect Lincoln County roads and other property; and

WHEREAS, the magnitude of responding to and recovering from the impact of the snowfall is far in excess of the County's available resources; and

WHEREAS, the Lincoln County Board of County Commissioners issued an emergency declaration verbally on November 8, 2024, as conditions were too severe to conduct an in-person Board of County Commissioners' meeting.

NOW, THEREFORE BE IT RESOLVED, the Board of County Commissioners of Lincoln County formally ratifies the Board’s verbal declaration of emergency, and there is hereby declared

Upon roll call the vote was:

Commissioner Stone, Yes; Commissioner Ewing, Yes; Commissioner Burgess, Yes.

The Chairman declared the motion carried and so ordered.

Board of County Commissioners
of Lincoln County

ATTEST:

Clerk of the Board

Human Services Director Andrew Lorensen and financial administrator Levi Miller arrived at 9:25 a.m. DOLA Northeastern Regional Manager Greg Etl arrived shortly after.

Mr. Lorensen presented an additional request for his 2025 preliminary budget, providing the justification sheet for promoting a staff member from Caseworker III to a supervisor. He felt the employee’s ten-plus years with the department justified the promotion, which resulted in an additional \$65 per month, or \$790 for the year.

Mr. Lorensen also asked if the Board would be willing to split the cost of a new vehicle to replace the DHS 2014 Chrysler 200. He said if not, they could use money from their Parental Fees line item, which was acceptable as long as the purchase helped families. Mr. Lorensen planned to buy a small car, something around \$24,000, which would mean \$12,500 of county funds.

Mr. Stone favored granting the promotion but said they’d have to discuss the vehicle because they were already looking at places to cut; Mr. Ewing and Mr. Burgess agreed.

Mr. Miller told Mr. Piper that there would be an adjustment to the Goodwill/LEAP allocation, and Mr. Stone asked if DHS still ran the LEAP program. Mr. Lorensen said they contract with Goodwill to administer funds. Mr. Stone thought the Colorado East Community Action Agency had something to do with it. Still, Mr. Lorensen said he wasn’t aware of the agency’s assistance unless it was to help applicants with their applications. He and Mr. Miller left.

Mr. Piper asked if the commissioners wanted to discuss the budget since it wasn't time for their 10:00 appointment. He hadn't included the DHS budget figures yet but estimated \$3.6 million in revenue and a little less than \$4 million in expenditures. Mr. Piper had adjusted the mill levies to cover the deficit in the General Fund and said doing so changed the allocation the county owed the municipalities. Even transferring mills from other funds left the General Fund hitting the fund balance by approximately \$2 million.

Mr. Stone said they needed to look closer at the Capital Projects Fund to see what they could do, but Mr. Piper told him he'd already moved all 1.75 mills from it to the General Fund. He said they would have to take money from specific projects and move it. Mr. Stone didn't want to cut Road & Bridge repairs, and Mr. Piper said the General Fund expenditures were \$9.9 million.

Mr. Piper talked to Sheriff Nestor and learned that when they moved an employee to the E-911 budget, they hadn't eliminated the jail position as he had assumed. The sheriff had suggested asking the 911 board to pay for the CAD system instead of an employee's salary for a year, which should save about \$75,000 in the Sheriff's Operations budget. Sheriff Nestor also told him he could reduce the maintenance line item if needed.

Mr. Piper also wanted to investigate an annual remote monitoring fee in the IT budget; he would need to speak to James Martin about it.

Economic Development Director Troy McCue and Lincoln Health CEO Kevin Stansbury arrived at 9:55 a.m.

Mr. Burgess asked the new commissioners if they had input regarding the budget, particularly the deficit in the General Fund. Mr. Jaques said the commissioners had to look at everything, including where they could make cuts, and unfortunately, the mills they forgave in the form of a tax credit. Mr. Safranek said he hadn't looked at the budget in a couple of months.

Mr. Stansbury handed out information regarding the 340B Drug Pricing Program, part of the Public Health Service Act requiring pharmaceutical manufacturers participating in Medicaid to sell outpatient drugs at discounted prices to healthcare organizations, such as critical access hospitals. Mr. Stansbury said the program is essential to rural hospital survival. He noted that limitations, such as allowing them to contract with only one pharmacy per community, cause tremendous annual revenue loss. He asked the Board to review the information.

Deputy Assessor Renita Thelen arrived at 10:00 a.m. Heidi Dragoo and Kenzi Stone joined the meeting via Zoom. Mr. Stansbury said that Ms. Dragoo worked with their lobbyist, and Mrs. Stone worked on the affordable housing initiative.

Mr. Stansbury opened the discussion regarding a potential DOLA passthrough grant by stating that the town of Hugo gave thirty-five acres to Lincoln Health for a hospital and other healthcare services. They would first like to start with affordable housing and create a development designated for independent senior living, followed by temporary employee

housing and “transition” housing (homes for newly hired doctors, nurses, or lab techs). In researching options for infrastructure funding, Ms. Dragoo thought of DOLA. However, Mr. Stansbury asked if the county or the town should submit the grant application since the hospital is county-owned, but the town donated the property. He noted that Lincoln Health would pay for the improvements, such as streets, water, sewer, gas, electricity, and internet, and then dedicate them back to Hugo.

Mr. Etl said that as long as someone had plotted the streets, the grant would cover that cost, but that hadn’t occurred yet. The water and sewer could happen at any time. The county would be the applicant, with the town as a co-applicant since they would ultimately own the improvements.

Mr. Stansbury asked if Lincoln Health would maintain property ownership, and Mr. Etl said it would own the land; the town would own the streets and improvements.

Mr. Jaques asked if they had considered ensuring that the size of the utilities met future growth; Mr. Stansbury admitted he needed to obtain better numbers but said there was only room for a certain amount of housing. Mr. Jaques asked if they could only oversize twenty percent, but Mr. Etl said DOLA had no limitation as long as it was accurate. Mr. Jaques cautioned that the town would have to meet the capacity of oversizing the sewer.

Mr. Stansbury said they didn’t want to undersize the parking area and that Mrs. Stone was working on a demand study. Mr. Jaques wanted to know if the hospital got CDOT’s approval for entrances and exits on Highway 40/287. Mr. Stansbury said they’d had to revise the plans and locate the hospital further east, which meant extending 7th Street but avoiding the state highway.

Mr. Stansbury asked for consensus to work with Ms. Dragoo, who said the December 1 deadline was rapidly approaching if they were trying to apply by then.

Mr. Etl said they operate on a fiscal year, and the April grant cycle was already out. They had a \$20 million allocation with only \$4 million left; however, the August cycle would be \$10 million short because of the governor’s cuts. He noted that they wouldn’t have time for the December grant cycle since they didn’t know lot sizes or whether the town could extend 7th Street, which could be part of the project. Energy Impact Grant funds were still available but required a 50/50 match.

Mr. Stansbury said that support from the town, county, school district, and economic development would make the project particularly appealing. Mr. Etl commented that the congressional redirection of spending affected the SRF grants; they took the money and put it into one program, benefitting only a few local governments.

Mr. Stansbury commented that the new hospital and housing were crucial to the county and must happen. Ms. Lancaster said if the town couldn’t provide the capacity, nothing would

happen; she said Hugo had to find money in its budget, too. Mr. Stansbury said money was tight everywhere, but that was no reason not to try.

Mr. Piper said the county had done passthrough grants in the past where the county was the applicant. Some have gone well, and some haven't, and he said the hospital would have to work to ensure a successful application and project. Mr. Stansbury agreed, stating they didn't want to burden the county since it was the hospital's project; Mr. Etl noted the county would be responsible for everything in the grant.

Ms. Lancaster wanted to know if the town would be liable as the co-applicant. Mr. Etl told her it wouldn't, but if there was mismanagement, it could negatively impact the county. Because of that, hospital officials would have to understand the county's responsibilities, provide excellent communication, and share all information. The town would be the applicant if the county had a hospital district. When Mr. Stansbury said they would look at other sources for grant funding, Mr. Etl said they had two years before the governor changed, which could affect funding.

Mr. Stansbury asked the commissioners if they objected to his working with Mr. Piper on the application; Mr. Burgess said not unless Mr. Piper felt he didn't have the time. Mr. Piper told Mr. Stansbury that he required them to submit all DOLA documentation to him at least a week before DOLA's deadlines. Ms. Lancaster also requested good communication, stating that side conversations or side-stepping the town wouldn't work. Mr. Stansbury said it was likely time for another workshop with the town board.

Mr. Etl said the grant cycles were April, August, and December, and they would first need lineal feet and pipe size.

Mr. Burgess asked how they would pay the engineering costs, which would likely require a lot of up-front money. Mr. Etl said engineering fees would require competitive bids, so even if the hospital added them to the application, the work wouldn't start until May, provided they met the December application deadline. Mr. Stansbury said the hospital expected to contribute funds, likely the engineering costs.

Mr. Etl advised putting together a tight, flawless project because DOLA could audit grants within seven years of closeout. If DOLA reviewed two similar projects but could only fund one, local contributions would be a huge benefit to advancing the county's project over the other. While any money the hospital contributed wasn't reimbursable, it would show as a credit.

Mr. Stansbury said they had to do whatever was necessary to help expand the county's tax base.

Mr. Burgess asked if he would be willing to speak at the hearing on November 20, but Mr. Stansbury said he would be out of state. He offered to send a letter or staff member in his place; Mr. Burgess said if he sent a letter, it would be a conflict of interest for the commissioners to read it during the hearing.

County Treasurer Ashely Erwin joined Mrs. Thelen at 10:50 a.m. Before he left at 10:55 a.m., Mr. Etl told the commissioners that continuing to provide tax credits during competitive times was difficult and wished them luck.

Mrs. Thelen provided a handout from County Assessor Jeremiah Higgins, who could not attend the meeting. She reviewed a table showing residential assessment rates for tax years 2024 through 2027, noting that the governor's \$55,000 exemption would go away in 2025 because of the re-assessment. Non-residential assessment rates would steadily decline from 27.9% in 2024 to 25% in 2027 on vacant, industrial, and specific commercial properties. AG (real and personal) property would fluctuate from 26.4% in 2024 to 27% in 2025, then drop to 25% in 2026 and 2027. Other non-residential assessment rates, such as natural resources, state-assessed property, renewables, and personal property, would follow a similar trend. Mrs. Thelen planned to run the certification later in the day, but the county's assessed valuation was close to \$174,858,262, which wasn't as high as last year.

Mrs. Thelen directed the group's attention to the page in the handout reflecting individual taxpayer responsibility if the commissioners decided to discontinue the twelve-mill property tax credit in three-mill increments. On AG land with an assessed value of \$1.5 million, the taxpayer would see an increase of roughly \$1,000 with a nine mill credit, \$2,000 with a six mill credit, \$3,000 with a three mill credit, and \$4,100 with no credit. A business with a \$5 million assessed value would be hit much harder at \$4,200, \$8,500, \$12,800, and \$17,100. Residential properties with a \$500,000 value would average \$100, \$200, \$300, and \$400 annually.

Mr. Piper asked if the Board could reallocate the twelve mills, or a portion of it, from funds other than the General Fund. Mrs. Thelen and Mrs. Erwin didn't know but offered to look into it. Mrs. Erwin, Mrs. Thelen, and Mr. McCue left at 11:20 a.m. as Land Use Administrator Ty Stogsdill arrived.

The budget discussion resumed; Mr. Burgess didn't favor eliminating or reducing the twelve-mill tax credit. Mr. Stone and Mr. Ewing disagreed; they thought using three of the twelve mills would be okay, at least for a year.

Mr. Burgess asked if District 4 was still necessary, particularly the shop foreman. Mr. Stone said there was no reason why the districts couldn't share more equipment than they did. He noted that the commissioners created District 4 when the county had a mechanic, but the newer equipment is more advanced, requiring repairmen who specialize in those areas.

Mr. Burgess reiterated the need to replace the courthouse parking lot but didn't think it would require an engineer; county road crews should be able to do it.

Mr. Safranek felt there were areas, particularly equipment, that the county could cut in the Road & Bridge Fund. He questioned the county having a dozer for each district, and Mr. Stone commented that they didn't put 1,000 hours on them combined in a year. He said they could look at equipment cuts but had to be careful not to get behind.

Mr. Burgess said taking three mills from the property tax credit would hit the businesses hardest. Mr. Piper said they could take six of the twelve mills, three from the Road & Bridge Fund and three from the General Fund but doing so would still mean cutting equipment. If the commissioners chose to take only three of the twelve mills, they would still need to find places to cut the General Fund.

Mr. Burgess asked if they could apply for a DOLA grant for the parking lot; Mrs. Lengel said there other grants might be available, such as the Northeast All Hazards Region that funded the drop-box camera upgrades. Mrs. Lengel said the Treasurer deposited the state's \$21,336.95 payment for the Presidential Primary election in a pass-through account in case she needed it to pay the remaining 2024 election bills. She would return it to the General Fund if unused.

Mr. Piper said taking six of the twelve-mill tax credit would gain over \$1 million, but they would still need to cut \$80,000 to \$90,000.

Mr. Ewing asked Mr. Stogsdill if he needed something, and Mr. Stogsdill said the Board would need to replace Mr. Safranek on the Land Use Board. Mr. Safranek noted that Terri Spencer was interested in the position.

The group broke for lunch at 12:25 p.m.

Mr. Jaques and Mr. Safranek didn't return when the meeting reconvened at 1:10 p.m.

The Board reviewed the Capital Projects budget and agreed to cut or transfer the following if necessary: \$150,000 from the Not Specifically Identified line, \$130,000 from roof repairs, \$50,000 from courthouse lobby flooring, and one of the sheriff's vehicles (roughly \$60,000) for a total of \$390,000.

When Mr. Piper asked if the commissioners wanted to budget the statutorily required payments to the municipalities or continue to "make them whole" based on the assessed value, Mr. Stone said to make them whole, and the others agreed.

Regarding the twelve-mill tax credit, Mr. Burgess suggested taking all six mills from the General Fund instead of splitting it between the General and Road & Bridge Funds.

Mr. Piper said those adjustments should bring the fund balance close to \$3.7 million, which is much more manageable and palatable. Mr. Burgess asked when they needed to finalize everything, and Mr. Piper said they should do it before attending the CCI conference since the Board would adopt the budget on December 6. He said he would make the changes, and they could discuss it again at the November 20 meeting.

Mr. Stone reported meeting with Ted Lucero and the others on October 31. He attended Jim Covington's retirement party at the courthouse on November 1. On November 4, Mr. Stone spoke with Judd Kravig; they ordered rip-rap, and their CAT truck broke down, so they took it to Denver. The rain and snow started on the night of November 5 and continued through the

weekend. Mr. Stone spent all day on November 6 in a meeting to hire a new county extension agent. On November 8, the crew got out to plow roads, but two graders and a loader slid off the roads, causing the operators to spend the night in their machines. A resident brought his CAT tractor up on November 9 to pull the loader out, after which they pulled out the blades. Sheriff Nestor called about an abandoned vehicle. Crew members plowed roads on November 10 and 11.

Mr. Ewing reported attending the hospital board meeting on October 30. Linda Orrell and Pat White are the board members up for reappointment in 2025. They also discussed the 340B program that Mr. Stansbury mentioned; they are addressing the Big Pharma reimbursement at the federal level. Mr. Ewing attended a Zoom meeting with Colorado School of Mines students on October 31. They decided not to consider the retrofit plan on the County Road 33 (Ewing) bridge. Later, Mr. Ewing attended the FEMA meeting regarding the distribution of funds. Mr. Ewing checked some roads on November 4. He also met with Cole Thompson, Chris Monks, and RockSol and Structures, Inc. representatives at the Big Sandy Bridge to discuss landowner agreements. On November 5, he, the other commissioners, Mr. Monks, and Mr. Piper began discussing the weather and closures. He noted it was a historical weather event with over three feet of snow reported; however, there were no significant problems and no loss of life. He commended the National Guard, OEM, sheriff's department, road crews, and county residents for their help, patience, and appreciation. On November 6, Mr. Ewing contacted several CDOT personnel for historical information on the concrete bridge they call the Clay Bridge. He received the requested information via email on November 8. Although he and Mr. Monks question it, CDOT's records indicate the bridge was built in 1935.

Mr. Piper reported that Greg Etl suggested tracking employee hours spent during the snowstorm in case future events triggered FEMA funding. Also, the PayFlex (cafeteria plan) renewal would be due soon, and Mr. Piper wanted to know if the Board wanted to continue spending the annual fees. After a brief discussion, the commissioners agreed to renew the cafeteria plan.

County Treasurer Ashley Erwin arrived at 2:35 p.m. to offer her assistance with the budget issues. She said that while her predecessor budgeted for three full-time positions, their part-time person wanted to remain part-time. Since she took over the Treasurer position, her salary of \$50,880 remained in the budget, but she didn't need to fill it. Mrs. Erwin estimated that would funnel approximately \$90,000 back into the General Fund. Mr. Burgess told her not to short the office; she could have the help if she needed it. Mrs. Erwin felt the workload wouldn't need more than two and a half people. Mr. Burgess thanked her and said she shouldn't be afraid to return to the commissioners if her opinion changes and she needs more help.

After Mrs. Erwin left, Mr. Piper rechecked the budget numbers. He noted that the \$50,880 she had mentioned didn't appear in the preliminary budget figures as she thought. However, he found that \$39,972 could go back to the General Fund. He also discovered that there was roughly \$30,000 for benefits in the administrative budget to cut, which, when combined, could result in a substantial total saving of about \$70,000.

The Board approved the October expenses.

COUNTY GENERAL

Part-Time Janitor Salary \$525.00
Correctional Officer I Salary \$4,343.00
Correctional Officer I Salary \$4,295.82
Corporal III Salary \$5,501.36
Commissioner Salary \$5,264.42
Correctional Officer I Salary \$4,860.18
Treasurer Salary \$5,506.42
Road Deputy Salary \$5,831.48
Clerk I Salary \$4,120.00
Chief Deputy Salary \$3,868.66
Extension Program Assistant Salary \$3,726.00
Road Deputy Salary \$5,149.80
Road Deputy Salary \$5,038.22
Clerk I Salary \$4,300.00
Road Deputy Salary \$5,668.51
Commissioner Salary \$5,506.42
Correctional Officer I Salary \$5,062.46
Correctional Officer I Salary \$5,503.55
Janitor Salary \$3,216.00
Finance Director Salary \$4,438.00
Assessor Salary \$5,506.42
Road Deputy Salary \$5,336.95
Driver Examiner Salary \$4,292.00
Correctional Officer I Salary \$4,223.00
Clerk I Salary \$3,783.00
Metal Detector Salary \$800.00
Correctional Officer I Salary \$4,554.80
Correctional Officer I Salary \$4,744.55
Veterans Service Officer Salary \$2,080.00
Correctional Officer I Salary \$4,403.00
Surveyor Salary \$138.25
Attorney Salary \$4,410.00
Clerk I Salary \$3,166.00
Correctional Officer I Salary \$4,343.00
Clerk Salary \$5,506.42
Part-Time Fairgrounds Salary \$260.00
Weed Coordinator Salary \$4,292.00
Admin Assistant Salary \$3,558.00
Coroner Salary \$1,244.58
IT Director Salary \$4,528.00
Correctional Officer I Salary \$4,978.10

Victims Assistant Salary \$4,330.00
Maintenance Salary \$4,263.00
Part-Time Treasurer Salary \$1,380.00
Correctional Officer I Salary \$4,750.95
Undersheriff Salary \$6,083.00
Sheriff Salary \$6,172.67
Clerk I Salary \$3,458.00
Corporal Salary \$5,296.60
Fairgrounds Manager Salary \$2,555.00
Chief Deputy Salary \$5,523.00
Metal Detector Salary \$800.00
Administrator Salary \$5,610.00
Clerk Salary \$4,300.00
Corporal Salary \$5,805.24
Janitor Salary \$1,200.00
Road Deputy Salary \$5,153.44
4-H Program Assistant Salary \$4,347.00
Correctional Officer I Salary \$4,403.00
Road Deputy Salary \$4,992.52
Road Deputy Salary \$4,699.66
Land Use Administrator Salary \$4,258.00
Commissioner Salary \$5,264.42
OEM Salary \$2,189.00
Chief Deputy Salary \$4,597.00
Appraisal Clerk Salary \$3,808.00
Metal Detector Salary \$220.00
Road Deputy Salary \$5,043.15
Correctional Officer I Salary \$5,147.96
Metal Detector Salary \$890.00
Captain Salary \$5,783.00

ROAD AND BRIDGE

Road Crew Salary \$4,060.00
Road Crew Salary \$4,420.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,600.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,600.00
Road Crew Salary \$4,360.00
Road Crew Salary \$4,600.00
Road Crew Salary \$4,180.00
Road Foreman Salary \$5,223.00
Road Crew Salary \$4,060.00

Road Crew Salary \$4,420.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,360.00
Road Foreman Salary \$6,343.00
Road Crew Salary \$4,000.00
Road Crew Salary \$4,060.00
Road Crew Salary \$4,000.00
Road Crew Salary \$4,240.00
Shop Secretary Salary \$4,443.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,120.00
Road Foreman Salary \$5,403.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,120.00

LANDFILL

Manager Salary \$4,618.00
Clerk I Salary \$3,316.00
Operator Salary \$3,903.00

LIBRARY

Bookmobile Salary \$1,060.00
Bookmobile Salary \$980.00

PUBLIC HEALTH

Office Manager Salary \$3,975.00
Part-Time Tobacco Educator Salary \$208.50
Doctor Salary \$100.00
Tobacco Educator Salary \$3,975.00
WIC Educator/Nurse Salary \$3,915.00
Director Salary \$5,103.00
Part-Time Public Health Salary \$2,240.00
EPR Salary \$2,189.00

HUMAN SERVICES

Child Support Legal Admin Salary \$4,460.00
IMT V Salary \$3,678.00
Case Aid II Salary \$3,554.00
Caseworker III Salary \$5,927.00
Assistance PMTS Supervisor Salary \$4,680.00
Director Salary \$6,262.00
Caseworker III Salary \$4,869.00
Admin Assistant III Salary \$3,868.00
Account Clerk II Salary \$3,623.00

IMT II Salary \$3,733.00
IMT II Salary \$3,868.00
Caseworker I Salary \$4,586.00
Caseworker II Salary \$4,819.00

LINCOLN COUNTY PAYABLES

50170 AFLAC, Premiums \$4,000.89
50171 CHP, Insurance \$159,747.74
50172 Family Support Registry, Garnishment \$1,151.00
50173 Great-West, Deferred Comp \$9,315.00
50174 Inspira Financial, Cafeteria Plan \$540.00
50175 LC Treasurer, Unemployment \$791.47
50176 SEI, Retirement \$33,448.79
50177 21st Century, Parts \$2,027.12
50178 Ace Irrigation, Services \$285,659.02
50179 AED Everywhere, Supplies \$464.50
50180 Amazon, Supplies \$4,796.34
50181 AT&T, Wireless \$2,146.77
50182 Auto-Chlor, Supplies \$539.20
50183 Ben's Family Pharmacy, Supplies \$594.18
50184 Black Hills, Energy \$1,123.30
50185 Linda Blevins, Election Judge \$400.00
50186 Blue Tick Pest & Wildlife, Services \$56,478.00
50187 Bob Barker, Supplies \$1,650.50
50188 Steve Burgess, Mileage \$283.14
50189 Butler Snow, Payment \$10,000.00
50190 Capital One, Supplies \$57.98
50191 John Carver, Services \$3,300.00
50192 CDPHE, Certificates \$398.00
50193 CDPHE, Fee \$175.00
50194 CenturyLink, Internet \$4,389.86
50195 Chestnut Health Systems, Services \$252.00
50196 CINTAS, Services \$153.18
50197 CNH Industrial, Parts \$860.00
50198 CNH Industrial, Parts \$2,170.10
50199 Colorado Assessors Association, Training \$40.00
50200 Trip West, Supplies \$1,110.00
50201 The Pager Clinic, Services \$1,697.35
50202 Conexon, Internet \$599.90
50203 Consolidated Correctional, Contract \$8,913.56
50204 Corporate Billing, Parts \$2,464.47
50205 County Sheriffs of Colorado, Registration \$300.00
50206 CureMD.com, Fee \$1,644.00
50207 Danielle Dascalos, Marketing \$1,012.50

50208 Dawn B. Holmes, Services \$2,500.00
50209 Dell Marketing, Equipment \$24,999.85
50210 DirecTV, TV \$244.99
50211 D-J Petroleum, Fuel \$2,616.17
50212 Domain Name Services, Services \$265.00
50213 ECCOG, Dues \$3,000.00
50214 ESRTA, Phones \$3,432.01
50215 Ashley Erwin, Mileage \$159.30
50216 Evergreen Systems, Services \$2,840.00
50217 Wayne Ewing, Mileage \$250.38
50218 Jason Farley, Callouts \$375.00
50219 LaTanya Feasel, Callouts \$50.00
50220 Federal Licensing, Services \$135.00
50221 FNB Hugo-Limon, Fee \$54.00
50222 Flagler Coop, Fuel \$40,280.87
50223 Will Garlow, Election Signature Judge \$132.00
50224 Town of Genoa, Water \$123.50
50225 Will Glass, Services \$323.00
50226 Green Horizons, Services \$372.00
50227 Andrea Hendricks, VSPC Judge \$250.00
50228 Henry Schein, Supplies \$3,088.25
50229 Hillyard, Supplies \$243.50
50230 Hoffman Drug, Supplies \$100.98
50231 Jane Hubbard, Election Judge \$400.00
50232 Town of Hugo, Water \$1,047.90
50233 Cody Hurtado, VSPC Judge \$250.00
50234 Shellie Hurtado, Services \$200.00
50235 Inspira Financial, Fee \$125.00
50236 Intoximeters, Supplies \$531.00
50237 JeffCo Treasurer, Services \$400.00
50238 Joy Johnson, Reimbursement \$2,620.57
50239 Josie Jones, Callouts \$222.84
50240 Karval Water Users, Water \$119.70
50241 KCEA, Power \$5,105.90
50242 Kimball Midwest, Parts \$124.59
50243 Kiowa County Sheriff's Office, Equipment \$600.00
50244 KCCDPH, Reimbursement \$2,682.07
50245 Language Line, Services \$154.23
50246 Corinne Lengel, Mileage \$81.32
50247 Les Schwab, Tires \$678.88
50248 Limon Alumni, Advertising \$949.19
50249 Limon Rotary, Tourism \$5,000.00
50250 Town of Limon, Water \$872.99
50251 LCH, Marketing \$1,667.00

50252 LCH, Payment \$881.64
50253 LC R&B, Fuel \$3,494.68
50254 Andy Lorensen, Mileage \$140.40
50255 Dorothy Mannis, Election Supply Judge \$410.00
50256 Martin Marietta Materials, Oil \$8,546.57
50257 James Martin, Mileage \$316.72
50258 Mid-American Research, Supplies \$724.29
50259 Moderna, Vaccinations \$2,043.20
50260 MVEA, Power \$639.53
50261 National Sheriffs' Association, Dues \$125.00
50262 NMS Labs, Testing \$616.00
50263 Office Works, Supplies \$350.36
50264 Osborne's, Supplies \$575.34
50265 Sandra Palmer, Services \$100.00
50266 Parmer's, Tire \$192.43
50267 Ashley Pilling, Contract \$1,102.50
50268 Plains Heating, Repairs \$3,010.36
50269 Plains to Peaks, Reimbursement \$1,877.40
50270 Ports-to-Plains, Renewal \$528.60
50271 Power Equipment, Parts \$2,655.11
50272 Pronghorn Country, Supplies \$278.15
50273 Psychological Resources, Evaluation \$150.00
50274 Quill, Supplies \$57.35
50275 Riverbend Professionals, Renewal \$285.00
50276 Rob's Septic, Services \$50.00
50277 Rob's Trash, Services \$150.00
50278 RockSol, Services \$3,912.04
50279 Dale Rostron, Callouts \$210.00
50280 Sanofi Pasteur, Testing \$132.00
50281 Scheopner's, Water \$715.44
50282 S & C Printing, Supplies \$59.14
50283 Cianne Shinee, Callouts \$150.00
50284 Skaggs, Services \$1,186.71
50285 SMH Publications, Services \$783.27
50286 Kirsten Smith, Election Minority Judge \$410.00
50287 SHP, Services \$27,769.32
50288 S&S Fumigation, Services \$40.00
50289 State of Colorado, Billing \$293.55
50290 Stone Oil, Fuel \$2,633.76
50291 Doug Stone, Mileage \$283.73
50292 Doug Stone, Gravel \$2,232.50
50293 Sunny Communications, Equipment \$6,208.47
50294 Grasom, Repairs \$292.73
50295 TRIAD, Equipment \$799.95

50296 Try-Me Spraying, Services \$46,410.00
50297 US Corrections, Services \$3,373.00
50298 Veritrace, Certificates \$156.05
50299 Vern's TV, Services \$105.00
50300 Viaero, Wireless \$507.46
50301 Wagner Equipment, Repairs \$4,897.56
50302 Wex Bank, Fuel \$2,401.32
50303 Karen Williams, Services \$420.00
50304 Williamson Lowery Fredregill, Services \$360.00
50305 Witt Boys, Repairs \$6,100.54
50306 Brian Kopp, Windshields \$1,272.75
50307 XESI, Contract \$802.84
DFT0001441 FNBO, Charges \$188.26
DFT0001442 FNBO, Charges \$571.53
DFT0001443 FNBO, Charges \$66.98
DFT0001444 FNBO, Charges \$419.25
DFT0001445 FNBO, Charges \$63.93
DFT0001446 FNBO, Charges \$977.63
DFT0001447 FNBO, Charges \$751.12
DFT0001448 FNBO, Charges \$845.10
DFT0001449 FNBO, Charges \$264.59
DFT0001450 FNBO, Charges \$561.46
DFT0001451 FNBO, Charges \$99.99
DFT0001452 FNBO, Charges \$927.27
DFT0001453 FNBO, Charges \$2.15
DFT0001454 FNBO, Charges \$412.63
DFT0001455 FNBO, Charges \$604.73
DFT0001456 FNBO, Charges \$204.05
DFT0001457 FNBO, Charges \$253.82
DFT0001458 FNBO, Charges \$275.88
DFT0001459 FNBO, Charges \$100.00
DFT0001460 FNBO, Charges \$553.96
DFT0001461 FNBO, Charges \$1,166.86
DFT0001462 FNBO, Charges \$48.15
DFT0001463 Xerox, Lease \$206.34
DFT0001464 Xerox, Lease \$200.07
DFT0001465 Xerox, Lease \$215.86
DFT0001466 FNBO, Charges \$2,207.93
DFT0001467 FNBO, Charges \$58.12
DFT0001468 FNBO, Charges \$132.05
DFT0001469 FNBO, Charges \$120.46
DFT0001470 FNBO, Charges \$682.07
DFT0001471 FNBO, Charges \$83.19
DFT0001472 FNBO, Charges \$627.97

DFT0001473 FNBO, Charges \$2,487.51
DFT0001474 FNBO, Charges \$1,004.26

LINCOLN COUNTY HUMAN SERVICES PAYABLES

71032 Client, Expenses \$1,300.00
71033 LexisNexis, Services \$200.00
71034 CenturyLink, Internet \$128.62
71035 Conexon, Internet \$79.95
71036 ESRTA, Phones \$649.80
71037 HCCC, Services \$312.00
71038 Farm Gas, Fuel \$231.89
71039 Corporate Translation Services, Services \$8.51
71040 Office Depot, Supplies \$159.76
71041 Osborne's, Supplies \$15.00
71042 Xerox, Contract \$200.07
71043 LC R&B, Fuel \$334.62
71044 LC DHS, Payment \$3,000.00
71045 Petty Cash, Reimbursement \$44.59
71046 Flagler Coop, Fuel \$231.89
71047 LC DHS, Payment \$5,000.00
71048 Client, Expense \$420.00
71049 CenturyLink, Internet \$112.97
71050 LC Treasurer, Rent \$1,882.00
71051 CC DSS, Services \$7,000.00
71052 Office Depot, Supplies \$79.56
71053 Raise the Future, Services \$852.50
71054 Verizon, Wireless \$345.54
71055 XESI, Printer \$78.71
71056 FNB Hugo, Fee \$6.00
71057 Xerox, Lease \$225.07
71058 Employee, Payroll \$2,034.24
71059 CHP, Insurance \$24,211.93
71060 LC Treasurer, Unemployment \$115.87
71061 SEI, Retirement \$4,635.74
71062 Great-West, Deferred Comp \$2,800.00
71063 AFLAC, Premiums \$554.14
Oct ACH01 LC Treasurer, ACH \$14,288.20

With no further business to discuss, Mr. Burgess adjourned the meeting at 3:00 p.m. The next meeting will be at 9:00 a.m. on November 20, 2024.

Corinne M. Lengel, Clerk of the Board

Steve Burgess, Chairman