

Board of County Commissioners of Lincoln County
Agenda for December 30, 2020

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Chris Monks, Road and Bridge District 1 Foreman, to discuss DOT reporting
- 10:00 Patricia Phillips, Human Services Director, to present the Department of Human Services monthly report
- 11:00 Kevin Stansbury, Lincoln Community Hospital CEO, and Dr. Fox to present on the COVID-19 Vaccine

(This portion of the meeting will be accessible via Zoom. Please see below for the Zoom Meeting Information)

Join Zoom Meeting

- <https://us02web.zoom.us/j/83303932890?pwd=V3JsYXNtbmdwenpyWnFMRlc5U2MrZz09>
- Meeting ID: 833 0393 2890
- Passcode: 247715
- Phone Number: +1 253 215 8782

1. Approve the minutes from the December 15, 2020 meeting
2. Review and act upon an agreement between Lincoln County, Colorado and Nebraska Safety & Fire Equipment Inc.
3. County Commissioner reports
4. County Attorney's report
5. County Administrator's report
6. Old Business
7. New Business
8. Approve Payroll
9. Approve final expense vouchers for the end of the 2020 budget year

The Board of Lincoln County Commissioners met at 9:00 a.m. on December 30, 2020. The following attended: Chairman Steve Burgess, Commissioners Ed E. Schifferns and Doug Stone, County Administrator Jacob Piper, County Attorney Stan Kimble, and Clerk to the Board Corinne M. Lengel. Juliet Lundy, with the Eastern Colorado Plainsman and Limon Leader, attended until 10:00 a.m.

Chairman Burgess called the meeting to order and asked Mr. Kimble to lead the Pledge of Allegiance.

Mr. Schifferns moved to approve the minutes from the meeting held on December 15, 2020, as submitted. Mr. Stone seconded the motion, which carried unanimously.

The Board reviewed the agreement between Lincoln County, Colorado, and Nebraska Safety & Fire Equipment, Inc. The company inspects the county's fire alarms biannually for \$475, so the total cost for the year is \$950. Mr. Stone moved to approve the agreement with Nebraska Safety & Fire Equipment, Inc. for 2021. Mr. Schifferns seconded the motion, which carried unanimously.

Mr. Stone reported that the southwest corner of the county got a few inches of snow on December 16, so the crew was out plowing. As of December 17, Curt with CAT was still working on their road grader. He'd spent six or seven days trying to determine the problem and finally ended up removing and replacing the entire electronic harness, but he still didn't have it put back together yet. Mr. Stone reported he checked roads on December 17 and again on December 21. On the Twenty-eighth, Mr. Stone talked with Rick Ashcraft and Chris Monks about the DOT reporting that Mr. Monks would discuss at 9:30 a.m. He also talked to Mr. Ashcraft on December 29 and reported that the road crew was hauling rock from Manzanola. Lastly, Mr. Stone said he needed to speak with Land Use Administrator Fred Lundy about a gravel pit.

Mr. Schifferns reported taking things to the employees on December 17 since they didn't get to have a Christmas party. He talked to Chris Monks about 2021 expenditures as well. On December 18, he again spoke with Mr. Monks and also checked roads. Mr. Schifferns called Mr. Piper on December 22 to see if they would have the weekly Public Health call. He spoke with Chris Monks about the DOT regs on December 28 and attended the weekly Public Health call on December 29, commenting that he had trouble getting on a Zoom call with his new laptop.

District 1 Road & Bridge foreman Chris Monks arrived at 9:10 a.m. to discuss DOT reporting. He said he'd spoken with CSP Trooper Dwayne Massner, who is with the patrol's Motor Safety Carrier Program (MSCP) unit. The new reporting requires an annual certification of violations for all CDL holders, including Patrick Leonard. There will also be a clearinghouse where each CDL holder will have to create an account. Mr. Monks said that each district should keep updated proof of maintenance records for any safety-sensitive repairs, including where they purchase parts, in case they get audited. He asked if the commissioners would be interested in

having someone handle the workload for the clearinghouse if he could find a company that did it. The Board told him to find out what it would cost, but if Kris Smith could do it, they would prefer that she did. Mr. Monks finished by saying that the county had always had a good working relationship with the state patrol, so he wanted to keep it that way. The new reporting was a requirement that the county and its CDL holders would have to get used to.

Mr. Schifferns asked if he had any further information on the scrapers, and Mr. Monks told him the guy wanted \$95,000 for all four, but he'd agreed to replace the bad tire on one of them. Mr. Burgess said if they were getting all four scrapers, they'd need to figure out who was paying for them because they didn't need one in District 2. If they wanted to, Districts 1 and 3 could get two, and they could put the other two at the landfill since they have a tremendous amount of dirt to move when building the new cell. However, Mick Jaques said he didn't feel comfortable operating a scraper, and Allen Chubbuck didn't have a lot of experience with them. Mr. Burgess said they might have to try and find someone else when the time came, possibly a past county employee. Mr. Monks said he and Mr. Ashcraft agreed they could share one, and Mr. Stone said he didn't believe the county needed all four of them.

While Mr. Monks was still there, Mr. Burgess asked Mr. Kimble if the county could require employees to take the COVID-19 vaccine. As an at-will employer, Mr. Kimble said the county could; however, most counties who responded to his question were strongly recommending that employees get the vaccine but not requiring it. Some individuals do not believe in vaccination either due to religious or medical beliefs, which was the main reason behind encouraging rather than requiring it. Mr. Kimble felt there might be a liability to the county if a member of the public contracted the disease from a county employee but added there wasn't enough evidence on that yet to provide an informed opinion.

Mr. Monks left, and Mr. Burgess gave his commissioner report. On December 15, he stopped by the landfill to present Mick Jaques with his twenty-year pin and called Rhianna Poss with CDOT about the program Mr. Stone mentioned. She promised to see if it would qualify. Mr. Burgess also went by the Genoa shop to give Bruce Walters the employee appreciation certificates and pins for road crew members. Mr. Burgess attended the Economic Development phone meeting on December 16 and told them what Mr. Stone said about putting in sidewalks on the west side of town. Town of Limon Administrator Greg Tacha explained they already had a CDOT grant from the 2023 state budget for a sidewalk project beginning in July of 2022. He suggested putting them in on the east end of town instead. Mr. Burgess contacted Mrs. Poss to inform her of the change. He also talked to Bob Johnson about letting the county know when CDOT has used equipment for sale. Greg Etl with DOLA called Mr. Burgess about the small business CARES Act money on December 18. Mr. Etl felt that the county should spend the remainder by giving it to the businesses that already applied and received the funds. He also told Mr. Burgess that the town of Hugo would most likely return quite a bit of their allocation. Mr. Piper told Mr. Burgess when he called that he, too, had talked to Mr. Etl, and Hugo planned to return almost \$25,000. Mr. Burgess reported that Merritt Hoover had the framing and electrical work finished at the landfill and planned to do the insulation and wall on Monday. He also checked with Chris Monks about the backhoe. On December 21, Mr. Burgess received

reports of drifting snow on county roads and notified Mr. Walters. Will Glass called to ask if he could continue picking up TVs at the landfill, so Mr. Burgess let Brenda Howe know that would occur. John Palmer called Mr. Burgess and asked if the county had a damage clause with the gas company doing the work at the fairgrounds, but Mr. Burgess didn't believe they could require one. He said they would address the area when Black Hills Energy finished their project. They also discussed gravel for the roping arena. Mr. Burgess participated in the weekly Public Health Zoom call on December 22, and they had a small retirement party for David Seymour on December 23. Since the landfill crew worked until noon on Christmas Eve, when all other county employees got the day off, Mr. Burgess felt they owed the landfill staff half a day off. He had a call about landfill staffing and the county personnel policy on December 26, and he picked up bills from Witt Boys and took them to Hugo on December 28. Mr. Burgess attended the December 29 Public Health Zoom call and later discussed the newest positive COVID-19 cases with Director Jobeth Mills.

At 10:00 a.m., Human Services Director Patricia Phillips met with the Board to give her monthly report. She provided employee timesheets and the Income Maintenance, Child Welfare, and director's reports for December.

Mr. Schiffers moved to approve the annual CDHS Certification of Compliance – Year 2021 County Personnel and Merit System. Mr. Stone seconded the motion, which carried unanimously.

Mr. Kimble had nothing to report except that he would be attending a pre-trial conference the following week regarding the land dispute up north.

Mr. Piper had gotten a call from Bill Noyce regarding the county's pension plan and the total growth for 2020, close to fifteen percent. Mr. Piper said that within three-to-five years, the contributions should outweigh the expenditures, so the commissioners could consider lowering the employee contributions at that time if they wanted to. Mr. Burgess disagreed, stating that it would be best to leave it as it was.

Mr. Piper also reported on the CARES Act funding, stating that there was about \$120,000 left. The week before, DOLA had suggested doubling the amounts given to the small businesses in the first round but then later said they'd extended the time frame for a year, so the county would have 2021 to spend the money. The town of Hugo de-obligated their funds back to the county, so Mr. Piper said they could give it back to them again. However, the state could still decide that entities had to spend the money by the end of the year.

Mr. Burgess called for old business, and the commissioners agreed that they needed to get back to work on county gravel pits since it had been a year since the land use department had done anything with them. Mr. Burgess said he would offer to help the land use administrator since he had a pit in District 2 that needed expanding, but there hadn't ever been an issue with getting them done in the past.

As for new business, Mr. Stone said he had two changes to the 2021 fair board appointments. Meg Makatee agreed to replace Mike Vaughn, and John Palmer said he would suggest a replacement for John Higgins by January 6.

At 11:00 a.m., Lincoln Community Hospital CEO Kevin Stansbury and Dr. John Fox presented information on the COVID-19 vaccines via Zoom.

According to Dr. Fox, this is by no means a new vaccine. They've been developing it for several years, testing it in animals since the late 90s and in humans since 2002. He outlined the differences between the Pfizer and Moderna vaccines, stating that they were not live vaccines. Neither showed evidence of causing infertility issues, and they did not contain microchips or nanoparticles. A person would not test positive for COVID-19 if they got the vaccine. Reasons to get the vaccine included a decreased risk of hospitalization, a more rapid end to the pandemic, and protecting oneself and family members. Immunity from the coronavirus was two hundred percent more effective with the vaccine than contracting the disease. Reasons not to get vaccinated included the belief that it needed more testing, long-term side effects were undetermined, the political influence on the process, or general concerns about vaccines. Dr. Fox advised individuals not to get the Astra Zeneca vaccines because the data was incomparable. He also stated that the new genetic variant discovered recently was more contagious but not more virulent and that the vaccine was effective on that particular strain. Dr. Fox and Mr. Stansbury answered several questions and then concluded the Zoom call.

The commissioners approved the December payroll and the remaining expense vouchers for 2020.

COUNTY GENERAL

Road Deputy Salary \$4,058.33
Correctional Officer III Salary \$3,884.20
Correctional Officer I Salary \$3,578.52
Clerk I Salary \$3,243.00
Chief Deputy Salary \$4,078.00
Metal Detector Salary \$680.00
Corporal III Salary \$3,760.00
Commissioner Salary \$4,745.00
Road Sergeant Salary \$4,784.00
Treasurer Salary \$5,037.42
Road Deputy Salary, \$4,612.78
Chief Deputy Salary \$2,214.42
Clerk I Salary \$3,108.00
Road Deputy Salary \$3,969.49
Correctional Officer I Salary \$3,512.28
Deputy I Salary \$3,460.00
Finance Director Salary \$3,640.00
Assessor Salary \$5,037.42

Correctional Officer I Salary \$3,841.56
Driver Examiner Salary \$3,435.00
Deputy I Salary \$3,258.00
Road Deputy Salary \$4,783.54
Correctional Officer I Salary, \$3,512.28
Correctional Officer I Salary, \$3,512.28
Attorney Salary \$2,250.00
Clerk Salary \$5,037.42
Part-time Fairgrounds \$225.00
Weed Coordinator Salary \$3,512.00
Coroner Salary \$1,138.58
Clerk I Salary \$2,766.00
Janitor Salary \$3,183.00
Land Use Administrator Salary \$3,658.00
Correctional Officer I Salary \$3,303.00
Correctional Officer I Salary \$3,798.00
Correctional Officer I Salary \$3,446.16
Maintenance Salary \$3,543.00
Undersheriff Salary \$4,198.00
Sheriff Salary \$5,647.00
VA Service Officer Salary \$650.00
Corporal Salary \$3,800.20
Fairgrounds Manager Salary \$2,150.00
Administrator Salary \$4,804.64
Clerk I Salary \$3,363.00
Corporal Salary \$4,363.08
Janitor Salary \$517.50
Commissioner Salary \$5,037.42
4-H Program Assistant Salary \$3,747.00
Correctional Officer I Salary \$3,123.00
Office Manager II Salary \$3,576.00
Commissioner Salary \$4,745.00
Correctional Officer I Salary \$4,295.52
OEM Salary \$1,889.00
Correctional Officer I Salary \$3,662.40
Chief Deputy Salary \$3,476.00
Appraisal Clerk Salary \$3,131.00
Victim Assistant Salary \$3,543.00
Surveyor Salary \$126.50
Correctional Officer I Salary \$3,243.00
Metal Detector Salary, \$408.00
Admin Assist Salary \$4,060.00
Metal Detector Salary \$1,768.00
Captain Salary \$3,958.00

ROAD AND BRIDGE

Road Foreman Salary \$4,138.00
Road Crew Salary \$2,387.00
Road Crew Salary \$3,483.00
Road Crew Salary \$3,183.00
Mechanic Salary \$3,872.00
Road Crew Salary \$3,603.00
Road Crew Salary \$3,663.00
Road Crew Salary \$3,363.00
Road Crew Salary \$3,243.00
Road Crew Salary \$3,363.00
Road Crew Salary \$3,663.00
Road Crew Salary \$3,483.00
Road Crew Salary \$3,243.00
Road Crew Salary \$3,483.00
Road Crew Salary \$3,423.00
Road Crew Salary \$3,423.00
Road Crew Salary \$3,243.00
Road Crew Salary \$3,363.00
Road Foreman Salary \$4,658.00
Road Crew Salary \$3,183.00
Road Crew Salary \$3,483.00
Road Crew Salary \$3,543.00
Road Crew Salary \$3,243.00
Road Crew Salary \$3,783.00
Shop Secretary Salary \$3,723.00
Road Crew Salary \$3,303.00
Road Foreman Salary \$4,018.00
Road Crew Salary \$3,243.00

LANDFILL

Operator Salary \$3,543.00
Clerk I Salary \$2,666.00
Part-time Operator Salary \$1,008.00
Manager Salary \$4,078.00

LIBRARY

Bookmobile Salary \$640.80
Bookmobile Salary \$1,137.81

PUBLIC HEALTH

Part-time Tobacco Educator Salary \$870.75
Doctor Salary \$100.00
Regional EPR Coordinator Salary \$4,583.00

Office Manager Salary \$3,315.00
WIC Educator Salary \$3,555.00
Director Salary \$4,443.00
Part-time Public Health \$1,092.00
EPR Salary \$1,889.00

HUMAN SERVICES

Child Support Legal Admin Salary \$3,690.00
Caseworker III Salary \$4,368.00
Financial Administrator Salary \$3,580.00
Lead IMT V Salary \$3,612.00
Assistance Pmts Supervisor Salary \$4,020.00
Child Welfare Supervisor Salary \$5,192.00
Caseworker III Salary \$4,084.00
Admin Assistance III Salary \$3,128.00
Director Salary \$5,987.00
IMT II Salary \$3,128.00
Caseworker IV Salary \$4,843.00
Case Aide II Salary \$3,128.00
Caseworker II Salary \$4,036.00

LINCOLN COUNTY PAYABLES

42595 21st Century, Parts \$110.73
42596 Absolute Service, Service \$2,914.56
42597 Ace Irrigation, Culverts \$5,555.31
42598 A & E Tire, Tires \$4,444.40
42599 All-Pro Forms, Tax Notices \$825.00
42600 George Ansley, Gravel \$1,479.50
42601 A&S Construction, Millings \$7,280.00
42602 Auto-Chlor, Supplies \$43.50
42603 Automatic-Access, Repairs \$1,740.84
42604 Big R, Supplies \$134.98
42605 Black Hills, Services \$360.85
42606 Blue Tarp Financial, Supplies \$51.50
42607 Bob Barker Company, Supplies \$1,658.75
42608 Brenda Borders, Supplies \$400.00
42609 Brodart, 2021 Services \$3,162.00
42610 Steve Burgess, Mileage \$245.25
42611 CALPHO, Dues \$499.00
42612 John Carver MD, Fees \$1,300.00
42613 Cash-Wa, Supplies \$98.20
42614 CCTA-Eastern Division, 2021 Dues \$100.00
42615 CCTA-Western Division, 2021 Dues \$50.00

42616 CCTPTA, 2021 Dues \$500.00
42617 CDPHE, Certificates \$199.50
42618 Center for Education, Yearly Renewal \$159.00
42619 CenturyLink, Phone \$266.20
42620 Collie Land, Gravel \$90.00
42621 CCCA, Registration \$25.00
42622 CCA, Dues \$429.00
42623 CDAC, CRS 2020 \$540.00
42624 Colorado Library Consortium, Books \$480.00
42625 CSU, Computer \$700.00
42626 Corporate Billing, Parts \$1,926.76
42627 County Sheriffs of Colorado, Membership \$2,689.00
42628 County Wide Diesel Repair, Parts \$12,148.90
42629 Crimestar, License Fee \$1,000.00
42630 Danielle Dascalos, Marketing \$975.00
42631 Dawn Holmes, Fee \$1,300.00
42632 Digitcom Electronics, Labor \$105.00
42633 D-J Petroleum, Fuel \$7,808.30
42634 Eastern Colorado Bank, Fees \$757.95
42635 Evergreen Systems, IT Services \$2,103.69
42636 Farm Gas, Fuel \$136.25
42637 FNB of Omaha, Charges \$247.74
42638 FNB of Omaha, Charges \$178.74
42639 FNB of Omaha, Charges \$30.00
42640 FNB of Omaha, Charges \$1,940.53
42641 FNB of Omaha, Charges \$93.96
42642 FNB of Omaha, Charges \$460.58
42643 FNB of Omaha, Charges \$3,199.63
42644 FNB of Omaha, Charges \$413.56
42645 FNB of Omaha, Charges \$11.53
42646 FNB of Omaha, Charges \$275.00
42647 FNB of Omaha, Charges \$412.41
42648 FNB of Omaha, Charges \$98.40
42649 FNB of Omaha, Charges \$15,168.80
42650 FNB of Omaha, Charges \$22.49
42651 FNB of Omaha, Charges \$169.95
42652 FNB of Omaha, Charges \$618.98
42653 FNB of Omaha, Charges \$181.35
42654 Flagler Coop, Fuel \$28,079.23
42655 Margarito Garcia, Recycling \$796.00
42656 Town of Genoa, Tower Space \$1,200.00
42657 Will Glass, Recycling \$159.00
42658 Larry Gotschall, Storage \$375.00
42659 Tracy Grimes, Rent \$530.00

42660 Hannebaum Trucking, Rock \$45,000.00
42661 Haulin Hass Tire Recycling, Recycling \$837.00
42662 Hero 24/7, Clothing \$345.00
42663 The Hipster Wagon, Catering \$122.00
42664 Hoffman Drug, Supplies \$994.71
42665 Hugo Lumber, Supplies \$7,310.92
42666 InfoRad, Supplies \$3,300.00
42667 J & S Contractors, Blades \$865.00
42668 Kelty Construction, Equipment Rental \$17,200.00
42669 Rynea Kissel, Queen Expense \$1,817.28
42670 KCDPH, 3rd Quarter Fees \$797.50
42671 KCC, Mitigation Plan \$1,326.04
42672 Know Buddy Resources, Books \$180.83
42673 La Posadita, Catering \$125.71
42674 Corinne Lengel, Desk Calendar \$24.07
42675 Limon Chamber of Commerce, Promotion \$1,000.00
42676 Limon Leader, Ads \$49.95
42677 LCH, Promotion \$1,667.00
42678 LC Road & Bridge, Fuel \$38.41
42679 Sonia Machuca, Interpreter \$42.75
42680 Shawn Mares, Repairs \$450.00
42681 Marshall & Swift/Boeckh, Handbook \$1,028.15
42682 MHC Kenworth, Supplies \$475.00
42683 Mile-Hi Truck Transmissions, Parts \$5,685.19
42684 Jerami Morris, Reimbursement \$275.00
42685 MVEA, Utilities \$523.00
42686 Nebraska Fire & Safety, Parts \$6,096.00
42687 Parker Newbanks, Mileage \$83.49
42688 Newman Signs, Signs \$1,269.70
42689 Nichols Electric, Service \$1,465.50
42690 Sean Nielson, On-Call \$225.00
42691 Lisa Nielson, On-Call \$60.00
42692 Osborne's, Supplies \$24.47
42693 Payflex Systems, Fee \$125.00
42694 The Penworthy Company, Books \$493.58
42695 Pitney Bowes, Supplies \$412.62
42696 Plains Heating, Repairs \$779.08
42697 Praetorian Digital, Fee \$468.00
42698 Psychological Resources, Testing \$135.00
42699 Quill, Supplies \$3,031.47
42700 Quill, Supplies \$6.29
42701 Retractable Technologies, Supplies \$496.06
42702 Rocky Mountain Air Solutions, Parts \$275.26
42703 Dale Rostron, On-call \$30.00

42704 Ryan, Professional Services \$2,000.00
42705 Robert Safranek, Gravel \$1,453.50
42706 Rosann Safranek, Gravel \$1,453.50
42707 Sanofi Pasteur, Vaccinations \$2,293.57
42708 Ed Schifferns, Mileage \$77.40
42709 Southland Medical, Supplies \$390.88
42710 Southern Health Partners, Reimbursement \$1,493.14
42711 SS Heating, Repairs \$893.41
42712 State of Colorado, MVR \$240.35
42713 Stone Oil, Fuel \$2,385.28
42714 Doug Stone, Mileage \$188.55
42715 Stop & Shop, Supplies \$19.37
42716 John Thompson, Gravel \$1,812.00
42717 Triad Computer Services, Contract & Equipment \$7,489.30
42718 Try-Me Spraying, Pump \$730.00
42719 Tucker Custom Service, Chip Seal \$23,700.00
42720 Tyler Technologies, Licensing \$192.00
42721 Utility Trailer Sales, Parts \$53.42
42722 Verizon, Phone \$50.64
42723 Viaero, Phone \$44.98
42724 Wagner, Parts \$2,818.02
42725 Wagner, Purchase \$5,650.00
42726 Waxie, Supplies \$1,921.49
42727 Wesdak, Parts \$533.67
42728 Witt Boys, Parts \$677.75
42729 WWIT Dirt, Services \$4,750.00
42730 Xerox Corporation, Contract \$166.22
42731 Xerox Financial, Contract \$345.53
42732 Xerox Financial, Contract \$176.22
42733 XESI, Contract \$396.37
42734 AFLAC, Premium \$4,614.77
42735 CHP, Insurance \$142,336.07
42736 Great-West Life & Annuity, Deferred Comp \$6,540.00
42737 PayFlex, Cafeteria Plan \$1,734.33
42738 SEI, Retirement \$26,829.66

LINCOLN COUNTY HUMAN SERVICES PAYABLES

69334 ESRTA, Service \$799.61
69335 FNB Hugo, Fee \$6.00
69336 Hugo Postmaster, Postage \$94.00
69337 Lexis Nexis, Service \$150.00
69338 LC Road & Bridge, Fuel \$101.54
69339 LC Treasurer, Postage Meter \$500.00

69340 Morgan County SO, Service \$46.00
69341 Xerox Corporation, Contract \$175.00
69342 CenturyLink, Phone \$128.69
69343 CKLECC, Services \$741.96
69344 Country Living Learning Center, Services \$673.46
69345 Evergreen Systems, IT Service \$203.50
69346 Evergreen Systems, IT Service \$173.58
69347 Fast-N-Friendly, Client \$120.05
69348 FNB of Omaha, Charges \$440.00
69349 FNB of Omaha, Charges \$2.68
69350 FNB of Omaha, Charges \$442.18
69351 FNB of Omaha, Charges \$164.99
69352 FNB of Omaha, Charges \$269.28
69353 FNB of Omaha, Charges \$258.37
69354 FNB of Omaha, Charges \$297.34
69355 FNB of Omaha, Charges \$47.99
69356 The Flagler News, Ad \$27.00
69357 Tracy Grimes, Rent \$400.00
69358 LC Treasurer, Rent \$1,882.00
69359 LC DHS, Reimbursement \$1,305.12
69360 Office Depot, Supplies \$562.83
69361 Rose Padilla, Translator \$170.00
69362 Plains Heating, Service \$2,865.00
69363 Mary Solze, Contract \$662.42
69364 Stop & Shop, Supplies \$2,650.00
69365 Verizon, Phone \$754.37
69366 XESI, Contract \$77.04
69367 AFLAC, Premiums \$821.21
69368 CHP, Insurance \$23,176.73
69369 Great West Life & Annuity, Deferred Comp \$1,850.00
69370 PayFlex, Cafeteria Plan \$300.00
69371 SEI Private Trust, Retirement \$4,881.68

With no further business to come before the Board, Mr. Burgess adjourned the meeting at 12:35 p.m. The next meeting will be at 9:00 a.m. on January 6, 2021.

Corinne M. Lengel, Clerk to the Board

Steve Burgess, Chairman