

Board of County Commissioners of Lincoln County
Agenda for September 6, 2019

- 8:00 Call to order and Pledge of Allegiance
- 10:00 Receive and review sealed bids for the 2015 Dodge 1500
- 10:30 Kevin Stansbury, Lincoln Community Hospital CEO, to provide a LCH monthly report
- 1:00 Executive Session pursuant to C.R.S. §24-6-402 (4) (f) (I) for personnel matters regarding conducting interviews for the Janitorial position
1. Approve the minutes from the August 30, 2019 meeting
 2. Review the employee time sheets for County Administrator Jacob Piper, Land Use Administrator Fred Lundy, Landfill Manager Mickey Jaques, Office of Emergency Management Director Ken Stroud, Public Health Director Jobeth Mills, Weed Control Director Wayne Shade, and Extension Office employees
 3. Review and act upon an updated contract for WIC for the fiscal year 2019-2020
 4. Review and act upon Resolution #993, a resolution supporting the designation of the Ports-To-Plains and a portion of the Heartland Expressway Corridors as a future interstate in Colorado
 5. County Commissioner reports
 6. County Administrator's report
 7. Old Business
 8. New Business
 9. Approve expense vouchers

The Board of Lincoln County Commissioners met at 8:00 a.m. on September 6, 2019. The following attended: Vice-chairman Steve Burgess, Commissioner Doug Stone, County Administrator Jacob Piper, and Clerk to the Board Corinne M. Lengel. Chairman Ed E. Schifferns arrived at 8:45 a.m., as did Juliet Lundy with the Eastern Colorado Plainsman and Limon Leader.

Mr. Burgess called the meeting to order at 8:00 a.m. and led the Pledge of Allegiance.

Mr. Stone made a motion to approve the minutes from the meeting held on August 30, 2019, as submitted. Mr. Burgess seconded the motion, which carried.

The Board reviewed the employee timesheets from the administrator, land use administrator, landfill manager, emergency manager, public health director, weed coordinator, and employees of the extension office.

Mr. Burgess suggested waiting for Mr. Schifferns for agenda items three and four. Mr. Stone gave his commissioner report, stating that he'd checked roads south on County Road 109, and from Highway 94 to the county line, on September 3. On September 5, the road crew put down oil on County Road 109 by the lake. District 1 helped them.

Mr. Burgess reported receiving the repair estimates for the MACK truck and Ranco trailer; \$29,091.20 and \$2,912.99, respectively. On September 4, he spoke with Bruce Walters and Chris Monks about getting the units fixed. Chris said he'd try and set up something in Denver for checking out the truck's frame and engine. Chris also said they'd like to have Districts 1 and 4 to split the cost of a new tire changer and move theirs to the landfill. Mr. Burgess attended a Baby Bear Hugs meeting on September 5, as well as a hospital board meeting, where he asked about the final 2018 audit. LCH is still waiting on a waiver letter from the bank. Mr. Burgess met with Chris Monks about the bridge reports. He thought Stan Kimble wrote a letter addressing the issue, so he said he'd stop and speak with him next Monday. Mr. Stone commented that he thought Rick Ashcraft fixed the railings on the bridge in District 3 and sent pictures to someone, but he wasn't sure. Mr. Burgess also reported that McCormick Excavation was having a hard time getting liquid asphalt delivered to Limon and Stratton. District 2 would like to lay another 900 ton yet this year, but Mr. Burgess didn't know if it would be possible.

Mr. Piper reported that he planned to attend an upcoming meeting regarding the courts opening on some weekends. He said he would do a cost study to find out how much the county would pay in utilities and court security if that were to happen. Mr. Piper also asked if the Board would mind changing some of their December meetings, which was not a problem.

The commissioners approved the remaining expense vouchers for August 2019.

COUNTY GENERAL

Wade Adams, Road Deputy Salary \$3,693.10

Justin Allen, Correctional Officer III Salary \$3,685.60

Nathaniel Allen, Correctional Officer I Salary \$3,063.00
Marlin Baranyk, Correctional Officer III Salary \$3,426.40
LaRay Becker-Patton, Chief Deputy Salary \$3,958.00
William Breneman, Metal Detector Salary \$722.50
Coley Britton, Corporal III Salary \$3,640.00
Steve Burgess, Commissioner Salary \$4,745.00
Jason Case, Road Sergeant Salary \$3,538.00
Joseph Colpitts, Road Deputy Salary \$3,520.00
James Covington, Treasurer Salary \$5,037.42
Marshall Cox, Correctional Officer I Salary \$3,446.16
Dustin Cunningham, Road Deputy Salary, \$3,758.40
James Day, Metal Detector Salary \$680.00
Mindy Distro, Chief Deputy Salary \$3,598.00
Ashley Erwin, Clerk I Salary \$3,008.00
Ryan Erwin, Road Deputy Salary \$3,460.00
William Garlow, Clerk I Salary \$3,183.00
Andrea Hendricks, Deputy I Salary \$3,400.00
Jeremiah Higgins, Assessor Salary \$5,037.42
Timothy Hilferty, Driver Examiner Salary \$3,255.00
Christine Hollenbaugh, Deputy I Salary \$3,108.00
Michael Hutton, Correctional Officer III Salary \$3,400.00
Abigail Johnson, Correctional Officer I Salary, \$3,003.00
Kerigan Kappel, Part Time Indexer Salary \$1,075.25
Stan Kimble, Attorney Salary \$2,150.00
Corinne Lengel, Clerk Salary \$5,037.42
Carlos Leonard, Part-Time Fairgrounds Salary \$3,291.50
Andrew Lorensen, Coroner Salary \$1,138.58
Casey Love, Clerk I Salary \$2,616.00
Fred Lundy, Land Use Administrator Salary \$3,478.00
Crystal Mariano, Correctional Officer I Salary \$3,553.88
Derik Mattson, Correctional Officer I Salary \$3,183.00
John Mohan, Maintenance Salary \$3,303.00
Gordon Nall, Undersheriff Salary \$4,078.00
Tom Nestor, Sheriff Salary \$5,647.00
Parker Newbanks Jr, VA Service Officer Salary \$525.00
Jesus Ortiz-Marrufo, Corporal Salary \$3,375.00
John Palmer, Fairgrounds Manager Salary \$2,000.00
Jacob Piper, Administrator Salary \$4,590.00
Wendy Pottorff, Clerk I Salary \$3,183.00
Dale Rostron, Corporal Salary \$3,495.00
Kaylee Rostron, Janitor Salary \$422.94
Ed Schifferns, Commissioner Salary \$5,037.42
Christine Schinzel, 4-H Program Assistant Salary \$4,886.59
Wayne Shade, Weed Coordinator Salary \$3,812.00

Amy Solomon, Office Manager II Salary \$5,467.88
Doug Stone, Commissioner Salary \$4,745.00
Ken Stroud, OEM Salary \$1,769.00
Ken Stroud Jr., Correctional Officer I Salary \$3,123.00
Matthew Thelen, Correctional Officer I Salary \$3,379.80
Renita Thelen, Chief Deputy Salary \$3,326.00
Amy Vice, Appraisal Clerk Salary \$2,981.00
Jessica Wargo, Victim Assistant Salary \$3,423.00
Keith Westfall, Surveyor Salary \$126.50
Bryson Winterberg, Correctional Officer I Salary \$3,123.00
Cynthia Yowell, Admin Assist Salary \$3,940.00
LeRoy Yowell, Metal Detector Salary \$1,657.50
Michael Yowell, Captain Salary \$3,838.00
Tyler Yowell, Road Deputy Salary \$3,520.00

ROAD AND BRIDGE

Carey Ashcraft, Road Crew Salary \$3,303.00
Rick Ashcraft, Road Foreman Salary \$3,958.00
Theron Brent, Road Crew Salary \$3,303.00
Ryan Bush, Mechanic Salary \$3,752.00
Dennis Cunningham, Road Crew Salary \$4,020.50
Duane Daniel, Road Crew Salary \$3,423.42
Jason Eager, Road Crew Salary \$3,573.09
Kevin Harris, Road Crew Salary \$3,243.00
Brennen Hekkers, Road Crew Salary \$3,003.00
Jerrid Hielscher, Road Crew Salary \$3,063.00
Casey Huelskamp, Road Crew Salary \$3,243.00
Jeffrey Huntoon, Road Crew Salary \$3,483.00
Judd Kravig, Road Crew Salary \$3,303.00
Joshua Leithead, Road Crew Salary \$3,063.00
Zane Leonard, Road Crew Salary \$3,303.00
Terrell Lewis, Road Crew Salary \$352.00
Monty Mattson, Part Time Road Crew Salary \$2,654.10
Adrian McDaugale, Road Crew Salary \$3,123.00
Ord Miller, Road Crew Salary \$3,183.00
Clay Monks, Road Foreman Salary \$4,418.00
David Orcutt, Road Crew Salary \$3,303.00
Rick Porter, Road Crew Salary \$3,363.00
James Rigsby, Road Crew Salary \$3,063.00
David Schaeffer, Road Crew Salary \$1,056.00
David Seymour, Road Crew Salary \$3,603.00
Kirsten Smith, Shop Secretary Salary \$3,543.00
Ty Stogsdill, Road Crew Salary \$3,183.00

Bruce Walters, Road Foreman Salary \$3,838.00
Hunter Wells, Road Crew Salary \$3,063.00
Wayne Wolf, Road Crew Salary \$3,123.00

LANDFILL

Allen Chubbuck, Operator Salary \$3,363.00
Brenda Howe, Part Time Clerk Salary \$1,437.50
Mickey Jaques, Manager Salary \$3,958.00

LIBRARY

Kevin Pickerill, Bookmobile Salary \$408.07
Katie Zipperer, Bookmobile Salary \$1,071.33

PUBLIC HEALTH

Lindsey Blackwelder, Part Time Tobacco Educator Salary \$206.38
John Fox, Doctor Salary \$100.00
Darcy Janssen, Regional EPR Coordinator Salary \$4,250.00
Kelly Linnebur, Office Manager Salary \$3,135.00
Patricia McHone, WIC Educator Salary \$3,375.00
Jobeth Mills, Director Salary \$3,678.00
Ken Stroud, EPR Salary \$1,769.00

HUMAN SERVICES

Tricia Borns, Child Support Legal Admin Salary \$3,525.00
Melissa Gossett, Caseworker III Salary \$4,124.00
Sherri Hansen, Financial Administrator Salary \$3,415.00
Debra Klapperich, Lead IMT V Salary \$3,447.00
Robert Kraxberger, Assistance Pmts Supervisor Salary \$3,910.00
Andrew Lorensen, Child Welfare Supervisor Salary \$5,052.00
Larissa Lukins, Caseworker III Salary \$4,039.00
Bailey Mares, Admin Assistance III Salary \$3,018.00
Patricia Phillips, Director Salary \$5,877.00
Kim Quintana, IMT II Salary \$3,018.00
Amy Seymour, Caseworker IV Salary \$4,403.00
Mia Tucker, Part Time Intern Salary \$1,491.00
Samantha Winterberg, Case Aide II Salary \$2,908.00
Shonda Yowell, Caseworker II Salary \$3,816.00

LINCOLN COUNTY PAYABLES

39922 21st Century Equipment, Parts \$2,040.32
39923 21st Century Equipment, Tractor \$69,000.00
39924 Tess Allen, Judge \$113.90
39925 AlSCO, Parts \$78.11
39926 American Environmental Consulting, Services \$3,162.66
39927 Auto Chlor, Supplies \$120.50
39928 Zeb Baylie, Superintendent \$300.00
39929 LaRay Patton, Superintendent \$244.20
39930 Big R Stores, Supplies \$36.99
39931 Black Hills Energy, Utilities \$67.36
39932 Blue Tarp, Supplies \$213.48
39933 Dawn Brent, Superintendent \$225.00
39934 Steve Burgess, Mileage \$364.95
39935 CCTA, Conference \$225.00
39936 CDPHE, Certificates \$256.75
39937 CenturyLink, Phone \$261.25
39938 ChemaTox, Testing \$161.00
39939 Colorado SOS, Training \$20.00
39940 CCFS, Contract \$7,828.40
39941 Susan Corliss, Judge \$113.90
39942 Corporate Billing, Parts \$403.81
39943 Jim Covington, Mileage \$327.60
39944 Crimestar, Software \$6,300.00
39945 Danielle Dascalos, Marketing \$1,350.00
39946 Lore Denson, Judge \$88.70
39947 Division of Oil & Public Safety, Services \$280.00
39948 DJ Petroleum, Fuel \$2,601.50
39949 DLT Solutions, Contract \$1,107.40
39950 Express Toll, Travel \$6.70
39951 Eastern Colorado Hay Company, Hay \$484.00
39952 Farm Bureau, Meals \$41.50
39953 Filter Tech Systems, Karval Water Users Media Payment \$4,386.50
39954 FNBH, Fee \$48.40
39955 FNB of Omaha, Charges \$83.08
39956 FNB of Omaha, Charges \$21.53
39957 FNB of Omaha, Charges \$133.18
39958 FNB of Omaha, Charges \$1,048.00
39959 FNB of Omaha, Charges \$1,485.69
39960 FNB of Omaha, Charges \$46.00
39961 FNB of Omaha, Charges \$1,128.15
39962 FNB of Omaha, Charges \$1,140.59
39963 FNB of Omaha, Charges \$1,103.71

39964 FNB of Omaha, Charges \$148.24
39965 FNB of Omaha, Charges \$5.45
39966 FNB of Omaha, Charges \$15.12
39967 FNB of Omaha, Charges \$15.20
39968 FNB of Omaha, Charges \$72.50
39969 FNB of Omaha, Charges \$87.34
39970 FNB of Omaha, Charges \$354.27
39971 Chandra Fisher, Judge \$75.00
39972 Flagler Coop, Fuel \$16,840.80
39973 Flatland Plumbing, Parts \$98.00
39974 Town of Genoa, Water \$131.94
39975 George's Repair Shop, Repairs \$1,971.75
39976 Tracy Grimes, Rent \$530.00
39977 Lulu Marie Hatheway, Judge \$142.70
39978 Heart Rock Bison, Meals \$61.50
39979 Becky Herron, Judge \$63.50
39980 Hillyard, Parts \$825.84
39981 Honnen Equipment, Parts \$573.90
39982 HIP, Meals \$6.00
39983 Hugo Lumber, Supplies \$5.98
39984 Julia Hurdelbrink, Judge \$50.00
39985 IVS, Ballot Envelopes/Postage \$1,421.54
39986 Trey James, Superintendent \$300.00
39987 Darcy Janssen, Mileage \$403.00
39988 Gisele Jefferson, Judge \$141.80
39989 Jefferson County, Services \$500.00
39990 Kiowa County Independent, Ads \$275.00
39991 KCCHHS, 3rd Qtr Payment \$2,270.50
39992 Kit Carson County, Code Red Services \$4,392.50
39993 Laurie Kjosness, Judge \$171.50
39994 Pete Kjosness, Judge \$171.50
39995 Law Enforcement Systems, Supplies \$201.00
39996 Corinne Lengel, Mileage \$158.40
39997 Limon Public Schools, Bleachers \$5,000.00
39998 Limon Plumbing Supply, Parts \$6.94
39999 LCH, Promotion \$1,667.00
40000 LC Clerk, Registration \$9.09
40001 LC Extension Fund, Donations \$149.95
40002 LC Road & Bridge, Fuel \$149.33
40003 Kelly Linnebur, Mileage \$129.90
40004 Andy Lorensen, Mileage \$65.25
40005 Megan Loutzenheiser, Judge \$75.00
40006 Kris Lukins, Coroner Assist \$20.00
40007 Frances Maskus, Superintendent \$300.00

40008 Keith Maxey, Judge \$192.00
40009 Pat McHone, Cleaning \$184.25
40010 Mary Merewether, Superintendent \$300.00
40011 Merritt Trailers, Parts \$653.48
40012 MHC Kenworth, Parts \$802.60
40013 MVEA, Utilities \$408.20
40014 Sean Nielson, Coroner Assist \$10.00
40015 Lisa Nielson, Coroner Assist \$40.00
40016 Norstar Industries, Parts \$320.90
40017 DA 18th Judicial District, 3rd Qtr Payment \$33,111.00
40018 Office Works, Chair \$475.00
40019 Nicholas Ortner, Judge \$308.40
40020 Osborne's, Supplies \$4.78
40021 PayFlex, Fee \$100.00
40022 Sheila Pelster, Superintendent Help \$138.75
40023 Kelsey Pope, Judge \$71.15
40024 Prairie Mountain Media, Supplies \$156.43
40025 Pro Ag Solutions, Chemical \$1,430.00
40026 Productivity Plus Account, Parts \$345.75
40027 PSI Digital, Supplies \$249.17
40028 Quill, Supplies \$1,803.82
40029 Rob's Septic Service, Rentals \$2,555.00
40030 Dale Rostron, Coroner Assist \$75.00
40031 Emily Rudder, Superintendent \$300.00
40032 Kay Rudder, Judge \$73.40
40033 Sancier Ruppel, Judge \$254.67
40034 Adana Scarpino, Refund \$32.46
40035 Sirchie, Testing \$464.20
40036 Southland Medical, Supplies \$1,279.62
40037 Southern Health Partners, Contract \$13,866.78
40038 S&S Heating & A/C, Repairs \$98.70
40039 State of Colorado, September MV Renewals \$228.16
40040 Jeff Sterkel, Judge \$395.40
40041 Scott Stinnett, Judge \$50.00
40042 Heather Stinnett, Judge \$132.80
40043 Ty Stogsdill, Superintendent \$300.00
40044 Stone Oil Company, Fuel \$1,178.21
40045 Doug Stone, Mileage \$181.80
40046 Vanessa Tranel, Judge \$171.50
40047 Triad Computer Services, Contract \$2,600.00
40048 Try-Me Spraying, Chemical \$11,643.00
40049 Tyler Technologies, Conversions \$1,375.00
40050 United Methodist Women, Meals \$25.50
40051 UPS, Postage \$11.94

40052 US Corrections, Transport \$1,725.00
40053 Verizon Wireless, Phone \$107.99
40054 Vern's TV, Supplies \$81.96
40055 Viaero Wireless, Phone \$42.20
40056 Wagner Equipment, Parts/Repairs \$14,578.91
40057 Maxine Wezel, Superintendent \$300.00
40058 Barbara Williams, Superintendent Help \$149.85
40059 Denise Williams, Superintendent Help \$149.85
40060 Xerox, Lease \$251.56
40061 XESI, Lease \$324.52

40068 21st Century, Parts \$579.66
40069 21st Century, Tractor \$23,500.00
40070 21st Century, Tractor \$65,000.00
40071 AlphaCard, Supplies \$178.50
40072 Apex Software, Software \$470.00
40073 Black Hills Energy, Utilities \$373.74
40074 Blue Tarp, Supplies \$264.84
40075 Brazos Trailer Sales, Belly Dump \$60,150.00
40076 Cole Britton, Travel \$41.71
40077 John Carver MD, Fees \$2,600.00
40078 Cash Wa, Supplies \$121.70
40079 CenturyLink, Phone \$245.84
40080 Collie Land LP, Gravel \$477.00
40081 DirecTV, TV \$203.98
40082 Disa, Testing \$60.00
40083 DJ Petroleum, Fuel \$83.49
40084 Eastern Colorado Plainsman, Renewal \$25.00
40085 ESRTA, Phone \$3,045.55
40086 FNB of Omaha, Charges \$528.12
40087 Hoffman Drug, Supplies \$64.95
40088 Hugo Ambulance Service, EMSAC Conference \$2,463.14
40089 Hugo Lumber, Supplies \$1,064.27
40090 Inland Truck Parts, Parts \$117.98
40091 Karval Water Users, Water \$136.00
40092 KC Electric, Utilities \$8,000.71
40093 KCCHHS, Quarterly Payments \$943.40
40094 Leo's Electrical, Services \$700.00
40095 LAFPD, EMS Equipment \$9,000.00
40096 Limon Leader, Ads \$589.11
40097 LCH, AED Supplies \$1,995.00
40098 LCH, Testing \$24.00
40099 LC Road & Bridge, Fuel \$4,116.13
40100 Martin Marietta, Road Oil \$2,547.00

40101 MHC Kenworth, Parts \$69.92
40102 Mile Saver Shopper, Ads \$56.25
40103 Jobeth Mills, Travel \$158.85
40104 Nebraska Safety & Fire, Inspections \$1,654.00
40105 New Pig, Parts \$105.88
40106 Osborne's, Supplies \$266.78
40107 Sheila Pelster, Fair Help \$88.80
40108 Pro Ag Solutions, Parts \$188.43
40109 Quill, Supplies \$651.04
40110 Ray Allen Mfg., Supplies \$140.70
40111 S&S Fumigation, Services \$75.00
40112 Robert Safranek, Gravel \$1,746.00
40113 Rosann Safranek, Gravel \$1,746.00
40114 Christine Schinzel, Mileage \$58.50
40115 Shideler Electric, Repairs \$831.74
40116 Stone Communication, Parts \$355.50
40117 Ken Stroud, Reimbursement \$94.34
40118 Transwest, Repairs \$202.50
40119 UPS, Postage \$11.26
40120 Viera Wireless, Phone \$410.92
40121 Wex Bank, Fuel \$340.65
40122 Barbara Williams, Fair Help \$88.80
40123 Denise Williams, Fair Help \$88.80
40124 Witt Boys, Parts \$1,467.84
40125 Xerox, Lease \$551.02
40126 Katie Zipperer, Mileage \$153.00

LINCOLN COUNTY HUMAN SERVICES PAYABLES

68685 ESRTA, Phone \$767.09
68686 Farm Gas, Fuel \$30.38
68687 IEBT, Subscription \$65.00
68688 LC DHS, Reimbursement \$778.56
68689 LC Road & Bridge, Fuel \$378.45
68690 Office Depot, Supplies \$62.66
68691 Petty Cash, Reimbursement \$20.54
68692 SB Mediation, Services \$2,504.00
68693 Xerox, Lease \$175.00
68694 CenturyLink, Phone \$93.45
68695 CKLECC, Contract \$430.90
68696 Country Living Learning Center, Donation \$17,076.03
68697 Client, Reimbursement \$143.53
68698 FNB of Omaha, Charges \$663.89
68699 FNB of Omaha, Charges \$164.99

68700 FNB of Omaha, Charges \$12.99
 68701 FNB of Omaha, Charges \$244.98
 68702 FNB of Omaha, Charges \$342.61
 68703 FNB of Omaha, Charges \$47.99
 68704 FNB of Omaha, Charges \$24.74
 68705 FNB of Omaha, Charges \$3.47
 68706 FNB of Omaha, Charges \$205.65
 68707 Tracy Grimes, Rent \$400.00
 68708 Adeliada Holden, Professional Services \$1,100.00
 68709 I-70 Scout Publishing, Subscription \$44.00
 68710 LC DHS, Reimbursement \$2,676.72
 68711 LC Treasurer, Rent \$1,882.00
 68712 Office Depot, Supplies \$139.70
 68713 Rose Padilla, Contract \$125.00
 68714 Scranton Specht & Associates, Legal \$3,850.10
 68715 Client, Refund \$807.00
 68716 Mary Solze, Contract \$128.38
 68717 Verizon Wireless, Phone \$647.70
 68718 Viaero Wireless, Phone \$48.02
 68719 XESI, Lease \$181.08
 68720 LC Treasurer, Withholdings \$13,588.68
 68721 CHP, Insurance \$23,707.43
 68722 SEI Private Trust, Retirement \$3,539.10
 68723 Great West Life & Annuity, Deferred Comp \$1,770.00
 68724 PayFlex, Cafeteria Plan \$200.00
 68725 AFLAC, Premiums \$794.69

Mr. Schifferns arrived, so the Board reviewed the updated WIC contract for FY 2019/2020. Mr. Burgess made a motion to sign the WIC contract for \$37,638 for the period of October 1, 2019, through September 30, 2020. Mr. Stone seconded the motion, which carried unanimously.

Mr. Burgess also made a motion to adopt a resolution supporting the designation of the Ports-to-Plains and a portion of the Heartland Expressway Corridors as a future interstate in Colorado. Mr. Stone seconded the motion, which carried unanimously.

At a regular meeting of the Board of County Commissioners of Lincoln County, Colorado held in Hugo, Colorado on September 6 2019, there were present:

Ed Schifferns, Chairman	Present
Steve Burgess, Vice Chairman	Present
Douglas D. Stone, Commissioner	Present
Stan Kimble, County Attorney	Absent & Excused
Corinne Lengel, Clerk of the Board	Present

when the following proceedings, among others, were had and done, to-wit:

RESOLUTION #993 It was moved by Commissioner Burgess and seconded by Commissioner Stone to adopt the following resolution:

A RESOLUTION SUPPORTING THE DESIGNATION OF THE PORTS-TO-PLAINS AND A PORTION OF THE HEARTLAND EXPRESSWAY CORRIDORS AS A FUTURE INTERSTATE IN COLORADO.

WHEREAS, Congress has already designated the Ports-to-Plains and Heartland Expressway Corridors in Colorado as High Priority Corridors on the National Highway System; and

WHEREAS, the Ports-to-Plains corridor in Colorado has been developed as a Super-2 profile and is already in need of expansion as indicated by the identified need of passing lanes for safety; and

WHEREAS, the U.S. 287 portion of the Ports-to-Plains Corridor between the Colorado / Oklahoma border and Limon has seen an over 49% increase in daily traffic counts, including almost 62% increase in daily truck counts, between 1999 and 2018; and

WHEREAS, on an average trucks account for 47.55% of the total daily traffic but portions are as high as 59% trucks; and

WHEREAS, the Heartland Expressway corridor in Colorado has seen little in the way of improvements since designation by Congress; and

WHEREAS, the Highway 71 Freight Truck Diversion Study, being completed by the Colorado Department of Transportation, is indicating that the Heartland Expressway, Colorado Highway 71, can potentially divert between 8% and 10% of freight traffic from Interstate 25 using only increased speed on Highway 71 and a Front Range congestion factor; and

WHEREAS, House Bill 1079 was passed by the Texas Legislature and signed by Texas Governor Greg Abbott directing the Texas Department of Transportation to conduct a comprehensive study of the Ports-to-Plains Corridor study evaluating the feasibility of, and the costs and logistical matters associated with, improvements that create a four-lane divided highway which meets interstate highway standards to the extent possible; and

WHEREAS, New Mexico Governor and Transportation Cabinet Secretary are evaluating future interstate designation for its portion of the Ports-to-Plains Corridor across northern New Mexico; and

WHEREAS, a future interstate across northern New Mexico would connect to Interstate 25; and

WHEREAS, a future Interstate designation would be a significant new economic development tool for communities along these corridors. Site selectors for manufacturers, warehousing and distribution recommend sites along an interstate highway and travel services businesses such as hotels, truck stops, convenience stores and restaurants, which can have a dramatic impact on small communities will also expand; and

WHEREAS, a future interstate would connect Colorado to major Texas population and economic centers including Amarillo, Lubbock, San Angelo, Laredo, Dallas-Fort Worth, Austin and Houston in addition to numerous smaller communities; and

WHEREAS, the 2015 Colorado Freight Plan, updated in 2017, indicated that Dallas, TX was one of the leading Colorado trading partners in value of trade and are expected to remain significant trading partners in the future; and

WHEREAS, access to the largest inland port in the United States in Laredo, Texas is improved through the future development of an interstate; and

WHEREAS, in 2017, 82.6% of Colorado trade with Mexico passed through border crossings along the Ports-to-Plains Corridor including Laredo, Eagle Pass and Del Rio; and

WHEREAS, travel on the nation's Interstate Highways is about twice as safe as travel on all other roadways. Given the large energy-related and agriculture-related trucks using this corridor, and the mix of personal, tourist, and truck traffic, safety will be greatly improved by the extension of the interstate. Fatalities and injuries will be reduced; and

WHEREAS, while designation as a future interstate is the first step in a very long process before the completion of an interstate highway, that does not lessen the importance designating an interstate.

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Lincoln County:

Section 1. That the Board of County Commissioners of Lincoln County supports the designation of the existing Ports-to-Plains and the portion of the Heartland Expressway between Interstate 70 and Interstate 76 as a Future Interstate by Congress and urges the Colorado Congressional delegation, the governor, the Colorado legislature and the Colorado Department of Transportation to support such designation.

Section 2. This resolution to be in full force and effect from and after its passage and approval.

Section 3. If any portion or provision of this resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such portion or provision shall not affect any of the remaining provisions of this Resolution, the intention being that the same are severable.

Upon roll call the vote was:

Commissioner Schifferns, Yes; Commissioner Burgess, Yes; Commissioner Stone, Yes.

The Chairman declared the motion carried and so ordered.

Board of County Commissioners
of Lincoln County

ATTEST:

Clerk of the Board

Mr. Burgess said the Board needed to address the landfill rates in respect to the municipalities since they'd be working on their 2020 budgets soon. Landfill Secretary/Bookkeeper Brenda Howe is keeping track of the weight of their loads to see if they are comparable to the \$20/ton on the rate schedule. Mr. Burgess said he'd prefer not to increase the fees if they can determine that the loads average out okay. The commissioners placed a call to the landfill and asked Manager Mick Jaques about it. Mr. Jaques said the loads from the town of Limon vary from seven-to-ten-ton, but they charge \$140 each time because that is what the contract states. Mr. Burgess said he'd stop by and pick up the information that Ms. Howe compiled.

At 10:00 a.m., Mr. Schifferns opened the one bid the county received for the 2015 Dodge Ram 1500 pickup. Mr. Stone made a motion to accept the bid of \$10,577 from Trevor Burgess. Mr. Burgess seconded the motion, which carried unanimously.

At 10:30 a.m., Lincoln Community Hospital CEO Kevin Stansbury met with the Board to give his monthly report. The new CFO, Angela Kobel, accompanied him. The hospital's goal is to have no more than sixty days of outstanding receivables, which they are still working to achieve. Mr. Stansbury said that Medicare pulled \$250,000 from them, and they are currently trying to get it back. He asked the Board to request help if they should meet with Senator Gardner or Congressman Buck, commenting that the way Medicare treats rural hospitals must stop. Mr. Stansbury went on to report that they show a loss of \$380,000 YTD, which was \$1.5 million last year at this time.

Mr. Stansbury shared the 2018 draft audit, stating that they are still working with the bank to restructure their loan. The lawyers were re-writing their bond covenants, and even though they approved the waiver the hospital requested, they still haven't signed the letter. Mr. Stansbury said their accountant would sign off on the audit as soon as they received it.

Ms. Kobel said they are starting the process for the 2020 budget and asked if the commissioners wanted them to present it once they had it finished. Mr. Stansbury put in that they could give the commissioners as much detail as they wanted. Mr. Piper said the Board would like to see how the hospital's budget feeds into the county budget. He was also concerned with how to handle the repayment of the loan. Mr. Stansbury told him that they would like to have the one-half mill withheld each time the county made a tax payment to the hospital. Mr. Piper noted that the commissioners would adopt the county budget on December 5, and Mr. Stansbury scheduled November 18 to meet with the Board to present the hospital's budget.

Ms. Kobel gave a short update regarding the revenue cycle, informing the group that they created a patient-financial counselor position, which is a neutral party between the patient and the billing office. The person will assist with program enrollment, work with patients regarding out-of-pocket expenses and payment plans, help patients resolve errors or questions with their bills, and listen to their concerns. Ms. Kobel said they are also designing a new statement that will be easier for the patient to understand. As for the third party billing agency, or FPRS, Ms. Kobel explained that they realized they needed to move away from their services. A company called Resolution is ready to take over the process, but they are still looking at other alternatives. Mr. Schiffers asked if that meant they would return to in-house billing, and Ms. Kobel responded that they are still trying to figure out the balance.

Mr. Stansbury reported that their strategic goals still include reducing expenses, improving the quality of service, increasing revenue, and maintaining transparency.

Mr. Stansbury said that they sometimes have problems with vendors not believing they are associated with a government entity, so the resolution they'd requested the commissioners to adopt would help with that. If the commissioners agreed to adopt it, they would be able to provide it when the question arose.

Mr. Stansbury and Ms. Kobel left, and the group adjourned for lunch.

At 12:45 p.m., Mr. Burgess made a motion to go into executive session, per 24-6-402 (4) (f) (I) C.R.S. for personnel matters; conducting interviews for the janitor position. Mr. Stone seconded the motion, which carried unanimously. Those attending the executive session were Mr. Schiffers, Mr. Burgess, Mr. Stone, Mr. Piper, Mrs. Lengel, and the applicants. Mrs. Lengel recorded the session, and the recording will remain on file in the Clerk's vault for the statutory ninety days.

The Board came out of executive session at 3:40 p.m., and Mr. Burgess made a motion to offer the janitor position to Patricia Boyd. Mr. Stone seconded the motion, which carried unanimously. Mr. Piper placed a call to Ms. Boyd, who declined the offer because she felt that the job didn't pay enough.

Mr. Stone then made a motion to offer the janitor position to Teena Ludwig. Mr. Burgess seconded the motion, which carried unanimously. Mr. Piper called Ms. Ludwig, who accepted the offer and agreed to start on Monday, September 9.

With no further business to come before the Board, Mr. Schifferns adjourned the meeting at 3:51 p.m. The next meeting will be the annual budget hearings starting at 9:00 a.m. on September 18, 2019.

Corinne M. Lengel, Clerk to the Board

Ed E. Schifferns, Chairman

Board of County Commissioners of Lincoln County
September 18, 2019

The Board will begin conducting reviews regarding preliminary 2020 budget requests. The following departments are scheduled to discuss their requests as follows:

- 9:00 Call to order and Pledge of Allegiance
- 9:00 Tom Nestor – Sheriff’s Operations, Jail and Victim Assistance Budgets
- 9:30 Fred Lundy – Land Use Budget
- 10:00 Robin Halley – Extension Office Budget
- 10:30 Ken Stroud – Office of Emergency Management and E911 Fund Budget
- 11:00 Jobeth Mills – Public Health Budget
- 1:00 Rick Ashcraft, Chris Monks and Bruce Walters – Road and Bridge Budgets
- 1:45 Pat Phillips – Department of Human Services Budget
- 2:30 Andy Lorensen – County Coroner’s Budget

Other budget requests that will be reviewed during the day as time allows include the following:

- Commissioners
- Administrator
- County Clerk and Recorder and Elections
- Weed Control
- Administrative
- Maintenance of Buildings/Plant
- Land Surveyor
- Health Inspector
- Fairgrounds
- Veterans Office
- Library Fund
- Contingent Fund
- Conservation Trust Fund
- Capital Projects
- Landfill Fund
- Lodging Tax/Tourism Fund
- East Central Council of Local Governments
- Fire Control
- District Attorney
- Ambulance Service
- Emergency Medical Service
- E.M.S. Subsidy
- Developmentally Disabled
- Community Development Block Grant
- Transportation Enhancement Grant
- Hospital

The Board of Lincoln County Commissioners met at 9:00 a.m. on September 18, 2019, for the preliminary 2020 budget requests. Those attending were: Chairman Ed E. Schifferns, Commissioners Steve Burgess and Doug Stone, County Administrator Jacob Piper, and Clerk to the Board Corinne M. Lengel.

Chairman Schifferns called the meeting to order and asked Undersheriff Gordon Nall to lead the Pledge of Allegiance.

Sheriff Tom Nestor and Jail Captain Michael Yowell also attended the first appointment to go over the Sheriff's Operations, Jail, and Victim Assistance budgets. The group discussed the best options for the department's vehicles in the future. Mr. Burgess felt that keeping them until they had over 100,000 miles on them wasn't the answer, because they were not getting much out of them when they sold them by sealed bid. Vince's Chevrolet will buy them back, but the undersheriff said they would only take Chevy's. They all agreed that if they could sell the vehicles fully equipped, rather than pay to have them de-commissioned, would also be more economical. Sheriff Nestor would like to trade-in or sell two pickups and a car next year; they are the vehicles with the highest mileage. Replacement cost for the three would be around \$142,000. He prefers SUVs or pickups to cars.

As for the rest of the sheriff's budget, he wants to split overtime into OT and Holiday Pay to better track each separately. Currently, the Jail budget holds all money for uniforms, so Sheriff Nestor would like to divide that as well. He also added a line item for Equipment that would cover Tasers and body cameras.

Mr. Schifferns asked how Lincoln County compares with others as far as salaries, and the sheriff said they are reasonably competitive for this area.

Sheriff Nestor asked if there would be a way to show grant or insurance reimbursements in his budget to keep it from looking like they'd overspent. When a department receives revenue, the money goes back into the County General Fund, making it appear that the department overspent its overall budget. Mr. Piper said the county auditor told him to add contra-expense accounts, which don't affect the budget figures but do illustrate a clearer picture for the public.

Captain Yowell presented the Jail budget, stating that the main increase was in the salary line item. Sheriff Nestor put in that they have a great working relationship with Southern Health Partners for the Medical Supplies. However, they increased that line item because the hospital charges \$2,000 every time they walk in the ER. There were no other extreme adjustments to the budget. The sheriff said he planned to move one of his jail deputies to the road in October since they are still covering the town of Hugo. He talked to the town clerk, who told him that if they didn't have someone hired soon, she'd speak with the board about compensation to the county. Mr. Burgess said they should discuss it by the first part of December to have something in place for January.

Sheriff Nestor went over the Victim Assistance budget, stating that it went up approximately \$4,000; mostly because of the increase in salary, which is covered by the grant.

At 9:50 a.m., Fred Lundy presented the budget request for the Land Use department. The only changes were slight increases to the salary and advertising line items.

Robin Halley met with the Board at 10:00 a.m. to present the Extension office budget. Overall, the increase was about \$4,000.

In reviewing the commissioners' budget, Mr. Burgess said he'd like for them to consider passing the van that the commissioners and other departments drive to Public Health/Extension. If the sheriff could get a better deal on SUVs by adding one, he suggested replacing the van with a Tahoe. Mr. Piper called Sheriff Nestor and asked him to check with Vince's Chevrolet when they got there. The Board also agreed to buy new chairs for the commissioner meeting room and to decrease the Ports-to-Plains, Pro 15, FTZ line item by \$4,000. Mr. Burgess said the savings should cover the cost of the chairs. The Economic Development budget also showed a slight increase.

Mr. Piper presented the Administrator's budget, stating that he'd reduced the office supplies line item by \$100. He would also like to purchase a new office chair.

Since there was a little time left before the next appointment, the Board asked Mrs. Lengel to present her Elections and Clerk and Recorder budget requests. There will be three elections in 2020, which was the reason for the significant increases in the Elections budget. However, the Secretary of State's office promised to fully reimburse counties for the Presidential Primary in March, including any staff overtime. Still, Mrs. Lengel said they would have to pay those bills before getting that money back. Since her Chief Election Deputy took the Finance Director position, Mrs. Lengel moved her from the Elections budget to the Clerk's budget. She wasn't sure if she would designate a Chief Election Deputy again since her remaining employees held other primary job duties. Mrs. Lengel reduced the Education and Training line item significantly since there wouldn't be as much time for training opportunities in 2020 as there was this year.

Emergency Manager Ken Stroud arrived for his appointment at 10:30 a.m. to discuss the Office of Emergency Management and E911 Fund budgets. Mr. Stroud proposed making the Emergency Manager a full-time position beginning January 1, 2020; therefore, his budget showed the salary increase. The grant reimburses \$15,000, which is primarily salary and office supplies. Mr. Stroud said it wouldn't change the EPR funding in any way, and Public Health Director Jobeth Mills would probably discuss that with the Board later.

As for the E911 Fund budget, Mr. Stroud said that CenturyLink will start a line conversion in June of 2020 to all fiber optics, which will cause a substantial price increase. They currently pay \$3,500 annually, but it would go up to approximately \$3,700 per month. Mr. Stroud would like the E911 Board and commissioners to meet with the PUC concerning the surcharge application. Consumers pay \$.70 per line per month now, but Mr. Stroud felt the Board might need to raise that to as much as \$2.00. They are trying to find ways to reduce the cost, such as decreasing

the number of phone lines, but they're not sure yet if that's an option. The E911 Board would complete the application and meet with the commissioners, and then they would submit it to the PUC for approval. If approved, they would need to begin public hearings regarding the price increase. Mr. Stroud said they'd applied for a FEMA grant to fund the answering points for six months, so it possibly wouldn't be an issue for 2020. He added that DOLA indicated they would be more favorable toward funding projects if the county raised the fee.

At 11:00 a.m., Public Health Director Jobeth Mills met with the Board to present her 2020 budget. She briefly discussed the EPR Coordinator position and what it would look like if the commissioners agreed to make Mr. Stroud a full-time Emergency Manager. Darcy Janssen indicated she could handle it, but Mrs. Mills felt it would spread her too thin. They've discussed sharing the position with Cheyenne County. Mrs. Mills said Mrs. Janssen could continue to help them, but she'd like the option to hire a part-time person. There were no other significant changes to the budget, other than the reinstatement of the STEPP grant. The Board discussed cutting another quarter mill from the budget but decided against it.

Mrs. Lengel then presented the Clerk and Recorder budget, explaining that the increases were due to salaries, education and training, and indexing. She plans to have an employee train in driver's license to keep the office open during the driver examiner's absence. He will need to attend training for a week in Denver, which will cost about \$1,200. Mrs. Lengel raised the record digitization line item because her office received a grant to index the remainder of the recorded documents. Since she didn't know when the grant funds would come in, or when US Imaging would complete the project, she felt it would be better to put the money in the budget instead of spending down the grant.

The Weed Control budget decreased by approximately \$64,000 because Wayne Shade felt he didn't need as much in his chemicals line item.

The Board reviewed the Administration and Maintenance budgets, and Mr. Piper said that health insurance increased by six percent. The line item for accounting and payroll went down since the system will be paid for, leaving only annual maintenance and support fees. Possible legislation requiring that the courts open on the weekends would create a substantial cost to the county regarding utilities, personnel, and janitorial services. Mr. Piper didn't know when or if the law would go into effect, but if it happened next year, they would have to increase the Maintenance budget.

While reviewing the Surveyor's budget, Mr. Burgess asked how it was going since they'd given Mr. Westfall the job description. Mrs. Lengel said he still wasn't coming to sign off on plats within forty-eight hours like he agreed to do; sometimes it's more than a week. The Board decided to leave the budget as is but to ask Mr. Kimble about it at the next meeting he attended.

The commissioners then reviewed the Health Inspector and Fairgrounds budgets. John Palmer hadn't accepted a raise in the past two years, so Mr. Piper said he'd included a \$200 per month

increase for him if the Board wanted to approve it. In keeping with the possible two-step cost-of-living increases for other employees, the commissioners agreed to a raise of \$150 per month.

Mr. Piper said the Veterans Office budget looked much higher than past years because of another new bill that may be in legislation next year. The \$14,700 reimbursement that the VA officer receives typically goes into the General Fund; however, the new law would have stricter guidelines. If the bill doesn't pass, Mr. Piper said that Mr. Newbanks would spend what he usually did.

The Board reviewed the Library, Contingent Fund, and Conservation Trust Fund, and Capital Projects budgets. Mr. Piper said he'd added a new courthouse phone system to the latter budget and asked Pat White with Eastern Slope to provide a quote. Also reviewed were the Landfill, Lodging/Tourism, ECCOG, Fire Control, District Attorney, Ambulance Service, EMS, EMS Subsidy, Developmentally Disabled, CDBG, and Transportation Enhancement Grant budgets.

In other business, Mr. Piper asked the Board to change the first December meeting where they would adopt the budget. The commissioners agreed to approve bills on December 5, adopt the budget and conduct other business on December 12, and cancel the December 18 meeting and have the annual Christmas party instead.

At 1:00 p.m., Road & Bridge foremen Chris Monks, Bruce Walters, and Rick Ashcraft met with the Board to discuss the Road & Bridge budget. The only significant change was to add \$300,000 to the Special Oil Projects line item; split equally among each district.

At 1:45 p.m., Human Services Director Pat Phillips and department bookkeeper Sherri Hansen met with the commissioners to present the DHS budget. All agreed that Mrs. Hansen's new format was much easier to follow. Mrs. Phillips said the only change she had to personnel was a promotion of one of her caseworkers to lead caseworker.

Coroner Andy Lorensen met with the Board at 2:15 p.m. to present the Coroner's budget. After he left, Mr. Piper said that the commissioners would need to look at the property tax credit more closely due to the changes in the overall county valuation.

With no further business to come before the Board, Mr. Schiffers adjourned the meeting at 2:40 p.m. The next meeting will be at 9:00 a.m. on September 20, 2019.

Corinne M. Lengel, Clerk to the Board

Ed E. Schiffers, Chairman

Board of County Commissioners of Lincoln County
Agenda for September 20, 2019

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Jobeth Mills, Public Health Director, to present the August 2019 Public Health Agency's monthly report, and Darcy Janssen, Northeast Regional EPR, to provide a regional update
- 10:00 Jim Covington, Lincoln County Treasurer, to present the preliminary 2020 Treasurer Budget
- 10:15 Jeremiah Higgins, Lincoln County Assessor, to present the preliminary 2020 Assessor Budget
- 10:30 Ken Stroud, Emergency Management Director, to present the 2019 EMPG Grant
- 11:00 Fred Lundy, Land Use Administrator, to discuss land use matters

1. Approve the minutes from the September 6, 2019 meeting
2. Approve the minutes from the September 18, 2019 meeting
3. Review the August, 2019, reports from the County Assessor, County Clerk & Recorder, County Sheriff, and County Treasurer
4. Review the August, 2019, Statement of Revenues and Expenditures for County General, Public Health, Capital Projects, Conservation Trust, E911, Landfill, Library, Lodging/Tourism, Road and Bridge and individual Road Districts
5. Review the August, 2019, reports from the Colorado Counties Casualty and Property Pool and the County Workers' Compensation Pool
6. Review and act upon an Employee Credit Card Request for Robin Halley, CSU Extension Director
7. Review and act upon a memorandum of understanding for control of confidential data regarding sales and use tax and lodging tax for 2020
8. Review and act upon a grant from the Electronic Recording Technology Fund for the Clerk and Recorder's Office
9. Review the Lincoln County Property Assessment Study
10. Review an estimate for a backflow repair at the Lincoln County Courthouse and Jail
11. Discuss the response from Stephen Rickles, Attorney with Spencer Fane LLP, regarding the Lincoln County Pension Plan
12. Discuss budget matters regarding the Sheriff's Office and Emergency Management
13. Discuss potential social media policies
14. County Commissioner reports
15. County Attorney's report
16. County Administrator's report
17. Old Business
18. New Business

The Board of Lincoln County Commissioners met at 9:00 a.m. on September 20, 2019. The following attended: Chairman Ed E. Schifferns, Commissioners Steve Burgess and Doug Stone, County Administrator Jacob Piper, County Attorney Stan Kimble, and Clerk to the Board Corinne M. Lengel. Juliet Lundy with the Eastern Colorado Plainsman and Limon Leader attended until 11:30 a.m.

Chairman Schifferns called the meeting to order and asked Mr. Kimble to lead the Pledge of Allegiance.

Mr. Stone made a motion to approve the minutes from the meeting held on September 6, 2019, as submitted. Mr. Burgess seconded the motion, which carried unanimously.

Mr. Burgess made a motion to approve the minutes from the budget meeting held on September 18, 2019, as submitted. Mr. Stone seconded the motion, which carried unanimously.

The commissioners reviewed the August 2019 reports from the Assessor, Clerk & Recorder, Sheriff, and Treasurer. They also looked over the Statements of Revenues and Expenditures for the General, Public Health, capital Projects, Conservation Trust, E911, Landfill, Library, Lodging/Tourism, Road & Bridge funds, including the individual road districts.

The Board reviewed the Colorado Counties Casualty and Property Pool and County Workers' Compensation Pool reports for August.

Mr. Burgess made a motion to approve a county credit card with a limit of \$1,000 for CSU Extension Director Robin Halley. Mr. Stone seconded the motion, which carried unanimously.

Mr. Piper presented two Memorandums of Understanding for Control of Confidential Data for 2020; one for sales and use tax and the other for lodging tax. He explained that the commissioners designated the administrator access to the data on an annual basis. Mr. Stone made a motion to approve the MOUs for Control of Confidential Data, and Mr. Burgess seconded the motion, which carried unanimously.

After reviewing a \$36,392 grant from the Electronic Recording Technology Fund for the Clerk and Recorder's office, Mr. Burgess made a motion to accept the grant funds. Mr. Stone seconded the motion, which carried unanimously.

At 9:30 a.m., Mr. Schifferns adjourned the meeting and reconvened as the Board of Public Health. Public Health Director Jobeth Mills gave her monthly report, and then said she had several things for the commissioners to approve. First, Mrs. Mills provided Amendment #3 to the Community Assessment, which reflected an increase in funding of \$1,540.88. Mr. Burgess made a motion to sign the contract, and Mr. Stone seconded the motion, which carried unanimously. Secondly, Mrs. Mills presented the Charter for the East-Central Colorado Public Health Partnership for Kit Carson, Cheyenne, Lincoln, and Elbert counties. Mr. Stone made a

motion to sign the document, and Mr. Burgess seconded the motion, which carried unanimously. Lastly, Mrs. Mills informed the Board that Kit Carson County would begin charging \$132 per month for Darcy Janssen's office space. Mr. Stone made a motion to sign the Facility Use Agreement with Kit Carson County for the Regional EPR Coordinator's office space. Mr. Burgess seconded the motion, which carried unanimously.

County Treasurer Jim Covington and Assessor Jeremiah Higgins arrived while Mrs. Mills asked the commissioners if they would approve a coffee vendor in the courthouse one day a week. She knows someone who is starting a business. The commissioners asked if she had a license and insurance, and Mrs. Mills said she was sure she did. Mr. Burgess said they could try it, and Mr. Covington asked what it would take to get a pop machine in the courthouse again. Whoever owns the Coke machine won't come and get it, but no one has a key for it either. Mr. Burgess said there was an old machine at the Genoa shop, and Mrs. Lengel asked if the county couldn't just take over the Coke machine in the lobby if they could get a key. If they used the proceeds to purchase more product, they shouldn't violate any law regarding the county making money off of a vending machine. Mr. Kimble commented that he could send a letter to the company.

Mr. Schiffers adjourned the meeting as the Board of Public Health and reconvened as the Board of Lincoln County Commissioners. Mrs. Mills left, and Mr. Covington presented his 2020 budget request, which was about a \$4,000 increase. Mr. Higgins gave his presentation as well.

Mr. Burgess asked Mr. Covington to stay so that they could discuss the response from Stephen Rickels, Attorney with Spencer Fane LLP, regarding the county's pension plan. Mr. Rickels' email addressed the questions the commissioners asked regarding changes to the plan. The county could lower the participant's age from 25, but Mr. Rickels recommended that new enrollees continue to wait a full year before acceptance into the plan. Changing the definition of the contribution could apply to all participants providing there was no reduction of benefit. It was acceptable to allow a member to quit and then return to employment with the county, but Mr. Rickels suggested a time limit, such as five years. The re-hired employee would commence participation in the plan immediately but would have to buy back all years of service. Mr. Covington asked what that meant, and Mr. Piper said the employee would have to buy whatever the payout was, plus interest. Mr. Rickels would like to meet with the commissioners personally to discuss the 1,500-hour rule. Lastly, Mr. Rickels' email explained that the county could increase contributions for newly hired employees, but it was a bit controversial regarding current participants. It was acceptable if the county did it to keep the plan actuarially sound. Mr. Burgess said they needed to decide something by January 1.

Before Mr. Covington left, he asked if the commissioners would consider buying another building like the one the sheriff bought. The county bought several pallets of copy paper and usually stored them in the Conex container, but it's getting too full. Mr. Burgess asked if they needed to clear out the Conex and suggested finding the time when they could go out and look through it.

At 10:30 a.m., Emergency Manager Ken Stroud met with the Board to present the 2019 EMPG grant. Mr. Stone made a motion to accept the \$15,000 grant, Mr. Burgess seconded the motion, and it carried unanimously.

Mr. Kimble asked Mr. Stroud if he'd heard anything about the tower lease from Tony Hagans. He hadn't, even though he'd tried to contact him several times. Mr. Kimble said he would send him an official letter.

At 11:00 a.m., Land Use Administrator Fred Lundy met with the Board to discuss several land use matters. First, he said that the state plans to lay asphalt on State Road 71 between Limon and Highway 94, so they want to put in an asphalt plant three or four miles south of 94. Mr. Lundy spoke with Chris Monks who told him that Land Use doesn't typically issue permits for the job, and Mr. Lundy wanted to clarify that.

Also, Mr. Lundy said that when he talked to Mr. Monks about the Land Use Board approving exemptions from subdivision regulations, he told him that the commissioners did that, not the Land Use Board. The county never adopted the 2014 subdivision regulations that John DeWitt drafted, so Mr. Lundy said that he had to go by the regs adopted in 1972. Mr. Kimble commented that the county should make it a point to adopt something. He suggested that Prowers County had some pretty good regs and they could start with those.

Since there were some residents requesting exemptions, Mr. Lundy said the Board would have to set up a hearing date for them. Mr. Piper suggested October 31.

Mr. Lundy's final item of discussion concerned a minor, secondary road in the "Lower L," where only a quarter of the road appeared on the county road map. Mr. Lundy went to get some maps he'd forgotten, so the commissioners reviewed the Lincoln County Property Assessment Study while he was gone.

When he returned, Mr. Lundy explained that County Road 3 exists on the map but only looks like it goes a quarter of the way down the section line. He asked Mr. Higgins about it, who told him the map wasn't drawn to scale. The two property owners have gotten into a bit of a land dispute, and the northern owner will no longer give the southern landowner access to his property.

Mr. Kimble said that the county couldn't enforce anything that didn't pertain to a county road. He suggested that the parties take the matter to court since it's a private dispute.

After Mr. Lundy left, the Board reviewed an estimate for a backflow repair at the courthouse and jail. Mr. Piper said that Nebraska Safety and Fire conducted their annual audit of fire extinguishers, smoke alarms, and the backflow system and found that the latter needed repairing. The estimate was \$1,894, and John Mohan told Mr. Piper that they'd have to get it done. The commissioners agreed they'd like to speak with Mr. Mohan before approving the estimate.

The Board discussed when to hire a jail deputy to replace the one that Sheriff Nestor plans to put on the road in October. They agreed that they'd like to have an update from the town of Hugo sometime in November and a contract or MOU by December, especially if they hadn't hired someone. Mr. Burgess felt they needed something in place before the first of the year.

Mr. Stone made a motion to allow the sheriff to begin advertising for a new jail deputy as soon as possible. Mr. Burgess seconded the motion, which carried unanimously.

Mr. Burgess and Mr. Stone both agreed that they weren't in favor of sharing the EPR position with another county. Mr. Piper suggested they wait to make that decision until he put the preliminary budget figures together.

Mr. Piper provided social media policies from several different counties for the Board to review. Mrs. Lengel said she felt having a policy was a good idea, as did Mr. Kimble. The group agreed to look them over and discuss it at a later date.

Mr. Kimble gave his report, starting with the Karval Water Users project. Greg Etl provided information regarding Public Improvement Districts and Local Improvement Districts, which Mr. Kimble shared. Both would require an election, and Mrs. Lengel commented that a special election would cost them more. Mr. Piper said the commissioners told Patrick Leonard to give them a proposal, but they hadn't seen anything yet. He added that the state hadn't mandated they put in the system at this time.

Mr. Piper reported that he could see a potential situation with the county's health insurance. If the first day of the month is a weekend or holiday, an employee might not have coverage until the following month. The Board agreed to have Mr. Piper compose a letter to CHP requesting that employee effective dates coincide with the consecutive thirty days of employment required for health insurance eligibility.

Mr. Piper also informed the commissioners that the tourism board wanted to increase their budget to \$175,000, which matches the last two years of revenue. He explained that the group seemed okay with a fund balance of \$150,000. The Board had no issues with the request.

Mr. Schifferns called for commissioner reports, and Mr. Stone said he'd gone by the Karval shop on September 9. The road crew laid oil on south County Road 109. He attended the Colorado East Community Action Agency meeting in Limon on September 10 and the fair board meeting that evening. Mr. Stone stopped by the shop again on September 11, and he and Rick Ashcraft picked up brakes and bearing for one of their trailers. On September 12, Mr. Stone attended the County Health Pool meeting with Mr. Piper, and on the Thirteenth, all three commissioners went to Yuma for the Eastern TPR meeting. They also met with Ruth Seedorf about Baby Bear Hugs. Mr. Stone reported that he spoke with Rick Ashcraft about the budget and a new truck at the shop on September 17. He attended the county budget hearings on September 18 and went by the shop again on the Nineteenth. The road crew was busy with the mowing, although Mr. Stone said they seem to be having a lot of flat tires.

Mr. Schifferns reported talking to Chris Monks on September 10, checking roads on September 12, and attending the meeting in Yuma on September 13. He also talked with the district's new employee and checked roads again that afternoon. On September 16, Mr. Schifferns learned that one of the district's employees was moving, and that the new tractor came in. District 1 helped District 3 patch oil. Mr. Schifferns attended the budget hearings on September 18.

Mr. Burgess had a telephone conference with Baby Bear Hugs on September 9. He also took the bridge reports to Stan Kimble so that he could write a letter of explanation on lack of bridge rail and other issues. They had the Mack truck towed to Volvo in Denver for an engine check. If it checks out okay, Volvo would have it towed to another company to have the frame checked and straightened if possible. Mr. Burgess reported that he took a complaint, which prompted him to contact Mr. Piper and ask him to put the discussion regarding social media policies on the agenda. A different resident called him about the billing problems at the hospital, and he had Bruce Walters move the landfill tractor back to the landfill from the fairgrounds. On September 10, Mr. Burgess and Bruce Walters met with a landowner north of Limon about possible gravel pits. He also toured several roads that the crew graveled. Chris Monks called Mr. Burgess on September 11 to let him know that the Mack truck engine was fine and that it would go on to the frame shop. Mr. Burgess reported digging test holes for gravel on September 12. It looked promising, so he will contact the landowner about opening a pit. Mr. Burgess attended the Eastern TPR meeting and discussion with Ruth Seedorf on September 13. On the Sixteenth, Bruce called to let him know that the estimate on the truck frame was \$2,880. He told him to have the work done. Chris Monks called him that evening to see if the county's tanker was available for fire in Karval, but he told him it wasn't. Mr. Burgess attended the Resources Unlimited meeting on September 17. Jason with Brazos Trailers called to let him know the trailers would be ready next week. On September 18, Mr. Burgess attended the Economic Development meeting before the county budget hearings. He also participated in a PDC phone conference call and talked with Sheriff Nestor about the Chevy Tahoes they order from Vince's Chevrolet. Chris Monks called Mr. Burgess on September 19 because a company wanted to use the roto-millings in Arriba for an asphalt project on Highway 71 at Punkin Center. They would then replace the millings using the Castle Rock Construction material from the I-70 project. Mr. Burgess called Ralph Bell with Castle Rock Construction who told him that they might change the scope of the project and that the state didn't know how deep the millings would be. However, the county would have the first opportunity for them. Mr. Burgess told Chris that he wasn't in favor of giving up any of the material that the county already has stockpiled. Chris also informed him that they'd straightened the Mack truck frame and it was on its way back to Volvo for additional repairs. Lastly, Mr. Burgess said he stopped at the landfill on September 20. He talked to Mark McMullen who told him he was waiting on one more item from Heather.

With no further business to come before the Board, Mr. Schifferns adjourned the meeting at 1:00 p.m. The next meeting will be at 9:00 a.m. on September 27, 2019.

Corinne M. Lengel, Clerk to the Board

Ed E. Schifferns, Chairman

Board of County Commissioners of Lincoln County
Agenda for September 27, 2019

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Maria Nestor, Hugo Town Clerk, to discuss local law enforcement matters
- 10:00 Mark Hillier with Benefit Health Advisor to present a health insurance proposal
- 11:30 Danielle Trotta with the Colorado Department of Agriculture to discuss a potential consulting service center for rural counties across Colorado
1. Approve the minutes from the September 20, 2019 meeting
 2. Review the monthly management report from the First National Bank of Omaha
 3. Review and act upon a Committee Member Appointment for the CCI 2019 Legislative Committee
 4. Continue discussions regarding an estimate for a backflow repair for the Lincoln County Courthouse and Jail
 5. Review and act upon an employer option sheet regarding enrollment for health insurance plans through the County Health Pool
 6. Old Business
 7. New Business
 8. Approve payroll and expense vouchers

The Board of Lincoln County Commissioners met at 9:00 a.m. on September 27, 2019. The following attended: Chairman Ed E. Schifferns, Commissioners Steve Burgess and Doug Stone, County Administrator Jacob Piper, County Attorney Stan Kimble (until noon), and Clerk to the Board Corinne M. Lengel. Juliet Lundy with the Eastern Colorado Plainsman and Limon Leader attended until 11:00 a.m.

Chairman Schifferns called the meeting to order and asked Mr. Piper to lead the Pledge of Allegiance.

Land Use Administrator Fred Lundy stopped in and informed the Board that the town of Hugo would have to redesign the ponds for their wastewater treatment plant. There is now an oil well in that location. The property owner signed the oil lease, and the county issued the permit in October. Mr. Lundy said the town still hadn't finalized the property purchase.

Mr. Stone made a motion to approve the minutes from the meeting held on September 20, 2019. Mr. Burgess seconded the motion, which carried unanimously.

While the Board reviewed the monthly management report from the First National Bank of Omaha, Sheriff Tom Nestor and Undersheriff Gordon Nall arrived for the 9:30 a.m. meeting. The sheriff provided statistics for traffic stops and calls for service in the town of Hugo from August 25 through September 25; 116 and 65, respectively. Sheriff Nestor also said he'd like to enter into a Memorandum of Understanding with Hugo for repayment if the town board doesn't find someone to fill the marshal position.

At 9:30 a.m., Hugo Town Clerk Maria Nestor met with the Board to discuss law enforcement in the town. They've had one applicant so far as well as several inquiries, and the application process will continue through the end of the year. Mrs. Nestor said the town trustees would then decide what to do. Mr. Kimble commented that according to statute, the county and a municipality could enter into an Intergovernmental Agreement for services, some of which can be chargeable. Mr. Schifferns said the county would have to come up with an agreement for repayment if they didn't fill the position.

Mrs. Nestor left, and Mr. Stone made a motion to appoint Steve Burgess as the committee member for the CCI 2019 Legislative Committee. Mr. Burgess seconded the motion, which carried unanimously.

Mr. Piper called John Mohan to come and explain the problems with the backflow preventer. Nebraska Fire and Safety discovered the issues when they performed their annual inspection of the fire sprinklers. Mr. Mohan said that the flapper on the system needed replacing; otherwise, water from the sprinkler system could cause backflow into the main water supply. The Board agreed to accept the proposal to have it fixed. Mr. Mohan said that he's also had issues with the control panel and alarms going off in the middle of the night. He'd like for the company to look at it while they're here fixing the backflow system. Mr. Schifferns asked if it would be a

good idea to have them provide an estimate for a new control panel while they were there. Mr. Mohan said the control panel is old, but it still works okay.

At 10:00 a.m., Mark and Brian Hillier with Benefit Health Advisor met with the Board to present a health insurance proposal. Ty Amendt, Tim Andersen, and Lincoln Community Hospital CEO Kevin Stansbury attended the discussion as well. Mark Hillier reminded the group that they are an independent consulting firm. Their purpose is to study the market and bring back the best option for a company and its employees. They couldn't obtain access to the county's claims or health forms from CTSI to accurately assess the risk, so they had to be creative in their estimations. They determined that Cigna had the best rates, which was about one percent below the county's current rate. Based on the presumption of a six percent increase through CTSI, they believed it would be about \$90,000 lower than what the county currently paid. Cigna would allow BHA access to the claims, so they would know the exact loss ratio in the second year and could build a better plan based on those numbers. Mr. Hillier felt that CTSI was doing the county a disservice by not allowing BHA access to the information.

Mr. Hillier said that employees would see no difference in coverage because BHA mirrored the existing medical coverage when they came up with the projected cost. He again commented that since they didn't have employee health questionnaires or access to the claims data, they couldn't define the best rate. There is an opportunity for the county to get money back at the end of the year as well. Depending on what the commissioners chose to do, they could either set up a two-thirds or one-half surplus contract. Mr. Hillier also said that BHA's quote was firm and wouldn't change.

Kevin Stansbury stated that Anthem is the most challenging payer the hospital works with. They encourage patients to go to the city for their medical procedures rather than using the local healthcare facilities, such as the hospital. Mr. Schifferns asked him how much he thought they were losing because of Anthem. Mr. Stansbury said that overall, forty percent of their business goes to the city. Mr. Hillier said that anyone who contracts with Cigna is in the network.

Mr. Schifferns asked what Benefit Health Advisor would do for the county. Mr. Hillier responded that they would meet quarterly with the commissioners, hold open enrollment meetings with the employees, and show the county what the annual renewals would be.

Mr. Piper asked if rates could potentially increase the following year, even if they county had few claims. Again, Mr. Hillier said that once they had the data, they could determine the best numbers. There would be multiple bidders each year, which helps to drive down the costs. He stated that everyone wants the county's business, which would make it competitive. Mr. Stansbury said that CTSI relies on the county being comfortable in the health pool because they know it isn't competing for lower prices. Mr. Hillier also stated that Cigna would do a census enrollment so that all of the employees wouldn't have to redo all the paperwork. When asked about dental, vision, and life insurance, Mr. Hillier responded that they only compared the medical. The other three would be set up exactly like the county's current plans.

When the Benefit Health Advisor group left, Mr. Burgess said that Chris Monks had a question for them, so they needed to call him. The group putting in the Bronco Plains project asked if they could haul the dirt they dug out for the substation to the landfill. The Board agreed to allow them to take approximately 800 yards of dirt to the landfill at no charge.

Mr. Burgess asked if it would be cheaper if the commissioners went to Steve Rickels' office rather than have him come to Hugo to discuss the retirement plan changes. Mr. Piper said he might agree to a conference call, and Mr. Kimble commented that the attorney would likely charge mileage as well as time spent on the road if he had to come out.

The Board reviewed the 2020 budget request and employment agreement with the county attorney for the following year. The only changes to the budget were a salary increase of \$100 per month and a slight increase to the office supplies line item. Mr. Piper said he would change the miscellaneous line item to dues and meetings to better track those expenditures. Mr. Burgess made a motion to accept the employment agreement to retain Stan Kimble as the county attorney for 2020. Mr. Stone seconded the motion, which carried unanimously.

When the meeting reconvened at 1:15 p.m., the Board further discussed the health insurance proposal while approving the September payroll and expense vouchers. Everyone's biggest concern was for the employees and whether the coverage would be as good as or less expensive than through the health pool. Since the employer option sheet regarding enrollment with CHP needed approval by September 27, Mr. Piper suggested contacting CTSI to ask for an extension.

The Board agreed, so Mr. Piper placed a call to Meredith Burcham with CTSI. He explained that the county was checking into other insurance options, and Mr. Schiffers asked if CTSI would provide a lower price to keep Lincoln County in the pool. Ms. Burcham responded that they didn't individually underwrite counties since the purpose of the pool is for cost-sharing. The buy-in and sharing are what keeps the pool healthy and establishes the rates. She added that one of the drawbacks of leaving the pool is that the prices might seem reasonable to start with, but then they could increase substantially. At that point, the county wouldn't have the security of the pool that following year. Ms. Burcham said that they look at other data too, so that they don't adversely affect their members. She added that the county could consider other options, such as migrating to a higher deductible to save money.

Mr. Schiffers asked if the county would be allowed back into the pool after leaving. Ms. Burcham responded that it wouldn't be a problem, but they would treat the county as a new member. CTSI would review the previous years' claims and place the county on the appropriate tier based on that data. She added that they valued Lincoln County's long-standing membership and would hate to see it withdraw from the pool. However, she understood that budgets were tight and the county had to consider all of its options.

Ms. Burcham explained that the commissioners could send a letter of intent stating they were considering withdrawing Lincoln County's membership from the health pool. They would then

have until December to decide if that were the best course of action. She added that she would be happy to put together a comparison of data if it would help. The Board thanked Ms. Burcham for her time and asked Mr. Piper to write the letter of intent to withdraw from the County Health Pool. They also agreed that to send Ms. Burcham the information from Benefit Health Advisor and have her complete a comparison.

The commissioners finished approving the expense vouchers, and then, with no further business to come before the Board, Mr. Schifferns adjourned the meeting at 3:30 p.m. The next meeting will be at 9:00 a.m. on September 30, 2019.

Corinne M. Lengel, Clerk to the Board

Ed E. Schifferns, Chairman

Board of County Commissioners of Lincoln County
Agenda for September 30, 2019

- 9:00 Call to order and Pledge of Allegiance
- 9:30 Dusty Johnson, Northeast Area Representative for Congressman Ken Buck, to provide legislative updates
- 10:00 Patricia Phillips, Human Services Director, to present the Department of Human Services monthly report
- 11:00 Troy McCue, Lincoln County Economic Development Corporation Executive Director, to present the LCEDC monthly report
1. Approve the minutes from the September 27, 2019 meeting
 2. Review and act upon an intent to withdrawal letter for the County Health Pool
 3. County Commissioner reports
 4. County Administrator's report
 5. Old business
 6. New business
 7. Approve additional expense vouchers if necessary

The Board of Lincoln County Commissioners met at 9:00 a.m. on September 30, 2019. The following attended: Chairman Ed E. Schifferns, Commissioners Steve Burgess and Doug Stone, County Administrator Jacob Piper, and Clerk to the Board Corinne M. Lengel.

Chairman Schifferns called the meeting to order and asked Mrs. Lengel to lead the Pledge of Allegiance.

Mr. Stone made a motion to approve the minutes from the meeting held on September 27, 2019, as submitted. Mr. Burgess seconded the motion, which carried unanimously.

Mr. Burgess made a motion to sign a letter of intent to withdraw from the County Health Pool to give the commissioners more time to explore further options. Mr. Stone seconded the motion, which carried unanimously.

Mr. Schifferns called for commissioner reports, and Mr. Burgess stated that he, Mr. Schifferns, and Mr. Stone all attended the Eastern TPR meeting in Akron on September 23. He also had a call from Kevin Stansbury asking to meet with him on the Twenty-fifth. On September 24, Mr. Burgess reported that the road crew was hauling gravel on County Road 4C and mowing. They have a lot of washboards on County Road 109, but since it's so dry, they can't do much with them. Brazos Trailers called to let them know they should be able to pick up their new trailers on September 26. On September 25, Mr. Burgess met with Kevin Stansbury at the hospital to discuss the budget presentation to the commissioners. He later met Mr. Stone, and they went to Cheyenne Wells for a meeting regarding Hwy 40/287. Chris Monks had more inquiries about buying the county's roto-millings, but Mr. Burgess said they don't want to sell them. Mr. Burgess went to Commerce City with some of his road crew on September 26 to pick up the new trailers. He also checked roads from Genoa to Arriba. A phone call regarding a problem at the hospital prompted him to refer the call to Mr. Stansbury, and Chris Monks called to let him know the new cab was in for the Mack truck. They might have the truck back in about three weeks. The starter went out of the loader at the landfill, so CAT came out and installed a new one. Mr. Burgess reported that he'd gone by the Genoa shop earlier this morning to give Bruce Walters the paperwork for the new trailers. He also picked up the Gator from the landfill and took it to the shop.

Mr. Stone reported attending the Eastern TPR meeting on September 23 and the US Hwy 287 traffic meeting with Mr. Burgess on September 25.

Mr. Schifferns reported that on September 24, he received a call from the property owner down south who had his property access denied. Mr. Schifferns contacted Land Use Administrator Fred Lundy and asked him to call the landowner. Mr. Burgess also called Mr. Schifferns that day to talk about the Big Boy locomotive dinner event. Mr. Schifferns got a call from a resident regarding water wells on September 26. He didn't know if the wells were registered. Mr. Schifferns contacted Fred Lundy and asked him to look, but Mr. Lundy couldn't find anything. Mr. Schifferns later stopped and talked to Mr. Lundy, and they ended up finding a registration for one of the wells from 1923. It was re-permitted for drilling in 1989. Mr.

Schiffers reported that he also checked roads that day. On September 28, Beverly Langley called to ask if the county could issue the East Central Council of Governments a low-limit credit card for the Outback bus. There are times when the driver is in the city and can't make it back without filling up the fuel tank, so they have to use a personal card. Mr. Burgess said he would contact Candace Payne and talk to her about it.

Mr. Piper reported that Leo Hurtado with Leo's Electric would start installing additional magnetic door locks in the courthouse sometime this week.

Mr. Schiffers called for old business and asked if anyone had brought the 800 yards of dirt to the landfill yet, but they hadn't.

Dusty Johnson, Northeast Area Representative for Congressman Ken Buck, met with the Board at 9:30 a.m. to provide legislative updates. Since Congress is on a two-week recess, Ms. Johnson asked if the commissioners had anything specific they wanted to discuss. Mr. Burgess said that the hospital continues to struggle with Medicare reimbursement rates. No one else had any outstanding issues.

Ms. Johnson said that the two items in the forefront for the congressman were the talks of impeaching President Trump and the Red Flag legislation. They are trying to pass gun laws similar to what Colorado passed on a federal level. Congressman Buck ran an amendment to the bill making it specifically effective to known gang members, but the amendment died. Ms. Johnson added that the bill is sitting in committee right now, and they are hoping it dies. If it makes it through the House, she didn't believe it would get past the Senate, but Ms. Johnson said she'd keep the commissioners updated. Lastly, Ms. Johnson said she'd emailed Mr. Piper the last eight months in-review. She asked if the Board had any questions about anything they'd read, but they did not.

The Board approved a few additional expense vouchers for September, and then the group discussed health insurance again. Mr. Piper said he'd done further research, and Saguache County was in the County Health Pool but quit. They'd been trying to get back in even though they had gone with Benefit Health Advisor. Mr. Piper said he'd like to talk to them to see why they wanted back in the health pool. He placed a call but had to leave a message. Mr. Piper then called the Montezuma County HR department and asked the woman who answered if they would recommend BHA, which she did. They'd used the company for three years, and although the premiums went up by eight percent the first year, they only increased by three percent the second year. She didn't know yet what it would be for 2019. Montezuma County has approximately 250 employees, and she told Mr. Piper that they were on either Tier 3 or Tier 4 when they left CHP. Mr. Piper asked if there was any difference in coverage between the BHA plan and CHP, but there wasn't. They have four individual plans that the employees can choose from, and they also offer an HSA to those who select one with a higher deductible. Montezuma County only pays for coverage for their employees, but their benefit includes medical, dental, vision, and life insurance. The employees pay for their spouse and dependents.

Mr. Piper called Bent County but got no answer.

At 10:00 a.m., Human Services Director Patricia Phillips met with the Board to provide a monthly report for her department. The commissioners reviewed the employee timesheets and August financials, as well as the Income Maintenance, Child Welfare, and director's monthly reports.

When Mrs. Phillips left, Mr. Piper called Kit Carson County Administrator Paula Weeks to discuss employee health insurance. Ms. Weeks told the commissioners that she was prejudiced toward the pool as she is now on the CHP board. However, having worked in the insurance industry for several years, she was a huge advocate for the health pool. She stated that no one could beat what the health pool does for employees. If the commissioners were concerned with the cost, they could consider moving to a higher deductible, which would decrease the premiums. They could then reimburse employees for what they didn't use or go with an HSA. In 2012, Kit Carson County moved to a deductible of \$2,500. Ms. Weeks said they'd saved \$1.6 million in premiums since that time.

Mr. Piper asked how many people it took to keep track of their 110 employees covered by insurance, but Ms. Weeks told him it would only take about an hour a month. She added that the employee reimbursement option didn't require a 1099 form, which was also less work. They've had several attorneys look at it as well, and all agreed that it was a good plan.

Mr. Burgess asked Ms. Weeks if she would share her spreadsheets and any other paperwork with Mr. Piper, which she was happy to do. She also explained that she had each of her employees in HR take an online class to obtain their HIPPA certification since the employees submit their EOBs. One of the downsides to the highest deductible (the \$2,500) was that it included prescriptions. That meant the pharmacy would charge full price because the cost goes toward the deductible. Ms. Weeks said they encouraged their employees to use their cafeteria plan for prescriptions. She added that she'd done a full audit to compare the \$2,500 deductible with the \$2,000 deductible since the latter didn't include pharmacy visits. It would have cost them almost double in premiums to drop to the \$2,000 deductible, even paying \$4,000 per family.

Mr. Burgess took a phone call from Candace Payne while Ms. Weeks was on the phone. When the insurance discussion concluded, he asked Ms. Weeks if Kit Carson County issued a credit card to their ECCOG Outback bus driver. Ms. Weeks said they did, and that it had a \$1,000 limit, which she felt was too high.

The Board thanked Ms. Weeks for her time and information. Mr. Piper put together some numbers and said that the county could see a potential savings within five years by going with a higher insurance deductible.

Economic Development Director Troy McCue met with the Board at 11:00 a.m. to give an update on economic development activities. He reported on the Brownfields Redevelopment

and Revitalization Workshop in Limon on September 13. They had three participants attending: the owner of Alco, the owner of the old Flying J, KOA, and Rodeway Inn, and an attendee from Pizza Hut.

Mr. Burgess commented that the owner of the First Inn Gold that burned down wouldn't rebuild unless the town puts in a six inch water line instead of the four inch line. He felt that helping with that project might generate a lot more tax revenue for the county. Mr. McCue agreed, stating that the state and other organizations are more likely to buy into a community if there are commitments from business or property owners and local governments.

Mr. McCue reported briefly on the Housing Charrette in Denver as well as the possible Big Boy locomotive dinner event in Limon.

After Mr. McCue left, Mr. Burgess suggested the commissioners authorize a credit card with a \$250 limit for the ECCOG bus driver. Mr. Piper said he'd bring the form to the next meeting.

Discussion returned to employee health insurance, and Mr. Piper felt he would need some time to research the issue adequately. He said he could put together some spreadsheets showing the positive and negative aspects of the high deductible or an HSA plan. He added that it might not be worth leaving the health pool until they took the time to make further inquiries.

The Board agreed to contact Meredith Burcham with CTSI but then decided to call Kim Smith, the Benefits Administrator who replaced Renee Nagle. Ms. Smith said that attaching an HSA to the account would require a vendor to administer the funds, and the county would need to decide how they wanted to proceed. Several options provide flexibility; such as paying one lump sum at the beginning of the year, bi-annual installments, quarterly payments, or per pay period. Mr. Burgess asked how long it would take to set it up, and Ms. Smith responded that the plan is already in the system. The most time-consuming part would be for the county to determine what they wanted. An FSA is front-loaded, where an HSA would require someone to pay the money to the employees for their claims. She suggested finding a vendor that was compatible with the county's needs.

Mr. Piper told Ms. Smith that the county currently had Plan A and asked if moving to a higher deductible would change the coverage. Ms. Smith said it would not; the employees would no longer have co-pays but would pay the contracted amount. The employee could then use the HSA for additional expenses. The Board thanked Ms. Smith and asked if she would be available the afternoon of October 7 if they needed to speak with her further.

There was no other old business or any new business to discuss, so Mr. Schiffers adjourned the meeting at 12:50 p.m.

Corinne M. Lengel, Clerk to the Board

Ed E. Schiffers, Chairman