

Board of County Commissioners of Lincoln County
Agenda for December 9, 2025

- 9:00 Call to order and Pledge of Allegiance
- 9:00 Corinne Lengel and Ryan Davis with the Clerk's Office and LaRay Patton with the Treasurer's Office, to discuss the clerk's clearing account
- 10:00 Public Hearing on proposed 2026 Lincoln County Budget
- 1) Proposed Resolution #1167; A Resolution to Adopt the 2026 Budget
 - 2) Proposed Resolution #1168; A Resolution to Appropriate Funds for the 2026 Budget Year
 - 3) Proposed Resolution #1169; A Resolution to Certify the Tax Levies for the 2026 Budget Year
- 10:30 Public Hearing on the Lincoln County Public Trustee 2026 Budget
- 1:00 Scott Elliott and Ken Sustrich to discuss an application for a building permit
- 2:30 Project walkthrough for the Lincoln County Roundhouse flooring project
- 3:00 Approve Expense Vouchers

-To be completed as time permits-

1. Approve the minutes from the November 25, 2025, meeting
2. Review the employee timesheets for County Administrator Jacob Piper, Land Use Administrator Ty Stogsdill, Landfill Manager Allen Chubbuck, Weed Control Coordinator Patrick Leonard, Office of Emergency Management Director Ken Stroud, I.T. Director James Martin, and Public Health Director Kelly Meier
3. Review the November 2025 reports from the Colorado Counties Casualty and Property Pool and Workers' Compensation Pool
4. Review and act upon the Lincoln County Emergency Operations Plan for 2025
5. Review and act upon a Grant Contract Agreement for the 2026 Victims and Witnesses Assistance and Law Enforcement Grant
6. County Commissioner reports
7. County Attorney's report
8. County Administrator's report
9. Old Business
10. New Business

The Board of Lincoln County Commissioners met at 9:00 a.m. on December 9, 2025. Chairman Wayne Ewing, commissioners Robert Safranek and Terry Jaques, county administrator Jacob Piper, and clerk of the Board Corinne M. Lengel attended. Deputy Treasurer LaRay Patton and Deputy Elections Clerk Ryan Davis were present at the start of the meeting.

Mr. Ewing called the meeting to order, said a prayer, and led the Pledge of Allegiance.

Mrs. Lengel stated that Mr. Davis had prepared a brief PowerPoint presentation; she had made copies and distributed them. She explained that Mr. Davis and Mrs. Patton had worked diligently over the past six months to reconcile the Clerk's Clearing account. During this process, they discovered that Driver's License, Out-of-County Driver's License, and SMM fees did not have a designated account for disbursing those funds into the Clerk Fees account in the County General Fund. Mrs. Lengel asked Mr. Davis to explain, and he presented his PowerPoint.

The Clerk's office deposits all revenues into a clearing account; all funds collected during daily transactions remain in the Clerk's Clearing account until the next month, when the county disburses them into General Fund accounts and to government entities. This includes the clerk's retained and driver's license fees, as well as remittances to the Department of Revenue and local municipalities.

Mr. Davis stated that during the 2025 audit, County Auditor Ronny Farmer observed that the clearing account balance had increased significantly over time. He reported this to the Treasurer's office, and Mrs. Patton asked him to investigate why the account balance kept growing. He discovered that the county driver's license and out-of-county driver's license fees were deposited into the clearing account but were never transferred to the Clerk Fees account in the General Fund. Additionally, alternative Specific Ownership Tax (SOT) payment schemes, such as 2% Rentals, SMM 2% Rentals, and registration-exempt 2% Rentals, were not properly categorized as SOT and, therefore, not distributed to local government entities.

Mr. Jaques wondered whether the money had been deposited into an interest-bearing account. Mrs. Patton confirmed it was placed in an interest-bearing money market account. She explained that although the clearing account continues to grow, the bank account does not.

As of December 1, Mr. Davis reported that the account balance was \$534,451.30. Of that amount, \$1,424.23 represented December revenue, \$184,692.90 was November revenue, \$9,192.29 came from accumulated 2% Rentals, and \$339,141.88 was from accumulated driver's license fees. He explained that the Clerk's office end-of-month (EOM) reporting was not sufficient for the Treasurer's office to determine how to handle the driver's license and 2% Rental fees. Information about the clearing account, such as the balance, was not routinely accessible to the Clerk's office and was not verified during EOM reconciliation. Since starting his work on the project, Mr. Davis has improved the Clerk's office EOM reporting to ensure the Treasurer's office can remit all collected revenues. Mrs. Patton has also begun providing account documentation for him to verify his reports.

Mr. Davis concluded the presentation by stating that the County Clerk legally retains driver's license fees to help cover operational costs. While the office didn't necessarily need the Board's approval to transfer the \$339,141.88 in accumulated DL fees from the Clerk's Clearing account to the General Fund's Clerk Fees account, they thought it was wise to clarify the situation.

Mrs. Lengel thanked Mr. Davis and noted that other county clerks typically keep the fees in an account accessible to them, which they can use specifically for their offices. However, she had always maintained an excellent working relationship with the commissioners and never felt the need to use those funds, since past boards approved her spending requests. As a result, the Clerk Fees fund has accumulated over the past thirty-plus years. Mrs. Lengel expressed her desire for the Board to transfer the \$339,141.88 into the county employees' retirement account. Although there were many other areas where the commissioners could allocate the money, such as the parking lot or a courthouse generator, she believed it would serve the greater good and benefit more people by contributing to the retirement fund.

Mr. Piper expressed concern about where the amount appeared in the audit, believing it must be in the fund balance. He noted that if it shows up in the General Fund Cash account, that would be ideal, and it wouldn't count toward the fund balance. He asked Mrs. Patton if she could write checks from the Clerk's Clearing account; she said she could. If they ensured it didn't inflate the General Fund, Mr. Piper said they could treat it like other lump-sum payments the county received from renewable energy projects. He wanted to talk to Ronny Farmer about it, and Mrs. Lengel said that since Mr. Farmer had consistently said the county needed to increase contributions to the retirement fund, he would probably approve of the idea.

Before Mr. Davis and Mrs. Patton left, Mr. Davis asked whether the Board would allow the Treasurer's office to transfer the \$9,192.99 in accumulated 2% Rental fees from the clearing account to disburse them appropriately under C.R.S. 42-3-107. The commissioners agreed.

Mr. Jaques moved to approve the November 25, 2025, meeting minutes. Mr. Safranek seconded the motion, which passed unanimously.

The Board reviewed the employee timesheets for the administrator, land use administrator, landfill manager, weed control coordinator, emergency manager, IT director, and public health director. The group discussed the OEM position; Mr. Piper mentioned that Mr. Stroud's FMLA would expire at the end of the month, and he was out of sick and annual leave. Several options were considered, and the commissioners agreed they would like to speak with Sheriff Nestor before making a decision. Mr. Piper said he would schedule the sheriff for the December 18 meeting.

The Board reviewed the November 2025 Colorado Counties Casualty and Property Pool and Workers' Compensation Pool reports; Mr. Piper stated there was no change.

Mr. Piper had emailed the Continuity of Operations, Emergency Operations, Emergency Operations Plan Functional Annexes, and the Recovery Plans to the commissioners for their

review. He mentioned that Mr. Stroud usually had the Board sign an acknowledgment or approval page instead of each document. Mr. Jaques moved to approve the 2025 Lincoln County Emergency Operations Plan. Mr. Safranek seconded the motion, which passed unanimously.

CSU Extension Agent Wayne Miller arrived at 9:55 a.m.

As the commissioners reviewed a contract for the 2026 Victims and Witnesses Assistance and Law Enforcement (VALE) grant, Mr. Piper noted that the expected revenue was less than he anticipated; the allocation was higher by more than \$7,000.

Mr. Jaques moved to approve the 2026 VALE grant of \$54,120. Mr. Safranek seconded the motion, which passed unanimously.

At 10:00 a.m., the Board held a public hearing on the proposed 2026 Lincoln County budget. The only other attendee was County Treasurer Ashley Erwin, who arrived at 10:05 a.m. Mrs. Lengel recorded the hearing and will store the recording in the County Clerk's vault for the legally required period.

Mr. Piper discussed the few adjustments he had made, specifically the three-step cost-of-living increases, beginning fund balances, and end-of-year appropriated fund balances. He expressed concerns about the landfill closure costs but believed they were manageable for the upcoming year.

There were no further questions, and Mr. Jaques moved to approve a resolution adopting the 2026 Lincoln County budget. Mr. Safranek seconded the motion, which passed unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado, held in Hugo, Colorado, on December 9, 2025, there were present:

Wayne Ewing, Chairman	Present
Robert Safranek, Vice Chairman	Present
Terry Jaques, Commissioner	Present
Kelly Lowery, County Attorney	Absent & Excused
Corinne Lengel, Clerk of the Board	Present
Jacob Piper, County Administrator	Present

when the following proceedings, among others, were had and done, to-wit:

RESOLUTION #1167 It was moved by Commissioner Jaques and seconded by Commissioner Safranek to adopt the following resolution:

WHEREAS, the Board of County Commissioners of Lincoln County, Colorado, has the authority and responsibility pursuant to C.R.S. 29-1-103 to adopt a budget for Lincoln County for the 2026 calendar year; and

WHEREAS, in addition to the above-referenced statute, the Board of County Commissioners also recognizes the passage of Amendment 1 to the laws of the State of Colorado on November 3, 1992, and has incorporated its interpretation of such Amendment into the 2026 budget; and

WHEREAS, upon due and proper notice, published in accordance with the law, said proposed budget was open for inspection by the public at a designated place, and a public hearing was held on December 9, 2025, at which time objections of the electors of Lincoln County were considered; and

WHEREAS, whatever increases may have been made in the expenditures, like increases were added to the revenues so that the budget remains in balance as required by law;

NOW, THEREFORE, BE IT RESOLVED that the following spending limits are adopted for calendar year 2026:

General Fund	\$ 10,330,063
Road & Bridge Fund	8,137,624
Human Services Fund	3,947,723
Library Fund	80,600
Conservation Trust Fund	70,000
E911 Fund	501,901
Capital Projects Fund	1,121,611
Landfill Fund	588,239
Lodging Tax Fund	180,000
Public Health Agency Fund	623,572
Hospital Fund	29,075,000
Total	<u>\$54,656,333</u>

BE IT FURTHER RESOLVED that the mill levies established for the following funds are:

General Fund	27.00 mills
General Fund – Mills for hospital	4.00 mills
Road & Bridge Fund	10.00 mills
Human Services Fund	1.75 mills
Library Fund	.25 mill
Capital Projects Fund	0.00 mills
Landfill Fund	1.00 mill
Public Health Agency Fund	.50 mill
Hospital Fund	3.00 mills
Total	<u>47.50 mills</u>

Less Temporary Property Tax Credit

General Fund	- 3.50 mills
Total	<u>44.00 mills</u>

Upon roll call, the vote was:

Commissioner Jaques, Yes; Commissioner Safranek, Yes; Commissioner Ewing, Yes.

The Chairman declared the motion carried and so ordered.

Board of County Commissioners
of Lincoln County

ATTEST:

Clerk of the Board

Mr. Safranek moved to adopt a resolution appropriating funds for the 2026 budget year. Mr. Jaques seconded the motion, which passed unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado, held in Hugo, Colorado, on December 9, 2025, there were present:

Wayne Ewing, Chairman	Present
Robert Safranek, Vice Chairman	Present
Terry Jaques, Commissioner	Present
Kelly Lowery, County Attorney	Absent & Excused
Corinne Lengel, Clerk of the Board	Present
Jacob Piper, County Administrator	Present

when the following proceedings, among others, were had and done, to-wit:

RESOLUTION #1168 It was moved by Commissioner Safranek and seconded by Commissioner Jaques to adopt the following resolution:

WHEREAS the Board of County Commissioners of Lincoln County adopted the annual budget in accordance with the local government budget law and the provisions of Amendment 1 on December 9, 2025; and

WHEREAS, the Board of County Commissioners of Lincoln County has made provision therein for revenues in an amount equal to the total proposed expenditures as set forth in said budget; and

WHEREAS, it is not only required by law, but also necessary, to appropriate the revenues provided in the budget to and for the purposes described below, thereby establishing a limitation on expenditures for the operations of Lincoln County.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Lincoln County, Colorado, that the following sums are hereby appropriated for 2026 from the revenue of each fund to each fund:

General Fund	\$ 10,330,063
Road & Bridge Fund	8,137,624
Human Services Fund	3,947,723
Library Fund	80,600
Conservation Trust Fund	70,000
E911 Fund	501,901
Capital Projects Fund	1,121,611
Landfill Fund	588,239
Lodging Tax Fund	180,000
Public Health Agency Fund	623,572
Hospital Fund	29,075,000
Total	<u>\$ 54,656,333</u>

Upon roll call, the vote was:

Commissioner Jaques, Yes; Commissioner Safranek, Yes; Commissioner Ewing, Yes.

The Chairman declared the motion carried and so ordered.

Board of County Commissioners
of Lincoln County

ATTEST:

Clerk of the Board

Mr. Jaques moved to adopt a resolution certifying tax levies for the 2026 budget year. Mr. Safranek seconded the motion, which passed unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado, held in Hugo, Colorado, on December 9, 2025, there were present:

Wayne Ewing, Chairman	Present
Robert Safranek, Vice Chairman	Present
Terry Jaques, Commissioner	Present
Kelly Lowery, County Attorney	Absent & Excused
Corinne Lengel, Clerk of the Board	Present
Jacob Piper, County Administrator	Present

when the following proceedings, among others, were had and done, to-wit:

RESOLUTION #1169 It was moved by Commissioner Jaques and seconded by Commissioner Safranek to adopt the following resolution:

CERTIFICATION OF TAX LEVIES

This is to certify that the tax levy to be assessed upon all property within the limits of Lincoln County, State of Colorado, based on a total assessed valuation of \$186,948,968 for the budget year 2026, as determined and fixed by the Board of County Commissioners, is:

General Operating Expenses:

General Fund	27.00
General Fund – Mills to the hospital	4.00
Road & Bridge Fund	10.00
Human Services Fund	1.75
Library Fund	.25
Conservation Trust Fund	0
E911 Fund	0
Capital Projects Fund	0
Landfill Fund	1.00
Lodging Tax Fund	0
Public Health Agency Fund	.50
Hospital Fund	3.00
Total	<hr/> 47.50 mills
Less Temporary Property Tax Credit – General Fund	- 3.50 mills
Total	<hr/> 44.00 mills

Upon roll call, the vote was:

Commissioner Jaques, Yes; Commissioner Safranek, Yes; Commissioner Ewing, Yes.

The Chairman declared the motion carried and so ordered.

Board of County Commissioners
of Lincoln County

ATTEST:

Clerk of the Board

Mr. Miller asked about his requests for a new vehicle, lighting, and windows for the annex, as he hadn't seen them in the Extension office budget. Mr. Ewing explained that they had approved the annex projects listed in the Capital Projects Fund budget, but the commissioners had to deny the vehicle request.

At 10:37 a.m., Mr. Ewing opened the public hearing on the 2026 Lincoln County Public Trustee's budget. Mr. Miller left, and Mrs. Erwin presented a letter explaining the Public Trustee's Release Deed of Trust and the foreclosure process, a budget sheet showing the maximum \$12,500 she can receive under state law, and an adoption statement. Mrs. Erwin deposits any amount she collects over her \$12,500 limit into the General Fund; therefore, the county owes her the difference if she collects less than the statutory salary. As of today, Mrs. Erwin said she had collected \$12,005.23. Mrs. Erwin also stated she didn't understand why the Public Trustee's budget was being presented to the commissioners when they have no control over it.

Mr. Safranek asked whether the departments were following the financial policies adopted by the commissioners in July, but Mrs. Erwin wasn't sure yet. Before she left, she informed the Board that she was researching an investment company that had received positive reviews from other counties. She planned to meet with the representative, who agreed to review the county's accounts for free, and said she'd have more information once she saw his findings in writing.

Mr. Ewing called for the commissioners' reports.

Mr. Jaques reported visiting the staff at the Genoa shop and checking several roads on November 26. He also spoke with an Arriba constituent about tiny homes and the progress at Big Ben's RV Park. Mr. Jaques attended the CCI winter conference from December 1 to December 3, where he participated in numerous valuable sessions.

On December 8, Mr. Jaques attended the Limon Eastern TPR meeting, where they discussed challenges with the MMOF application process. They listened to a presentation from Drive Clean Colorado and learned about available funding to help purchase electric vehicles and charging stations. Mr. Jaques found a presentation on freight movement and its challenges across the region interesting. They discussed the endpoint of the generated fees and revenue,

which had to adhere to TABOR restrictions. The federal government awarded Colorado an additional \$80 million dedicated to the state's rural areas. CDOT will use \$17 million for overlaying Highway 94 from the El Paso County line to east of County Highway 109. Mr. Safranek added that they wanted to extend the project to Highway 40/287, but that would have to wait. Mr. Jaques attended the Republican Central Committee meeting in Hugo that evening and highlighted the meeting's main points.

Mr. Ewing attended the CCI conference from December 1 to December 3, noting that there were more issues than solutions. He especially enjoyed the Eastern Region roundtable discussions more than other sessions and gained valuable information from several vendors. Wagner/CAT hosted a wonderful evening for them. District 1 hired a new employee. Mr. Ewing learned that the county received a \$93,440 grant from the Fiscal Year 2025/26 Underfunded Courthouse Facility Fund.

On December 4, Mr. Ewing attended the Limon town board meeting, where they approved the 2026 budget and discussed the upcoming Christmas Downtown celebrations on December 6.

Mr. Ewing accepted the grant award via DocuSign on December 7. On December 8, Mr. Ewing and District 1 road supervisor Chris Monks discussed two employees who had passed all CDL requirements but needed to complete the driving portion in Pueblo. Mr. Ewing attended the Eastern TPR meeting in Limon; the freight presentation explained oversized load permitting and why counties have no control over the system. The Highway 94 overlay project will go to advertising in March; the two-inch overlay project is scheduled to start in summer 2026. Mr. Ewing attended the Republican Central Committee meeting that evening, where the primary discussion focused on the reprecincting that takes effect on January 1.

Mr. Safranek also attended the CCI conference. One of his main takeaways was that counties should try to follow jail mandates as closely as possible, but they can apply for variances if needed. He also valued the Eastern Region roundtable discussions.

Mr. Safranek checked several roads in District 3; the road crew is nearly finished mowing. They had to take another tractor to Rocky Ford for repairs. Mr. Safranek reported that everything is going well at the landfill.

Mr. Piper said that Kelly Lowery would give her report after the 1:00 p.m. meeting. He reported receiving an email from the CDOT representative about the three-year Big Sandy Bridge reseeding project, indicating that the county couldn't keep the project open that long. Mr. Piper stated they could pay the contract management group up to the grant amount and suggested that RockSol work as much as possible until April. If the commissioners wanted to contact Travis Miller to discuss it further, they could. Mr. Jaques didn't think it was necessary, and the others agreed they should follow Mr. Piper's recommendation.

Mr. Safranek inquired about the status of the Arikaree Bridge project, but Mr. Piper hadn't received any updates; he promised to look into it.

There was no old or new business to address, so the Board recessed for lunch.

When the meeting reconvened at 1:00 p.m., Land Use Administrator Ty Stogsdill, Scott Elliott, a developer with Duq Refining of KS, LLC, and Ken and Darlene Sustrich met with the Board to discuss a building permit application. County Attorney Kelly Lowery joined the meeting via Teams.

Mr. Stogsdill stated that Mr. Elliott had called about installing a rail spur on the Sustrichs' land and moving forward with Development Permit #18-01, with Sustrich Group, LLC, as the applicant. The only documentation Mr. Stogsdill had was the permit application and the meeting minutes from the February 13, 2018, Land Use Board meeting. The minutes indicated that the Land Use Board approved the application, contingent upon the company building a sediment pond to handle runoff, and that construction could not start until the facility had water and septic permits. Mr. Stogsdill also mentioned that Genoa had planned to annex the property, but the annexation never happened, and the initial development permit did not include a railroad spur. Now, they want to move the project forward. Mr. Stogsdill asked the commissioners and Miss Lowery whether the applicant should submit a new application, given the passage of time and changes to the project.

Mr. Sustrich said they initially planned to move wind turbine components but faced issues with Genoa's water and sewer requirements. He admitted they still hadn't built the sediment pond but had the culverts on site, and he mentioned they had intended to create a rail spur but had to change it due to safety concerns.

Mr. Jaques stated that if there are any other planned uses or construction on the site, the Land Use Board should definitely review the project again.

Mr. Elliott explained that his Dallas-based company is currently negotiating the purchase of a reactive pipeline in Phillipsburg, Kansas. They are looking for a multi-use facility in Colorado; they plan to reload rail cars in Kansas, offload the fuel into storage tanks in Colorado, and distribute products to their clients in Denver by truck. He said they have contracts for seventy-five million gallons of fuel in 2026. When asked how much time the company had to offload, Mr. Elliott said they are limited to nineteen rail cars but can unload them all in six hours. While it would require multiple storage tanks, Mr. Elliott explained that the company would build its own fire department, berms, or whatever else is necessary. He noted that there is no vapor, as they freeze the jettison and reconstitute it into liquid.

Mr. Ewing asked how long they would be on the spur; Mr. Elliott replied that it wouldn't be more than 12 hours. Although there would be a total of seventy cars on the railway, not all would be in Genoa; only twenty-five would be at the Genoa stop. He added that they would weld grounding rods at every connection to prevent sparks.

Mr. Sustrich said they would build a parallel track later and noted that nineteen rail cars stretched for twelve hundred feet. Forty-nine aggregate cars would add another 3,000 feet.

There were no stipulations from the Kyle Railroad, as the spur would be the Genoa Transfer Station and would not be owned by the Kyle Railroad.

Miss Lowery inquired about the validity period of the approved development permit application and asked if the county limits its duration. Mr. Stogsdill explained that in 2018, permits were valid for a year and that the applicant needed to return to the commissioners for an extension. Recently, however, that extension period was increased to three years.

When Miss Lowery asked if they had started construction, Darlene Sustrich replied that they had installed the septic system, electricity, an office building, and the crane yard. All of these were included in the initial permit application.

Mr. Elliott stated that there is a strong interest in fully developing the project, which would create 80 permanent jobs and generate about \$10 million in annual economic impact for the county. When Mr. Ewing asked where the employees would live, Mr. Elliott said they would likely stay in hotels in Limon, following the traditional oil field schedule of two weeks on and one week off. Regarding the permitting of the fuel storage tanks, Mr. Elliott explained that once he receives the plans from the proposed builder, he will take them to the Division of Public Safety's weights and measures division to pay the AST. They would then obtain the permits.

Mr. Jaques noted that the property was in the Genoa Fire Protection District, which didn't exist when the Sustrich Group applied for the development permit. He emphasized that since fuel storage was not part of the original plan, the current Land Use Board needed to review the application.

Miss Lowery said they could expedite the process; however, she agreed that, because there was a change to the infrastructure and the original intent, the best way to protect the county, landowners, and residents was to start over.

Mr. Jaques informed the applicants that they had not returned to request an extension and that they would need to follow the county's regulations. Mr. Stogsdill added that state permits for fuel storage were not included in the initial permit.

Mr. Safranek asked why Genoa never annexed the property; Mr. Sustrich said they wanted a lot of money for water and sewer services and required a half-million-dollar maintenance bond until they finished building. They couldn't afford that, along with the \$250,000 for infrastructure.

Mr. Jaques asked when the Land Use Board could review the application. Mr. Stogsdill inquired if they would amend the initial permit or start over. Miss Lowery believed that a new application would be cleaner since the end product would remain the same. She added that it would restart the three-year validity period.

Mr. Safranek clarified that no permit had ever been issued for the initial application, and Mr. Piper asked whether anything would change in the process. Mr. Stogsdill said it would only require the two publication notices. He can provide the Land Use Board with all information from the original permit and the minutes from the February 13, 2018, meeting.

Mr. Sustrich asked Mr. Elliott how a new permit would affect him; Mr. Elliott said it would cost the company significantly more and would impact profit margins for sixty days. He added that they need to start delivering seven million gallons of fuel to Colorado Springs around the beginning of the year. They supply Costco, Circle K, and Maverik, among others. Mr. Stogsdill said it would be a quick turnaround, but they could hold the Land Use Board hearing on December 29; the commissioners could review the decision at their December 30 board meeting.

Mr. Jaques instructed them to do their best to provide a site map to the Land Use Board and to keep the details from the commissioners, as the commissioners would act in a quasi-judicial manner. Mr. Stogsdill said the applicants would need to send certified letters to the landowners and provide him with proof of delivery.

Mr. Elliott and the Sustrichs left at 1:55 p.m.

Miss Lowery discussed Columbia Sanitary's failure to follow the county's septage regulations or respond to Mr. Stogsdill's requests for the required reports. She recommended bypassing the Cease-and-Desist Order and instead implementing a moratorium to allow the county to update its rules. Miss Lowery pointed out that the company shouldn't inject into the soil during winter months, but adding specific timeframes to the regulations would make enforcement easier. Mr. Stogsdill proposed a permit validation period from April 1 to October 1, rather than a year.

Mr. Stogsdill also felt there might be a storage issue, which was another item to address in the application.

Mr. Jaques agreed with the moratorium since Columbia Sanitary refused to comply. Miss Lowery said they could contact the company to inform them of the Board's decision and advise that compliance would be mandatory once the county lifted the moratorium. The commissioners could do this at their next meeting, and she offered to send the resolution language to Mr. Piper.

Mr. Stogsdill received a written complaint about several RVs and mobile homes (not on foundations) down south. He noted that the county never adopted rules banning RV occupancy, although the topic was discussed. Their only violation was not having development permits to live on the property. Mr. Stogsdill said he would inspect the area and send letters to the residents, but without a county address, he wasn't sure how they would receive them. The county could fine the residents until they filed for permits, and he scheduled a Land Use Board meeting to review the applications. Mr. Stogsdill mentioned he had received two separate

complaints about the same area. Miss Lowery asked if the permit required the applicant's mailing address and believed it should.

The group briefly discussed the Tri-County Fire Protection District Impact Fee Study.

Miss Lowery disconnected from the call, and Mr. Stogsdill left at 2:20 p.m. The commissioners and Mr. Piper visited the Hugo Union Pacific Railroad Roundhouse for a walkthrough of the flooring project.

When they returned, the commissioners approved the November expenses.

COUNTY GENERAL

Janitor Salary \$3,316.00
Part-Time Janitor Salary \$550.00
Corporal Salary \$5,150.89
Correctional Officer Salary \$4,343.00
Correctional Officer Salary \$4,440.95
Corporal Salary \$5,438.00
Correctional Officer Salary \$4,792.28
Correctional Officer Salary \$4,732.36
Road Sergeant Salary \$5,593.04
Election Deputy Salary \$4,240.00
Chief Deputy Salary \$3,796.38
Treasurer Salary \$5,506.42
Road Sergeant Salary \$5,501.36
Commissioner Salary \$5,506.42
Road Deputy Salary \$4,962.45
Correctional Officer Salary \$4,583.00
Finance Director Salary \$4,618.00
Assessor Salary \$5,506.42
Road Deputy Salary \$5,607.11
Driver Examiner Salary \$4,472.00
Clerk I Salary \$3,903.00
Commissioner Salary \$6,312.91
Metal Detector Salary \$1,280.00
Correctional Officer Salary \$4,403.00
E911 Admin Salary \$5,000.00
Corporal Salary \$5,000.00
Veterans Service Officer Salary \$1,945.00
Appraiser Clerk Salary \$3,558.00
Correctional Officer Salary \$4,953.62
Clerk Salary \$5,506.42
Weed Coordinator Salary \$4,412.00
Admin Assistant Salary \$3,658.00

Coroner Salary \$1,244.58
IT Director Salary \$4,678.00
Corporal Salary \$5,827.57
Victims Assistant Salary \$4,510.00
Road Deputy Salary \$4,620.00
Maintenance Salary \$4,443.00
Part-Time Treasurer Secretary Salary \$1,422.00
Correctional Officer Salary \$4,630.70
Undersheriff Salary \$6,263.00
Sheriff Salary \$6,172.67
Admin Deputy Salary \$3,608.00
Correctional Officer Salary \$4,403.00
Corporal Salary \$5,563.48
Fairgrounds Manager Salary \$2,630.00
Part-Time Fairgrounds Salary \$160.00
Chief Deputy Salary \$5,703.00
Metal Detector Salary \$800.00
Administrator Salary \$6,030.00
Recording Deputy Salary \$4,480.00
Corporal Salary \$5,868.20
Janitor Salary \$1,640.00
Road Deputy Salary \$5,513.88
Commissioner Salary \$6,312.91
4-H Program Assistant Salary \$4,497.00
Road Deputy Salary \$5,414.19
Road Deputy Salary \$6,496.98
Extension Office Assistant Salary \$3,558.00
Land Use Administrator Salary \$4,378.00
OEM Salary \$2,279.00
Chief Deputy Salary \$4,747.00
Appraisal Clerk Salary \$3,958.00
Correctional Officer Salary \$4,605.08
Correctional Officer Salary \$4,542.72
Road Deputy Salary \$4,800.00
Admin Assistant Salary \$4,630.00
Metal Detector Salary \$640.00
Captain Salary \$5,963.00

ROAD AND BRIDGE

Road Crew Salary \$1,949.60
Road Crew Salary \$4,600.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,720.00
Road Crew Salary \$4,240.00

Road Crew Salary \$4,180.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,540.00
Road Crew Salary \$4,300.00
Road Foreman Salary \$5,343.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,540.00
Road Crew Salary \$4,120.00
Road Crew Salary \$4,480.00
Road Foreman Salary \$6,523.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,240.00
Road Crew Salary \$4,180.00
Road Crew Salary \$4,360.00
Shop Secretary Salary \$4,623.00
Road Crew Salary \$4,300.00
Road Crew Salary \$4,240.00
Road Foreman Salary \$5,583.00
Road Crew Salary \$1,433.33
Road Crew Salary \$4,300.00

LANDFILL

Manager Salary \$4,798.00
Secretary Salary \$3,416.00
Operator Salary \$4,023.00

LIBRARY

Bookmobile Salary \$757.38
Bookmobile Salary \$1,234.63

PUBLIC HEALTH

Office Manager Salary \$4,300.00
Doctor Salary \$100.00
Tobacco Educator Salary \$4,095.00
WIC Educator/Nurse Salary \$4,095.00
Director Salary \$5,223.00
Part-Time Public Health Salary \$1,437.75
EPR Salary \$2,279.00

HUMAN SERVICES

IMT V Salary \$3,978.00
Case Aid II Salary \$3,609.00
Assistance PMTS Supervisor Salary \$4,790.00
Director Salary \$6,372.00

Caseworker III Salary \$6,128.00
Account Clerk Salary \$4,088.00
Admin Assistant Salary \$3,678.00
IMT II Salary \$3,609.00
IMT III Salary \$4,033.00
IMT IV Salary \$3,978.00
Caseworker I Salary \$4,701.00
IMT V Salary \$3,418.00
Caseworker I Salary \$4,696.00
Caseworker III Salary \$4,684.00

LINCOLN COUNTY PAYABLES

52110 Auto-Chlor, Maintenance \$226.20
52111 Axon, Repairs \$3,132.00
52112 Baycom, Equipment \$2,560.00
52113 Burlington Ford, Repairs \$2,382.50
52114 CALPHO, Dues \$691.00
52115 CDPHE, Certificates \$154.00
52116 Children's Hospital, Statement \$530.40
52117 CNH, Parts \$485.00
52118 CAA, Conference \$478.00
52119 Corporate Billing, Parts \$1,033.76
52120 CureMD, Licensing \$1,496.00
52121 DACT, Testing \$130.00
52122 Daniels Long Chevrolet, Maintenance \$714.59
52123 Defensive Edge, Training \$550.00
52124 D-J Petroleum, Fuel \$919.81
52125 Ashley Erwin, Conference \$97.11
52126 Town of Genoa, Water \$123.50
52127 Henry Schein, Supplies \$1,079.52
52128 Hero 247, Supplies \$2,650.00
52129 Hillyard, Maintenance \$939.38
52130 Town of Hugo, Water \$143.43
52131 Inspira, Fee \$125.00
52132 JeffCo Treasurer, Services \$400.00
52133 Ramiro Guzman, Training \$8,500.00
52134 Limon Ambulance Service, Reimbursement \$659.32
52135 LC R&B Fuel \$26.52
52136 Parmer's, Maintenance \$45.00
52137 Ports-to-Plains, Renewal \$528.60
52138 Quill, Supplies \$8.49
52139 Quill, Supplies \$367.62
52140 Ranchland News, Subscription \$30.00
52141 Ray Allen Manufacturing, VOID

52142 rfarmer, Audit \$19,275.00
52143 RockSol, Project \$34,976.73
52144 RockSol, Project \$6,017.53
52145 Saltus, Maintenance \$5,832.66
52146 Scheopner's, Water \$48.00
52147 Skaggs, Supplies \$598.10
52148 SHP, Payment \$27,074.81
52149 Statewide Internet Portal, Software \$5,010.95
52150 Stop Stick, Equipment \$1,205.00
52151 Summit Food, Supplies \$10,966.23
52152 Vince's GM, Maintenance \$110.85
52153 Williamson & Associates, Services \$1,885.50
DFT0002159 Amazon, Supplies \$52.99
DFT0002160 Amazon, Supplies \$100.71
DFT0002161 Amazon, Supplies \$24.99
DFT0002162 Amazon, Supplies \$274.53
DFT0002163 Amazon, Supplies \$166.61
52154 AFLAC, Premiums \$4,015.38
52155 CHP, Insurance \$170,260.64
52156 Great-West, Deferred Comp \$8,300.00
52157 Inspira, Cafeteria \$220.00
52158 LC Treasurer, Unemployment \$792.68
52159 SEI, Retirement \$34,835.99
52160 21st Century, Parts \$53.26
52161 Mark Anderson, Equipment \$650.00
52162 The Artworks, Services \$938.75
52163 AT&T Mobility, Wireless \$2,520.16
52164 Patricia Bandy, Election Canvass Board \$100.00
52165 Big R, Program \$107.97
52166 Bob Barker, Maintenance \$844.90
52167 Brown Funeral Home, Services \$2,201.00
52168 Jill Bull, Election Canvass Board \$100.00
52169 CADA, Services \$76.60
52170 Capital One, Repairs \$598.40
52171 CDPHE, Certificates \$256.00
52172 CDPHE, Documentation \$562.50
52173 Furman Conard, Services \$504.00
52174 CINTAS, Rental \$65.54
52175 CSU, Payment \$4,207.50
52176 Combined Systems, Equipment \$2,724.81
52177 Conexon, Internet \$299.95
52178 Corporate Billing, Def \$1,360.28
52179 Danielle Dascalos, Marketing \$900.00
52180 DirecTV, TV \$249.99

52181 D-J Petroleum, Fuel \$6,308.95
52182 E-470, Toll \$14.97
52183 ESRTA, Phones \$3,032.61
52184 Wayne Ewing, Mileage \$362.12
52185 Jason Farley, Callouts \$80.00
52186 FNB Hugo, Files \$52.80
52187 Flagler Coop, Fuel \$47,048.33
52188 GovEase, Auction \$1,020.00
52189 H.A.M. Tools, Tools \$484.97
52190 Haulin Hass, Recycling \$1,230.00
52191 LaTanya Hayden, Reimbursement \$105.18
52192 Hillyard, Maintenance \$1,336.42
52193 Town of Hugo, Water \$724.14
52194 Town of Hugo, Plot \$225.00
52195 Inspira, Fee \$125.00
52196 Interstate Batteries, Parts \$840.90
52197 Terry Jaques, Mileage \$292.50
52198 Joy Johnson, Mileage \$561.46
52199 Josie Jones, Callouts \$135.00
52200 Karval Water Users, Water \$65.00
52201 KCEA, Power \$4,330.31
52202 Kimball, Parts \$138.52
52203 KP LLC, Supplies \$7,961.20
52204 Stacy Larson, Services \$375.00
52205 Legacy Locksmith, Services \$738.00
52206 Town of Limon, Water \$200.08
52207 LCH, Payment \$2,758.25
52208 LC Clerk, Titles \$272.90
52209 LC Clerk, Tabor \$960.13
52210 LC Extension Fund, Registration \$35.00
52211 LC R&B, Fuel \$1,339.79
52212 Lingo, Services \$76.82
52213 Kristopher Lukins, Callouts \$120.00
52214 Martin Marietta, Services \$1,888.50
52215 Mid-American, Maintenance \$1,013.20
52216 Mile-Hi Truck, Repairs \$10,420.43
52217 MVEA, Power \$655.61
52218 NMS Labs, Testing \$343.00
52219 Osborne's, Supplies \$61.97
52220 Plains Heating, Services \$2,732.00
52221 Power Equipment, Parts \$1,194.61
52222 Quill, Supplies \$36.54
52223 Quill, Supplies \$190.97
52224 Ranchland News, Ad \$408.82

52225 Rob's Septic, Services \$65.00
52226 Rocky Ford Discount Tire, Tires \$1,219.74
52227 RockSol, Project \$746.82
52228 RockSol, Project \$3,648.99
52229 RockSol, Project \$5,496.12
52230 Dale Rostron, Callouts \$245.00
52231 Scheopner's, Water \$324.00
52232 Robbie Schenck, Callouts \$445.00
52233 Devin Schinzel, Camp \$133.38
52234 Skaggs, Supplies \$14,875.30
52235 SHP, Reimbursement \$9,385.35
52236 SS Heating, Repairs \$442.17
52237 State of Colorado, Billing \$321.33
52238 Summit Food, Meals \$11,154.60
52239 Grasom, Repairs \$565.84
52240 TRIAD, Services \$132.00
52241 Viaero, Wireless \$332.34
52242 Wagner, Repairs \$4,988.71
52243 Wear Parts, Parts \$1,520.73
52244 Wex Bank, Fuel \$3,292.19
52245 Williamson & Associates, Services \$1,464.63
52246 Witt Boys, Parts \$13,212.34
52247 XESI, Charges \$1,047.66
DFT0002164 Amazon, Supplies \$50.97
DFT0002165 Amazon, Supplies \$22.93
DFT0002166 PEAC, Services \$206.34
DFT0002178 PEAC, Services \$200.07
DFT0002179 FNBO, Charges \$53.40
DFT0002180 FNBO, Charges \$46.85
DFT0002181 FNBO, Charges \$335.22
DFT0002182 FNBO, Charges \$68.65
DFT0002183 FNBO, Charges \$19.95
DFT0002184 FNBO, Charges \$95.00
DFT0002185 FNBO, Charges \$86.27
DFT0002186 FNBO, Charges \$2,086.35
DFT0002187 FNBO, Charges \$10.00
DFT0002188 FNBO, Charges \$22.00
DFT0002189 FNBO, Charges \$1,293.73
DFT0002190 FNBO, Charges \$356.13
DFT0002191 FNBO, Charges \$440.00
DFT0002192 FNBO, Charges \$474.64
DFT0002193 FNBO, Charges \$92.11
DFT0002194 FNBO, Charges \$245.07
DFT0002195 PEAC, Services \$215.86

DFT0002196 Amazon, Supplies \$66.74
DFT0002197 FNBO, Charges \$1,021.41
DFT0002198 CenturyLink, Internet \$5,976.65
DFT0002199 CenturyLink, Internet \$12.21
DFT0002200 Black Hills, Energy \$1,915.25
DFT0002201 Black Hills, Energy \$249.79
DFT0002202 Black Hills, Energy \$95.42
DFT0002203 Black Hills, Energy \$49.60
DFT0002204 Pitney Bowes, Postage \$502.95
DFT0002205 PEAC, Services \$563.72
DFT0002206 FNBO, Charges \$315.51
DFT0002207 FNBO, Charges \$34.98
DFT0002208 FNBO, Charges \$716.23
DFT0002209 FNBO, Charges \$1,873.10
DFT0002210 FNBO, Charges \$263.60
DFT0002211 FNBO, Charges \$1,796.14
DFT0002212 FNBO, Charges \$112.32
DFT0002213 FNBO, Charges \$186.75
DFT0002214 FNBO, Charges \$70.11
DFT0002215 FNBO, Charges \$400.00
DFT0002216 Black Hills, Energy \$42.58
DFT0002217 Black Hills, Energy \$116.72
DFT0002218 Black Hills, Energy \$228.90
DFT0002219 FNBO, Charges \$331.81
DFT0002220 FNBO, Charges \$227.33
DFT0002221 FNBO, Charges \$785.18

LINCOLN COUNTY HUMAN SERVICES PAYABLES

71421 Child Welfare, Rent \$1,400.00
71422 CKLECC, Services \$206.40
71423 LC R&B, Fuel \$345.84
71424 ESRTA, Phones \$649.81
71425 FNB Hugo, Fees \$7.20
71426 Flagler Coop, Fuel \$49.02
71427 Contract, Cleaning \$60.00
71428 LexisNexis, Services \$200.00
71429 SCHEOPNER'S, Water \$162.00
71430 Child Welfare, Rent \$420.00
NOV25- ACH02 Axiom, Services \$170.00
71435 LC Treasurer, Rent \$1,882.00
71437 XESI, Services \$296.25
71438 PEAC, Services \$184.50
71439 Express Toll, Toll \$12.75
71440 EC DHS, Services \$984.18

71441 Contract Work, Work \$1,117.77
71442 Holden Home Studies, Services \$150.00
71443 Employee Mileage, Reimbursement \$207.68
71444 Verizon, Wireless \$226.44
71445 rfarmer, Audit \$6,425.00
71446 Tri Valley, Maintenance \$80.41
71447 LC DHS, Reimbursement \$1,706.69
71448 Corporate Translation, Services \$45.48
71432 CHP, Insurance \$34,343.56
71433 SEI, Retirement \$3,972.62
71434 Great-West, Deferred Comp \$2,470.00
71436 AFLAC, Premiums \$501.41
NOV25- ACH01 LC Treasurer, ACH \$14,971.42
71431 LC Treasurer, Unemployment \$123.55

With no additional business to discuss, Mr. Ewing adjourned the meeting. The next meeting is scheduled for 9:00 a.m. on December 18, 2025.

Corinne M. Lengel, Clerk of the Board

Wayne E. Ewing, Chairman